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NEW SOUTH WALES
INDUSTRIAL GAZETTE

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AGED CARE GENERAL SERVICES (STATE) AWARD 2006

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar.***VARIATION**

1. Delete subclause (iii) of clause 3, Wages, of the award published 10 November 2000 (320 I.G. 1), and insert in lieu thereof the following:
 - (iii) The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:
 - (a) any equivalent over-award payments; and/or
 - (b) award wage increases since 29 May 1991 other than safety net, State Wage Case, and minimum rates adjustment.
2. Delete Part B, Monetary Rates, and insert in lieu thereof the following:

PART B**MONETARY RATES****Table 1 - Rates of Pay**

	Current Rate per week \$	SWC 2010 Adjustment per week %	Wage Rate as from 16.12.2010 per week \$
Administrative Services Clerk (under 18 years of age)	379.80	4.25	395.90
Clerk - Grade 1 (18 years of age and over)			
1st year of service	607.50	4.25	633.30
2nd year of service	621.80	4.25	648.20
3rd year of service	634.70	4.25	661.70
4th year of service	645.40	4.25	672.80
5th year of service and thereafter	656.10	4.25	684.00
Clerk - Grade 2			
1st year of service	673.90	4.25	702.50
2nd year of service and thereafter	689.90	4.25	719.20
Clerk - Grade 3			
1st year of service	706.20	4.25	736.20
2nd year of service and thereafter	720.50	4.25	751.10

Clerk - Grade 4			
1st year of service	734.20	4.25	765.40
2nd year of service and thereafter	746.70	4.25	778.40
Clerk - Grade 5			
1st year of service	763.50	4.25	795.90
2nd year of service and thereafter	776.90	4.25	809.90

Provided that employees under the age of 18 who are substantially engaged in stenographic duties or as a comptometer or ledger posting machine operator shall be paid a weekly allowance as part of wages of the amount set out in Item 13 of Table 2 of this award.

Personal Care Services			
Personal Care Assistant			
Grade 1	613.70	4.25	639.80
Grade 2	625.50	4.25	652.10
Hostel Supervisor			
Grade 1 - less than 50 beds	673.90	4.25	702.50
Grade 2 - 50 but less than 75 beds	690.00	4.25	719.30
Grade 3 - 75 but less than 100 beds	706.20	4.25	736.20
Grade 4 - 100 beds and over	719.90	4.25	750.50
Wardsperson			
1st year of service	637.90	4.25	665.00
2nd year of service and thereafter	641.20	4.25	668.50
Recreation Activities Officer			
1st year of experience	655.10	4.25	682.90
2nd year of experience	667.50	4.25	695.90
3rd year of experience and thereafter	675.70	4.25	704.40
Diversional Therapist			
1st year of experience	650.00	4.25	677.60
2nd year of experience	678.20	4.25	707.00
3rd year of experience	703.70	4.25	733.60
4th year of experience	727.20	4.25	758.10
5th year of experience and thereafter	751.80	4.25	783.80
General Services			
General Services Officer Grade 1			
Junior	510.60	4.25	532.30
Adult	613.70	4.25	639.80
General Services Officer - Grade 2	625.50	4.25	652.10
General Services Officer - Grade 3	634.50	4.25	661.50
General Services Officer - Grade 4			
1st year of service	646.70	4.25	674.20
2nd year of service	655.10	4.25	682.90
3rd year of service and thereafter	667.50	4.25	695.90
Food Services			
Cook - Grade A	660.90	4.25	689.00
Cook - Grade B	648.40	4.25	676.00
Chef			
1st year of service	680.00	4.25	708.90
2nd year of service and thereafter	690.30	4.25	719.60
Catering Officer			
1st year of service	724.90	4.25	755.70
2nd year of service and thereafter	733.80	4.25	765.00
Accommodation Services			
Housekeeper			
1st year of service	645.90	4.25	673.40
2nd year of service	649.10	4.25	676.70
Laundry Foreperson	656.10	4.25	684.00
With Dry Cleaning/laundry certificate	663.50	4.25	691.70

Storekeeper	674.40	4.25	703.10
Support Services			
Gardener (Qualified)	649.60	4.25	677.20
Gardener (Unqualified)	637.10	4.25	664.20
Head Gardener (Qualified)	693.40	4.25	722.90
Head Gardener (Unqualified)	664.70	4.25	692.90
Motor Vehicle Driver	646.00	4.25	673.50
Motor Vehicle Driver-Trucks and ambulances	652.70	4.25	680.40
Maintenance Supervisor (Tradesman)			
In charge of staff	809.30	4.25	843.70
Otherwise	764.40	4.25	796.90
Maintenance Supervisor (Non-tradesman)			
In charge of staff	727.50	4.25	758.40
Otherwise	714.80	4.25	745.20
Apprentices			
Apprentice Cook			
1st year	389.00	60% of Cook B	405.60
2nd year	534.90	82½% of Cook B	557.70
3rd year	599.80	92½% of Cook B	625.30
Apprentice Gardener			
1st year	324.80	50% of Gardener(qualified)	338.60
2nd year	389.80	60% of Gardener(qualified)	406.30
3rd year	519.70	80% of Gardener(qualified)	541.80
4th year	584.60	90% of Gardener(qualified)	609.50

Table 2 - Other Rates And Allowances

Item No.	Clause No.	Brief Description	Amount from 16.12.2010 SWC 2010 (4.25%) \$
1	4 (xi)I	Broken Shifts	8.40
2	6(iii)	Overtime Meals breakfast lunch dinner	8.80 11.40 16.70
3	7(iii) (b)	Overtime Recall - Use of Employees' own vehicle Vehicles over 1600cc Vehicles 1600cc and under	24.5 cents per km 20.5 cents per km
4	10(vi)	Apprentices Certificate pass exams Each subsequent year	2.00 2.00
5	12(i)(a)	Driving Allowance where required to drive more than ten hours in any week, minimum payment more than four hours in any day or shift, minimum payment	4.80 per week 4.80 4.80 per shift
6	12(ii)(a)	Work of a dirty or offensive nature	0.47
7	12(ii)(b)	Cleaning of boiler, flue or economiser	0.75
8	12(iv)	Nauseous linen	0.25
9	22(i)	Climatic and Isolation Allowance	5.00
	22(ii)	Climatic and Isolation Allowance	9.30

10	23(ii)	Leading Hand in charge of 2 to 5 employees in charge of 6 to 10 other employees in charge of 11 to 15 other employees in charge of 16 to 19 other employees	21.60 30.20 38.40 46.90
11	25(iv)	Uniform Allowance	1.70 per week
12	25(v)	Laundry Allowance	1.00 per week
13	Table 1	Stenography Allowance	5.90

3. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

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BREAD INDUSTRY (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar*.**VARIATION**

1. Delete paragraph (b) of subclause (i) of clause 4, Rates of Pay and Allowances, of the award published 17 December 2004 (347 I.G. 796) and insert in lieu thereof the following:
 - (b) The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:
 1. any equivalent over award payments, and/or
 2. award wage increases since 29 May 1991 other than safety net, State Wage Case and minimum rates adjustments.
2. Delete Part B, Monetary Rates and insert in lieu thereof the following:

PART B**MONETARY RATES****Table 1 - Wages**

Classification	Former Rate per week \$	SWC 2010 %	Total Rate per week \$
Bread Industry Employee Level 1	746.60	4.25	778.30
Bread Industry Employee Level 2	702.60	4.25	732.50
Bread Industry Employee Level 3	679.40	4.25	708.30
Bread Industry Employee Level 4	642.60	4.25	669.90
Bread Industry Employee Level 5	619.60	4.25	645.90
Bread Industry Employee Level 6	595.10	4.25	620.40

Table 2 - Other Rates And Allowances

Item	Clause No.	Brief Description	Amount Payable SWC 2010 (4.25%) \$
1	2(v)(b) 4(vi)(g)(i)	Apprentices' Allowance: Stage 1 pass	6.80 per week

2	2(v)(c) 4(vi)(g)(ii)	Apprentices' Allowance: Completion of course	18.90 per week
3	4(vi)(a)1	Leading Operator: Up to four employees	17.25 per week
4	4(vi)(a)2	Leading Operator: More than four employees	34.50 per week
5	4(vi)(b)	Heavy Vehicle Driving:	
5.1	4(vi)(b)1	Over 3 and up to 4.5 tonnes	4.35 per week
5.2	4(vi)(b)2	Over 4.5 up to 14.95 tonnes	34.40 per week
5.3	4(vi)(b)3	Over 14.95 tonnes	45.40 per week
5.4	4(vi)(b)4	Semi-trailer	81.60 per week
6	4(vi)(c)	Merchandising Allowance:	
6.1		Flat amount	17.40 per day
6.2		Variable amount	0.34 per km
7	4(vi)(d)	First Aid Allowance	14.80 per week
8	4(vi)(e)	Boiler Allowance	15.40 per week
9	4(vi)(f)	Meal Allowance	12.65 per meal

3. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

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BUILDING AND CONSTRUCTION INDUSTRY (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act, 1996* and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar.***VARIATION**

1. Delete paragraph (a) of subclause 18.1 of 18, Classifications and Wage Rates, of the award published 31 August 2001 (327 I.G. 279), and insert in lieu thereof the following:

- (a) Wage Rates - New Classification Structure

Subject to subclause (c) of this clause, the following amounts shall be applied where appropriate for the purposes of the calculation of the hourly rate under 18.3 of this award.

Classification	Weekly Rate SWC 2010 (4.25%) \$	Relativity %
Construction Worker Level 8 (CW8)	805.30	125
Construction Worker Level 7 (CW7)	779.90	120
Construction Worker Level 6 (CW6)	756.80	115
Construction Worker Level 5 (CW5)	735.60	110
Construction Worker Level 4 (CW4)	712.40	105
Construction Worker Level 3 (CW3)	689.10	100
Construction Worker Level 2 (CW2)	668.30	96
Construction Worker Level 1 (CW1(d))	653.30	92.4
Construction Worker Level 1 (CW1(c))	640.40	90
Construction Worker Level 1 (CW1(b))	631.00	88
Construction Worker Level 1 (CW1(a))	617.10	85

Old Wage Group	New Wage Group	Hourly Rate SWC 2010 (4.25%) \$
Carpenter Diver	CW8	29.68
Foreperson (as defined)	CW8	26.05
Sub Foreperson	CW7	24.66
Carver	CW5	21.63
Special Class Tradesperson (Carpenter and/or Joiner, Stonemason)	CW5	21.63
Special Class Tradesperson (Plasterer)	CW5	21.51
Special Class Tradesperson (Bricklayer)	CW5	21.42

Marker or Setter Out (Artificial Stoneworker, Stonemason, Bridge and Wharf Carpenter, Carpenter and/or Joiner, Marble and Slateworker)	CW4	21.01
Marker or Setter Out (Caster, Fixer, Floorlayer Specialist, Plasterer)	CW4	20.88
Marker or Setter Out (Bricklayer, Tilelayer, Hard Floor Coverer)	CW4	20.79
Marker or Setter Out (Roof Tiler, Slate Ridger or Roof Fixer)	CW4	20.65
Marker or Setter Out (Painter)	CW4	20.44
Letter Cutter	CW4	21.01
Signwriter	CW4	20.44
Artificial Stoneworker, Carpenter and/or Joiner, Bridge and Wharf Carpenter, Marble and Slate Worker, Stonemason,	CW3	20.37
Caster, Fixer, Floorlayer Specialist, Plasterer	CW3	20.25
Bricklayer, Tilelayer	CW3	20.16
Roof Tiler, Slate Ridger, Roof Fixer	CW3	20.02
Painter	CW3	19.81
Shophand	CW3	19.63
Quarryworker	CW3	19.63
Labourer (1) - Rigger, Dogger	CW3	19.63
Machinist	CW3	19.63
Labourer (2) - Scaffolder (as defined), Powder Monkey, Hoist or Winch Driver, Foundation Shaftworker (as defined), Steel Fixer including Tack Welder, Concrete Finisher (as defined)	CW2	19.07
Labourer (3) - Trades labourer, Jack Hammerman, Mixer Driver (concrete), Gantry Hand or Crane Hand, Crane Chaser, Cement Gun Operator, Concrete Cutting or Drilling Machine Operator, Concrete Gang including Concrete Floater (as defined), Roof Layer (malthoid or similar material), Dump Cart Operator, Concrete Formwork stripper, Mobile Concrete Pump Hoseman or Line Hand	CW1(d)	18.66
Plasterer's Assistant	CW1(d)	18.66
Terrazzo Assistant	CW1(d)	18.66
Labourer (4) - Builders Labourer other than as specified herein)	CW1(c)	18.31

2. Delete paragraph (f) of subclause 18.1 of the said clause 18, and insert in lieu thereof the following:
- (f) The rates of pay in this award include the adjustments payable under State Wage Case 2010. These adjustments may be offset against:
- (i) any equivalent overaward payments and/or
- (ii) award wage increases since 29 May, 1991 other than Safety Net, State Wage Case and minimum rates adjustments.
3. Delete subparagraphs 18.1.2.1, 18.1.2.2 and 18.1.2.3 of paragraph 18.1.2 Wage Rates - Apprentices, of the said clause 18, and insert in lieu thereof the following:
- 18.1.2.1 Carpenters, Joiners, Bricklayers, Painters, etc., Plasterers, etc., Roof Tilers, Fibrous Plasterer, Plasterboard Fixer, Stonemasons, Tilelayers, Floorlaying.
- (i) Indentured Apprentice - The minimum rates of wages for four-year apprentices shall be as follows:

Year	Base Rate Per Week SWC 2010 (4.25%) \$	Percentage relative to CW3 Trade Rate %	Industry Allowance Per Week SWC 2010 (4.25%) \$	Special Allowance Per Week \$	Total Per Week \$
1 st year	282.50	41	26.20	17.10	325.80
2 nd year	392.80	57	26.20	25.30	444.30
3 rd year	530.60	77	26.20	32.50	589.30
4 th year	606.40	88	26.20	38.70	671.30

(ii) Trainee Apprentice

Year	Base Rate Per Week SWC 2010 (4.25%) \$	Percentage relative to CW3 Trade Rate %	Industry Allowance Per Week SWC 2010 (4.25%) \$	Special Allowance Per Week \$	Total Per Week \$
1 st year	317.00	46	26.20	18.40	361.60
2 nd year	434.10	63	26.20	27.80	488.10
3 rd year	571.90	83	26.20	35.30	633.40
4 th year	633.90	92	26.20	40.10	700.20

18.1.2.2 Civil Engineering Construction Carpenters:

Year	Base Rate Per Week SWC 2010 (4.25%) \$	Percentage relative to CW3 Trade Rate %	Industry Allowance Per Week SWC 2010 (4.25%) \$	Special Allowance Per Week \$	Total Per Week \$
1 st year	337.70	49	26.20	20.00	383.90
2 nd year	454.80	66	26.20	28.10	509.10
3 rd year	578.80	84	26.20	35.30	640.30
4 th year	668.50	97	26.20	41.40	736.10

18.1.2.3 Pilot Three Stage Bricklayers' Course

- (a) These rates apply to apprentices who are engaged through the Master Builders' Association of New South Wales and the Housing Industry Group Apprenticeship Schemes and who are enrolled or to be enrolled in the three stage Technical and Further Education course.
- (b) These rates shall also apply whilst the apprentice is attending college in the following fashion:
- Stage I - First 8 weeks - full time at 35 hours per week 28 weeks - 1 day per week
- Stage II - 36 weeks 1 day per week
- (c) The above provisions relating to the pilot bricklayers course, the course itself, and the rates herein prescribed shall only apply to employed apprentices.
- (d) Leave is reserved in relation to the payment applicable during attendance at college for the advanced modules (30 weeks - 1 day per week, i.e. 6 x 40 hour modules) for those apprentices who have successfully completed the requirements of stage II.

(i) Indentured Apprentices:

The minimum rate of wages for apprentice bricklayers shall be as follows:

Stage	Base Rate Per Week SWC 2010 (4.25%) \$	Percentage relative to CW3 Trade Rate %	Industry Allowance Per Week SWC 2010 (4.25%) \$	Special Allowance Per Week \$	Total Per Week \$
1 st six months	282.50	41	26.20	16.80	325.50
2 nd six months	392.80	57	26.20	24.80	443.80
2 nd year	496.10	72	26.20	31.90	554.20
3 rd year	599.50	87	26.20	37.90	663.60

(ii) Trainee Apprentices:

The minimum rate of wages for trainee apprentice bricklayers shall be as follows:

Stage	Base Rate Per Week SWC 2010 (4.25%) \$	Percentage relative to CW3 Trade Rate %	Industry Allowance Per Week SWC 2010 (4.25%) \$	Special Allowance Per Week \$	Total Per Week \$
1 st six months	303.20	44	26.20	18.00	347.40
2 nd six months	420.30	61	26.20	27.30	473.80
2 nd year	530.60	77	26.20	34.60	591.40
3 rd year	606.40	88	26.20	39.30	671.90

4. Delete paragraph 18.1.3 Adult Apprentices, of the said clause 18, and insert in lieu thereof the following:

18.1.3 Adult Apprentices

Definition - An adult apprentice means an employee engaged as an apprentice who at the time of apprenticeship is of or above the age of 21 years.

18.1.3.1 Carpenters, Joiners, Bricklayers, Painters, etc., Plasterers, etc., Roof Tilers, Fibrous Plasterer, Plasterboard Fixer, Stonemasons, Tilelayers, Floorlaying

(i) Indentured Apprentices:

Year	Base Rate Per Week SWC 2010 (4.25%) \$	Percentage relative to CW3 Trade Rate %	Industry Allowance Per Week SWC 2010 (4.25%) \$	Special Allowance Per Week \$	Total Per Week \$
1 st year	461.70	67	26.20	17.10	505.00
2 nd year	461.70	67	26.20	25.30	513.20
3 rd year	530.60	77	26.20	32.50	589.30
4 th year	606.40	88	26.20	38.70	671.30

(ii) Trainee Apprentices:

Year	Base Rate Per Week SWC 2010 (4.25%) \$	Percentage relative to CW3 Trade Rate %	Industry Allowance Per Week SWC 2010 (4.25%) \$	Special Allowance Per Week \$	Total Per Week \$
1 st year	461.70	67	26.20	18.40	506.30
2 nd year	468.60	68	26.20	27.80	522.60
3 rd year	578.80	84	26.20	35.30	640.30
4 th year	640.80	93	26.20	40.10	707.10

18.1.3.2 Civil Engineering Construction Carpenters - for adult apprentices the minimum rates shall be as follows:

Year	Base Rate Per Week SWC 2010 (4.25%) \$	Percentage relative to CW3 Trade Rate %	Industry Allowance Per Week SWC 2010 (4.25%) \$	Special Allowance Per Week \$	Total Per Week \$
1 st year	461.70	67	26.20	20.00	507.90
2 nd year	488.20	71	26.20	28.10	542.50
3 rd year	585.80	85	26.20	35.30	647.30
4 th year	668.50	97	26.20	41.40	736.10

5. Delete the table appearing in subclause 18.4 Leading hands, of the said clause 18, and insert in lieu thereof the following:

Item No.	Description	Weekly Base SWC 2010 (4.25%) \$	Amount per hour SWC 2010 (4.25%) \$
(i)	In charge of not more than 1 person	16.80	0.46
(ii)	In charge of 2 and not more than 5 persons	36.90	1.00
(iii)	In charge of 6 and not more than 10 persons	47.00	1.27
(iv)	In charge of more than 10 persons	62.80	1.70

6. Delete the amount "78 cents" appearing in subclause 18.5 Carpenter - Diver allowance, of the said clause 18, and insert in lieu thereof the following:

80 cents

7. Delete the table in subclause 18.7 Foreperson and Sub Foreperson Allowances, of the said clause 18, and insert in lieu thereof the following:

Classification	Per Week SWC 2010 (4.25%) \$
Foreperson (as defined)	92.90
Sub-Foreperson	66.80

8. Delete the table in paragraph 18.8.2 Refractory bricklaying allowance, of the said clause 18, and insert in lieu thereof the following:

Classification	Per hour SWC 2010 (4.25%) \$
Refractory Bricklayer	1.82
Refractory Bricklayer's Assistant	1.56

9. Delete the amount of "\$25.10" appearing in subclause 24.1, Industry Allowance, of clause 24, Allowances, and insert in lieu thereof the following:

\$26.20

10. Delete the amounts of "\$12.29" and "\$2.45" appearing in subclause 24.2, Underground Allowance, of the said clause 24, and insert in lieu thereof the following amounts "\$12.81" and "\$2.55" respectively.
11. Delete the table appearing in paragraph 24.5.3 of subclause 24.5 Multi-story allowance, of the said clause 24, and insert in lieu thereof the following:

Floor Levels	Amount per hour extra SWC 2010 (4.25%) \$
From commencement of building to fifteenth floor level	0.48
From sixteenth floor level to thirtieth floor level	0.56
From thirty-first floor level to forty-fifth floor level	0.88
From forty-sixth floor level to sixtieth floor level	1.14
From sixty-first floor level onwards	1.42

12. By deleting the table appearing in subclause 25.5 Swing Scaffold, of clause 25 Special Rates, and inserting:

Height of Bracing	First Four Hours SWC 2010 (4.25%) \$	Each additional Hour SWC 2010 (4.25%) \$
0 - 15 storeys	4.27	0.88
16 - 30 storeys	5.51	1.15
31 - 45 storeys	6.53	1.32
46 - 60 storeys	10.69	2.21
greater than 60 storeys	13.64	2.81
solid plasterers when working off a swing scaffold		0.11 per hour

13. Delete the table appearing in subclause 25.15 Heavy Blocks, of the said clause 25, and insert in lieu thereof the following:

	Amount per hour SWC 2010 (4.25%) \$
Where the blocks weigh over 5.5 kg and under 9 kg	0.59
Where the blocks weigh 9 kg or over up to 18 kg	1.08
Where the blocks weigh over 18 kg	1.50

14. Delete the table appearing in subclause 25.41 Table of Special Rates, of the said clause 25, and insert in lieu thereof the following:

Item No.	Clause No.	Description	Amount SWC 2010 (4.25%)
			\$
1	25.1	Insulation Work	0.74 p/h
2	25.2	Hot Work Between 46° and 54° Beyond 54°	0.59 p/h 0.74 p/h
3	25.3	Cold Work	0.59 p/h
4	25.4	Confined Space	0.74 p/h
5	25.6	Explosive Powered tools	1.41 p/d
6	25.7	Wet Work	0.59 p/h
7	25.8	Dirty Work	0.59 p/h
8	25.9	Towers Allowance Work above 15 metres Each further 15 metres	0.59 p/h 0.59 p/h
9	25.10	Toxic Substances Using toxic substances In close proximity	0.74 p/h 0.59 p/h
10	25.12	Materials containing asbestos	0.74 p/h
11	25.13	Furnace Work	1.56 p/h
12	25.14	Acid Work	1.56 p/h
13	25.16	Cleaning down brickwork	0.53 p/h
14	25.17	Bagging	0.53 p/h
15	25.18	Bitumen Work	0.74 p/h
16	25.19	Plaster or composition spray	0.59 p/h
17	25.20	Slushing	0.59 p/h
18	25.21	Dry polishing of tiles	0.74 p/h
19	25.22	Cutting tiles	0.74 p/h
20	25.23	Second hand timber	2.32 p/d
21	25.24	Roof repairs -Employees other than slaters and roof tilers	0.74 p/h
22	25.24(i)	Roof Repairs - Slaters and roof tilers Height over 15 metres	0.53 p/h
	25.24(ii)	35° pitch 40° pitch	0.74 p/h 1.08 p/h
23	25.25	Computing quantities	4.27 p/d
24	25.26	Height work - painting tradespersons	0.53 p/h
25	25.27	Height work - bridge and wharf carpenters 8 metres from ground, deck, etc. Each additional 3 metres	0.59 p/h 0.10 p/h
26	25.28	Grindstone Allowance	6.30 p/w
27	25.31	Certificate Allowance	0.59 p/h
28	25.32	Spray Application - painters	0.59 p/h
29	25.33	Cutting bricks	0.74 p/h
30	25.34(a)	District Allowances Districts west and north Western Division	0.87 p/d 1.43 p/d
31	25.34(b)	District Allowances NSW border to Dalgety	1.43 p/d
32	25.34(c)	District Allowances Road and bridge construction and repair	0.46 p/d
33	25.35	Pneumatic tools - stonemason	3.22 p/d
34	25.36	Asbestos Eradication	1.98 p/h
35	25.37	Laser safety officer	2.44 p/d
36	25.38	Illawarra road and general construction	0.59 p/h

37	25.39	Suspended Perimeter Work Platform	0.90 p/h
38	25.40	Labourers on refractory brickwork	4.42 per call back
39	25.41	First Aid Allowances	
		Minimum qualification	2.52 p/d
		Higher qualification	3.96 p/d

15. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

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BUILDING EMPLOYEES MIXED INDUSTRIES (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar*.**VARIATION**

1. Delete subclause 16.8 of clause 16, Wages, of the award published 16 November 2001 (329 I.G. 577), and insert in lieu thereof the following:

16.8 The rates of pay in this award include adjustments payable under the State Wage Case 2010. These adjustments may be offset against:

 - (i) any equivalent overaward payments, and/or
 - (ii) award wage increases since May 1991 other than safety net, State Wage Case and minimum rates adjustments.

2. Delete Part B, Monetary Rates, and insert in lieu thereof the following:

PART B**MONETARY RATES****Table 1 - Wages**

	Base Rate \$	Supplementary Payment \$	SWC 2010 Adjustments \$	Tool Allowance \$	Ordinary Weekly Rate \$
Carpenters & Joiners	367.30	38.20	257.20	26.20	688.90
Bricklayers	367.30	38.20	255.00	18.60	679.10
Plumbers including: Gasfitters & Drainers	369.60	38.00	257.50	26.20	n/a
Painters, Including: Signwriters Marblers, Grainers & Artworkers	367.30	38.00	257.20	6.30	n/a

Builders Labourer

Classification	Previous Ordinary Weekly Rate \$	SWC 2010 Adjustments \$	Current Ordinary Weekly Rate \$
1. Rigger, Dogger	431.40	187.10	618.50
2. Scaffolder (as defined), powder monkey hoist or winch driver, foundation shaftperson (as defined), concrete finisher (as defined), steel fixer including tack welder	420.20	186.30	606.50
3. Bricklayer's labourer, plasterer's labourer, assistant rigger (as defined), assistant powder monkey (as defined) demolition work (after 3 months experience) gear hand, pile driver (concrete), hammerperson, mixer driver (concrete), steel erector, aluminium alloy structural erectors, (whether pre-fabricated or otherwise), gantry hand or crane hand, crane chaser, cement gun operator, concrete cutting or drilling machine operator, concrete gang including concrete floater (as defined), roof layer (malthoid or similar material) dump cart operator, under pinner, steel or bar bender to pattern or plan, concrete formwork stripper	408.00	185.00	593.00
4. Builder's labourer employed on work other than that specified in (1) to (3) hereof	384.20	208.10	592.30

Apprentices

Carpenters/Joiners/Bricklayers/Painters

	Indentured	Trainees
1st Year	232.60	260.90
2nd Year	340.20	381.90
3rd Year	450.50	495.00
4th Year	526.80	556.00

Plumbers

1st Year	234.80	265.20
2nd Year	343.20	385.70
3rd Year	452.00	498.90
4th Year	531.70	561.40

Table 2 - Allowances

	Clause	Description	Amount SWC 2010 (4.25%) \$
1		Tool Allowance	
	16.1	Carpenter/Joiner	26.20 per week
	16.1	Bricklayer	18.60 per week
	16.2	Plumber	26.20 per week
	16.3	Painter	6.30 per week
	16.4	Plumber - Registration Allowance	0.51 per hour
2		Adjustments	

	16.2.2	Ships Plumber	0.30 per hour
	16.2.3	Drainer (amount to be deducted)	0.05 per hour
	16.3.2	Signwriter	0.48 per hour
	16.3.3	Marbler and Grainer	0.48 per hour
	16.3.4	Ship Painter	0.38 per hour
	16.3.5	Casual Ships Painter	14.99 per day
	16.3.6	Signwriter, Grainer, Gilder on Ship work	0.82 per hour
	16.3.7(a)	Artworker Grade 2	0.47 per hour
	16.3.7(b)	Artworker Grade 1	0.84 per hour
All Employees			
3	17.2.1	Insulation	0.74 per hour
4	17.2.2	Hot Work between 46 and 54 degrees exceeding 54 degrees	0.59 per hour 0.74 per hour
5	17.2.3	Cold Work	0.59 per hour
6	17.2.4	Confined Spaces	0.74 per hour
7	17.2.5	Swing Scaffold first four hours every hour after	4.27 0.83 per hour
8	17.2.6	Wet Work	0.59 per hour
9	17.2.7	Dirty Work	0.59 per hour
10	17.2.8	Towers Allowance above 15 meters in height each additional 15 meters	0.59 per hour 0.59 per hour
11	17.2.9	Toxic Substances preparation and application when air conditioning plant not operating Close Proximity to employees so engaged	0.74 per hour 0.48 per hour 0.59 per hour
12	17.2.11	Computing Quantities All Trades except Plumbers Plumbers	4.27 per day 0.59 per hour
13	17.2.12	Asbestos Eradication	1.98 per hour
Carpenters, Joiners and Bricklayers Only			
14	17.3.1	Roof Work	0.74 per hour
15	17.3.2	Ship Repair	14.39 per week
16	17.3.3	Second Hand Timber	2.32 per day
17	17.3.4	Acid Work	1.56 per hour
18	17.3.5	Cleaning Down Brick Work	0.53 per hour
19	17.3.6	Bagging	0.53 per hour
20	17.3.7	Brick Cutting Machine	0.74 per hour
21	17.3.8	Heavy Blocks weighting over 5.5 kg and under 9 kg weighting over 9 kg and under 18 kg weighting over 18 kg	0.59 per hour 1.08 per hour 1.50 per hour
Carpenters, Joiners, Bricklayers and Painters			
22	17.4.1	Tunnel and Shaft	0.74 per hour
23	17.4.2	Furnace Work	1.56 per hour
24	17.4.3	Explosive Power Tools	1.41 per hour
Plumbers Only			
25	17.5.1	Chokages	6.73 per day
26	17.5.2	WC's Urinals	0.74 per hour
27	17.5.3	Height Work	0.59 per hour

28	17.5.4	Lead Burner Lead Burner in Chemical Works Oxyacetylene or Electric Welding Certificate Welding in Compliance with AS4041-1998 Welding other than under 17.5.4(c)	0.75 per hour 0.99 per hour 0.53 per hour 0.78 per hour 6 Min per day 0.13 per hour
29	17.5.5	Using or in close proximity to Asbestos	0.74 per hour
30	17.5.6	Slaughter Yards	1.41 per hour
31	17.5.7	Roof Work	0.82 per hour
32	17.5.8	Use of Licences Plumber's Licence Gasfitter's Licence Drainer's Licence Plumber's and Drainer's Licence Plumber's and Gasfitter's Licence Gasfitter and Drainers Licence	0.90 per hour 0.90 per hour 0.79 per hour 1.21 per hour 1.21 per hour 1.69 per hour
33	17.5.9 (a) (b) (c)	District Allowance	0.95 per hour 1.56 per hour 1.56 per hour
Ship Plumbers			
34	17.6.1	Ballast and Oil Tanks	0.74 per hour
35	17.6.2	Bilges	0.53 per hour
36	17.6.3	Diesel Engines	0.53 per hour
Painters			
37	17.7.2	Height Work	0.53 per hour
38	17.7.3	Use of Rigging or Scaffold Certificate	0.59 per hour
39	17.7.4	Spray Allowance	0.59 per hour
40	17.7.5	Power Tools	0.59 per hour
Builders Labourers			
41	16.4.2	Builders Labourer engaged on maintenance -not applicable to Builders Labourers Classification 4	15.57 per week
	16.4.3	Builders Labourer other than on maintenance - not applicable to Builders Labourers Classification 4	10.43 per week
42	17.8.1	Work on Acid Resistant Brick Work	0.55 per hour
	17.8.2	Boilers, furnaces, Kilns, etc	0.55 per hour
43	17.9.1	Apprentices use of Rigging or Scaffold Certificate	0.59 per hour
44	18	Leading Hand	
		Carpenters and Bricklayers In charge of: not more than 1 person more than 2 but not more than 5 persons more than 5 but not more than 10 persons more than 10 persons	16.8 per week 36.9 per week 47.00 per week 62.8 per week
		Plumbers In charge of: up to 2 journeypersons 3 to 5 journeypersons 5 to 10 journeypersons over 10 journeypersons	0.80 per hour 0.94 per hour 1.21 per hour 1.56 per hour

		Painters In charge of: 1 to 5 journeypersons (and/or apprentices) 6 to 15 journeypersons (and/or apprentices) more than 15 journeypersons (and/or apprentices)	7.40 per day 9.23 per day 12.61 per day
		Builders' Labourers In charge of not less than 2 nor more than 5 persons not less than 5 nor more than 10 persons more than 10 persons	30.50 per week 38.30 per week 51.70 per week
45	20.3.2	Ships Work - Special Places	0.53 per hour
46	20.3.3	Insulations with granulated cork	0.53 per hour
47	20.4	Removal Bitumous Compounds	0.53 per hour
48		Industry Allowance	26.20 per week
49	15.2	Overtime Meal Allowance	12.50 per meal
50	22.3.1(b)	Living Away from Home - Weekly	398.40 per week
51	22.3.1(c)	Living Away from Home - Daily	57.00 per day
52	22.4.1(a)(iii)	Travel Expenses - Meal	12.50 per meal
53	22.4.1(b)(i)	Return Journey	19.70 per occasion
54	22.6.5	Weekend Return Home	33.40 per occasion
55	24.1.1	First Aid Allowance	2.40 per day
56	26.2.1	Loss of Tools and Clothing	1,495.00

3. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

CANTEEN, &c., WORKERS (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar.*

VARIATION

1. Delete paragraph 7.1.2 of subclause 7.1 of clause 7, Wages, of the award published 17 March 2000 (314 I.G. 155), and insert in lieu the following:
 - 7.1.2 The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:
 - (i) any equivalent overaward payments, and/or
 - (ii) award wage increases since 29 May 1991 other than safety net, State Wage Case, and minimum rates adjustments.
2. Delete Part B, Monetary Rates and insert in lieu thereof the following:

PART B**MONETARY RATES****Table 1 - Wage Rates**

GRADE	Weekly Rates of Pay SWC 2010 (4.25%) \$
1	592.20
2	611.10
3	639.70
4	660.50
5	698.90
6	746.30

Table 2 - Other Rates and Allowances

Item No.	Clause No.	Brief Description	Amount SWC 2010 (4.25%) \$
1	9	Tool Allowance	0.76 per week
2	11	Meal Allowance	12.29 per week
3	13	First Aid Allowance	13.44 per week
4	19	Laundry Allowance: - special clothing requiring ironing	3.56 per day to a maximum of 10.68 per week
		- special clothing not requiring ironing	2.00 per day to a maximum of 6.03 per week

3. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

CHARITABLE INSTITUTIONS (PROFESSIONAL PARAMEDICAL STAFF) (STATE) AWARD 2006

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar.*

VARIATION

1. Delete subclause 3.10 of clause 3, Salaries, of the published 31 August 2001, (327 I.G. 399), and insert in lieu thereof the following:
 - 3.10 The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:
 - (a) any equivalent over-award payments, and/or
 - (b) award wage increases since 29 May 1991 other than safety net, State Wage Case, and minimum rates adjustment.

2. Delete Part B, Monetary Rates, and insert in lieu thereof the following:

PART B

MONETARY RATES

Table 1 - Salaries

Classification	Current Rate per week \$	SWC 2010 Adjustment per week %	Wage Rate as from 16.12.2010 per week \$
Scientific Officer			762.60
1 st year of service	731.50	4.25	782.90
2 nd year of service	751.00	4.25	817.30
3 rd year of service	784.00	4.25	858.30
4 th year of service	823.30	4.25	902.20
5 th year of service	865.40	4.25	943.30
6 th year of service	904.80	4.25	976.00
7 th year of service	936.20	4.25	1000.60
8 th year of service & thereafter	959.80	4.25	
Senior Scientific Officer			1059.80
1 st year of service	1,016.60	4.25	1088.20
2 nd year of service	1,043.80	4.25	1112.50
3 rd year of service	1,067.10	4.25	1136.80
4 th year of service	1,090.50	4.25	1162.20

5 th year of service	1,114.80	4.25	1194.20
6 th year of service	1,145.50	4.25	1223.80
7 th year of service	1,173.90	4.25	1249.40
8 th year of service & thereafter	1,198.50	4.25	
Senior Scientific Officer in Charge			
In charge of a section of a laboratory			
1 st year	1,016.60	4.25	1059.80
2 nd year	1,043.80	4.25	1088.20
3 rd year & thereafter	1,067.10	4.25	1112.50
In charge of a laboratory of an agency having an ADA of			
Less than 200 ADA			
1 st year	1,090.50	4.25	1136.80
2 nd year	1,114.80	4.25	1162.20
3 rd year & thereafter	1,145.50	4.25	1194.20
More than 200 ADA			
1 st year	1,145.50	4.25	1194.20
2 nd year	1,174.00	4.25	1223.90
3 rd year & thereafter	1,198.50	4.25	1249.40
Principal Scientific Officer			
1 st year of service	1,231.10	4.25	1283.40
2 nd year of service	1,256.70	4.25	1310.10
3 rd year of service	1,284.80	4.25	1339.40
4 th year of service	1,310.50	4.25	1366.20
5 th year of service	1,337.00	4.25	1393.80
6 th year of service	1,363.60	4.25	1421.60
7 th year of service	1,390.20	4.25	1449.30
8 th year of service	1,417.10	4.25	1477.30
9 th year of service	1,443.40	4.25	1504.70
10 th year of service & thereafter	1,470.90	4.25	1533.40
Trainee Scientific Officer			
1 st year of service	492.70	4.25	513.60
2 nd year of service	538.90	4.25	561.80
3 rd year of service	561.00	4.25	584.80
4 th year of service	612.10	4.25	638.10
5 th year of service	665.40	4.25	693.70
6 th year of service	708.70	4.25	738.80
Medical Records Administrator			
Grade 1	722.10	4.25	752.80
Grade 2	733.00	4.25	764.20
Grade 3	743.70	4.25	775.30
Grade 4	753.90	4.25	785.90
Grade 5	767.90	4.25	800.50
Grade 6	779.80	4.25	812.90
Grade 7	793.20	4.25	826.90
Grade 8	825.20	4.25	860.30
Nurse Counsellor			
1 st year of service	721.90	4.25	752.60
2 nd year of service	746.40	4.25	778.10
3 rd year of service	779.80	4.25	812.90
4 th year of service	810.00	4.25	844.40
5 th year of service	845.20	4.25	881.10
6 th year of service	874.20	4.25	911.40
7 th year of service	899.20	4.25	937.40
8 th year of service	920.90	4.25	960.00
9 th year of service	955.40	4.25	996.00

Dental Officer On appointment			
Less than 2 years service	826.40	4.25	861.50
with 2 and less that 4 years service	878.90	4.25	916.30
with 4 and less that 5 years service	927.10	4.25	966.50
with 5 or more years' service	982.70	4.25	1024.50
on completion of 12 months on maximum of scale-			
1st year	1,038.80	4.25	1082.90
2nd year	1,091.70	4.25	1138.10
Senior Dentist			
1st year	1,123.30	4.25	1171.00
2nd year	1,153.80	4.25	1202.80
Dental Chairside Assistant			
1st year of service	433.60	4.25	452.00
2nd year of service	465.70	4.25	485.50
3rd year of service	495.90	4.25	517.00
4th year of service	531.20	4.25	553.80
5th year of service	559.00	4.25	582.80
6th year of service	594.10	4.25	619.30
7th year of service	608.60	4.25	634.50
8th year of service	617.10	4.25	643.30
9th year of service	624.90	4.25	651.50
Dietitians			
General Scale			
1st year of service	751.00	4.25	782.90
2nd year of service	784.00	4.25	817.30
3rd year of service	823.30	4.25	858.30
4th year of service	865.40	4.25	902.20
5th year of service	904.80	4.25	943.30
6th year of service	936.20	4.25	976.00
7th year of service	959.80	4.25	1000.60
Grade 1			
1st year	1,016.60	4.25	1059.80
2nd year	1,043.80	4.25	1088.20
Therapists (other than Speech Pathologists) Salaries			
1st year of service	731.50	4.25	762.60
2nd year of service	751.00	4.25	782.90
3rd year of service	784.00	4.25	817.30
4th year of service	823.30	4.25	858.30
5th year of service	865.40	4.25	902.20
6th year of service	904.80	4.25	943.30
7th year of service	936.20	4.25	976.00
8th year of service & thereafter	959.80	4.25	1000.60
Speech Pathologists			
1st year of service	731.50	4.25	762.60
2nd year of service	751.00	4.25	782.90
3rd year of service	784.00	4.25	817.30
4th year of service	823.30	4.25	858.30
5th year of service	865.40	4.25	902.20
6th year of service	904.80	4.25	943.30
7th year of service	936.20	4.25	976.00
8th year of service & thereafter	959.80	4.25	1000.60
Audiologists			
1st year of service	715.80	4.25	746.20
2nd year of service	740.30	4.25	771.80
3rd year of service	773.90	4.25	806.80
4th year of service	806.30	4.25	840.60

5th year of service	840.80	4.25	876.50
6th year of service	873.00	4.25	910.10
7th year of service	898.90	4.25	937.10
8th year of service	924.10	4.25	963.40
9th year of service	955.00	4.25	995.60
Psychologists			
1st year of service	716.50	4.25	747.00
2nd year of service	740.70	4.25	772.20
3rd year of service	773.40	4.25	806.30
4th year of service	805.00	4.25	839.20
5th year of service	839.90	4.25	875.60
6th year of service	872.40	4.25	909.50
7th year of service	897.90	4.25	936.10
8th year of service	954.20	4.25	994.80
Clinical Psychologists			
1st year of service	923.10	4.25	962.30
2nd year of service	968.20	4.25	1009.30
3rd year of service	1,009.90	4.25	1052.80
4th year of service	1,055.30	4.25	1100.20
5th year of service	1,097.30	4.25	1143.90

Table 2 - Allowances

Item No.	Clause No.	Allowance	Amount 16.12.2010 SWC 2010 (4.25%) \$
1	3.1 (d)	Qualification Allowance	41.40 p/wk
2	3.8 (c)	Audiologist's Allowance	51.20 p/wk
3	3.7 (c)	In Charge Allowance In charge of 1 to 5 other therapists of the same discipline In charge of 6 to 9 other therapists of the same discipline In charge of 10 to 19 other therapists of the same discipline In charge of 20 or more other therapists of the same discipline	118.00 p/wk 158.40 p/wk 191.90 p/wk 226.30 p/wk
4	3.7 (c)	Senior Assistant's Allowance	23.40 p/wk
5	3.7 (c)	Location Responsibility Allowance Responsible for 4 to 5 other therapists of the same discipline Responsible for 6 to 9 other therapists of the same discipline Responsible for 10 or more therapists of the same discipline	47.10 p/wk 69.50 p/wk 86.70 p/wk
6	3.7 (c)	Sole Therapist's Allowance	34.40 p/wk
7	7.2	Scientific Officers - On-Call Allowance	12.40 p/on-call
8	7.3	Therapists - On-Call Allowance	8.20 p/on-call 41.10 p/wk
9	7.4	Medical Records Administrators-On-Call Allowance	8.20 p/on-call 41.10 p/wk
10	10.2 (a)	Breakfast Allowance	6.00 p/shift
11	10.2 (b)	Evening Meal Allowance	10.00 p/shift
12	10.2 (c)	Luncheon Allowance	8.00 p/shift
13	21.2	Travelling Allowance	0.526 p/kilometre
14	22.3	Uniform Allowance	1.66 p/wk
15	22.4	Laundry Allowance	0.94 p/wk

3. This variation shall take effect from the first pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

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CHARITABLE SECTOR AGED AND DISABILITY CARE SERVICES (STATE) AWARD 2003

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar.*

VARIATION

1. Delete subclause (iv) of clause 5, Wages of the award published 7 May 2004 (344 I.G. 331), and insert in lieu thereof the following:
 - (iv) This award has been varied by consent, to reflect adjustments in the rates of pay. The adjustments may be offset against any equivalent overaward payments. The adjustments are in lieu of any adjustments available under the State Wage Case 2010.
2. Delete Tables 1 and 2 of Part B, and insert in lieu thereof the following:

PART B

Table 1 - Monetary Rates

Classifications	Current Rate per week \$	SWC 2010 Adjustment per week %	Wage Rate as from 16.12.10 per week \$
Care Service Employees			
New Entrant Grade 1 Junior	544.10	4.25	567.20
Grade 1	635.10	4.25	662.10
Grade 2	675.00	4.25	703.70
Grade 3	715.40	4.25	745.80
Grade 4			
- Level 1	752.60	4.25	784.60
- Level 2	816.80	4.25	851.50
Grade 5 from	871.30	4.25	908.30
to	1287.40	4.25	1342.10
<p>Note: Employees classified and paid as Recreational Activities Officers as at 10 November 1998 be reclassified in accordance with the new definitions of Care Service Employee. Employees reclassified at Grade 2 by virtue of the above exercise shall be paid at Grade 3 from the effective date of this award, and continue to be so paid whilst employed in the provision of recreational activities by their current employer. These employees may be required to perform the duties of a Level 3 Care Services Employee where they have the skill and competence to do so.</p>			
<p>Note: Salary Band-Grade 5 - Employers and employees may negotiate a rate within the salary band as shown. For the purposes of this award, the rate so negotiated shall be deemed to be the employee's award rate of pay. Salaries in excess of the salary band may also be negotiated between the parties.</p>			

Maintenance Supervisors - Maintenance Supervisor (Otherwise)	747.30	4.25	779.10
Maintenance Supervisor (Otherwise) - in charge of staff	763.50	4.25	795.90
Maintenance Supervisor (Tradesperson)	810.40	4.25	844.80
Catering Officer			
Trainee Catering Officer -			
1st year	661.10	4.25	689.20
2nd year	673.10	4.25	701.70
3rd year	686.80	4.25	716.00
Assistant Catering Officer -			
80-120 beds	693.40	4.25	722.90
120-300 beds	738.60	4.25	770.00
300-500 beds	792.40	4.25	826.10
500-1000 beds	813.70	4.25	848.30
Catering Officer -			
80-120 beds	771.30	4.25	804.10
120-200 beds	792.40	4.25	826.10
200-300 beds	813.70	4.25	848.30
300-500 beds	854.30	4.25	890.60
500-1000 beds	922.10	4.25	961.30
Diversional Therapist			
1st year of experience	689.80	4.25	719.10
2nd year of experience	724.10	4.25	754.90
3rd year of experience	758.00	4.25	790.20
4th year of experience	791.90	4.25	825.60
5th year of experience and thereafter	824.40	4.25	859.40
Apprentices			
Apprentice Cook -			
1st year	429.20	60% of CSE 3	447.50
2nd year	590.20	82.5% of CSE 3	615.30
3rd year	661.70	92.5% of CSE 3	689.90
Apprentice Gardener -			
1st year	357.70	50% of CSE 3	372.90
2nd year	429.20	60% of CSE 3	447.50
3rd year	572.30	80% of CSE 3	596.60
4th year	643.90	90% of CSE 3	671.20
Homecare Employees			
Homecare Employee -			
Grade 1	638.90	4.25	666.10
Grade 2	670.20	4.25	698.70
Grade 3	716.50	4.25	747.00
Live-in Housekeeper -			
Grade 1	830.60	130% of Home Care-Grade 1	865.90
Grade 2	938.30	140% of Home Care-Grade 2	978.20
Grade 3	1087.30	refer formula	1133.60
Clerical & Administrative Employees			
Juniors -			
At 16 years of age and under	347.40	4.25	362.20
At 17 years of age	393.80	4.25	410.50
At 18 years of age	451.60	4.25	470.80
At 19 years of age	508.80	4.25	530.40
At 20 years of age	561.00	4.25	584.80
Adults -			
Grade 1	685.50	4.25	714.60
Grade 2	726.30	4.25	757.20

Grade 3	768.80	4.25	801.50
Grade 4	802.90	4.25	837.00
Grade 5	839.20	4.25	874.90

Note 1: Any employee paid on a classification/grade carrying a higher wage rate as at 10 November, 1998 shall have the difference between the higher rate and the new agreed grade/rate preserved whilst remaining to undertake the duties associated with the classification held prior to the date referred to above.

Note 2: Clerks who are paid at a grade above that of Grade 5 as at 10 November, 1998 shall have the difference between that grade and the new agreed grade preserved whilst employed in a clerical position with their current employer.

Table 2 - Other Rates and Allowances

Item No.	Clause No.	Brief Description		Amount from 16.12.10 SWC 2010 (4.25%)
				\$
1	7(xi)(c)	Broken Shift	Per shift	8.45
2	9(iii)(a)	Overtime - Breakfast	Per meal	11.02
3	9(iii)(b)	Overtime - Luncheon	Per meal	14.25
4	9(iii)(c)	Overtime - Evening Meal	Per meal	20.80
5	10(iii)(b)	Overtime - recall use of own vehicle	Per klm	0.30
6	10(iii)(c)	On Call Allowance	Per day (24 hrs)	13.76
7	14(i)	Climatic & Isolation Allowance	Per week	5.48
8	14(ii)	Climatic & Isolation Allowance	Per week	10.35
9	17(i)(a)	Cleaning/Scraping Work - confined space	Per hour	0.52
10	17(i)(b)	Cleaning/Scraping Work - boiler/flue	Per hour	0.83
11	17(iii)	Linen Handling - nauseous nature	Per hour	0.25
12	17(v)	Use of own vehicle per kilometre	Per week	0.58
13	17(ix)	Laundry and Dry Cleaning Certificate Allowance	Per week	9.11
14	28(ii)	Leading Hand Allowance - in charge 2-5 employees	Per week	22.41
15	28(ii)	Leading Hand Allowance - in charge 6-10 employees	Per week	32.04
16	28(ii)	Leading Hand Allowance - in charge 11-15 employees	Per week	40.46
17	28(ii)	Leading Hand Allowance - in charge 16-19 employees	Per week	49.42
18	30(i)(c)	Uniform Allowance	Per week	5.64
19	30(i)(d)	Special Type Shoes Allowance	Per week	1.75
20	30(i)(e)	Cardigan or Jumper Allowance	Per week	1.68
21	30(i)(f)	Laundry Allowance - Uniform	Per week	4.69
22	31(ii)(d)	Sleepover Allowance	Per shift	40.00
23	41(vi)	Apprentice - TAFE Examination Allowance	Per week	1.87

3. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

CLERICAL AND ADMINISTRATIVE EMPLOYEES (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar*.**VARIATION**

1. Delete subclause 7.4 of Clause 7 Payment of wages of the award published 17 March 2006 (358 I.G. 69), and insert in lieu the following:

7.4 State Wage Case Adjustment

The rates of pay in this award include the adjustments payable under State Wage Case 2010. These adjustments may be offset against:

- (i) any equivalent over award payments, and/or;
 - (ii) Award wage increases since 29 May 1991 other than safety net, State Wage Case and minimum rates adjustments.
2. Delete Part B Monetary Rates and insert in lieu the following:

PART B**MONETARY RATES****Table 1 - Adult Wages**

The following Minimum rates of wages shall take affect from the first pay period to commence on or after 16 December 2010.

Grade	Weekly Rate Pre SWC 2010 \$	SWC 2010 %	Weekly Rate \$
1	602.50	4.25	628.10
2	624.90	4.25	651.50
3	660.90	4.25	689.00
4	705.50	4.25	735.50
5	770.30	4.25	803.00

Table 2 - Junior Wages

The minimum rates of wages per week for junior employees shall be as follows:

(a) Equivalent to grade 3 or above

Age	Weekly Rate Pre SWC2010 \$	SWC 2010 %	Weekly Rate \$
At 17 years of age	318.05	4.25	331.55
At 18 years of age	393.00	4.25	409.70
At 19 years of age	449.20	4.25	468.30
At 20 years of age	530.35	4.25	552.90

(b) All other junior employees

Age	Weekly Rate Pre SWC 2010 \$	SWC 2010 %	Weekly Rate \$
Under 17 years of age	238.75	4.25	248.90
At 17 years of age	298.90	4.25	311.60
At 18 years of age	366.35	4.25	381.90
At 19 years of age	415.35	4.25	433.00
At 20 years of age	488.80	4.25	509.55

Table 3 - Telephone Canvassers (Other than For The Sale Of Goods)

Classification	Weekly Rate pre SWC 2010 \$	SWC 2010 %	Weekly Rate Full-time \$	Weekly Rate Part-time (Weekly rate divided by 38) \$	Hourly rate Casual (Weekly rate divided by 38 plus 20% loading Includes 1/12 holiday pay) \$
Telephone Canvasser	578.50	4.25	603.10	15.87	19.04

Table 4 - Other Rates and Allowances

Item No.	Clause	Brief Description	Amount \$
1	9.9.1	Saturday Loadings: Adult Employees under 21 years of age	18.00 12.15
2	10.3.2	Meal Money (shift Work)	12.90
3	13.1	Meal Allowance (Overtime)	12.90
4	13.5	Own Car Allowance: For vehicle 1,500cc and under For a vehicle over 1,500cc	95.25 117.70
5	13.5	Own Car allowance For use on a casual or incidental basis	0.63c per km
6	13.7	First-Aid Allowance	10.75

3. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

CLOTHING TRADES (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar*.**VARIATION**

1. Delete clause 7, Absorption Commitment, of the award published 9 May 2008 (365 I.G. 1236), and insert in lieu thereof the following:

7. Absorption Commitment

- 7.1 The rates of pay in this Award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:

- (i) any equivalent over award payments, and/or
- (ii) award wage increase since 29 May 1991 other than Safety Net, State Wage Case, and minimum wage adjustments.

- 7.2 The rates in Tables 1 - Rates of Pay, and the rates in Table 2 - Other Rates and Allowances, of Part B, Monetary Rates, shall operate from the beginning of the first pay period to commence on or after 16 December 2010.

2. Delete Part B - Monetary Rates and insert in lieu of the following:

PART B**MONETARY RATES****Table 1 - Rates of Pay**

Clause 6 - Rates of Pay

Adult Rates of Pay from the beginning of the first pay period to commence on or after 18 December 2009.

Skill Level	Award Rate SWC 2010 (4.25%) \$
Trainee	584.50
1	603.10*
2	628.10
3	651.50
4	689.00
5#	735.50**

- * Calculation for minute pay rate for PBR purposes
 ** Note yet determined as to relativity
 # Not a skill level

Table 2 - Other Rates and Allowances

Allowances payable from the beginning of the first pay period to commence on or after 18 December 2009.

Item No.	Clause No.	Brief Description	Amount SWC 2010 (4.25%) \$
1	6.6.1	Head of table or bench of machines, in charge of four or more persons - above appropriate machinist rate	17.15
2	6.6.2	Head of table or bench of machines, in charge of four or more persons - above appropriate machinist	12.60
3	17.1	Meal Money	9.95
4	46.1	Disability allowances - Inadequate dining facilities	4.20
5	46.2	Disability Allowances - Inadequate rest facilities	4.20

3. Delete the paragraph commencing "Wages" in clause 63, Schedule C, Information to be given to Outworkers, and insert in lieu thereof the following:

Wages - According to law, as at 18 December 2009 the usual weekly wage for 38 hours, Monday to Friday is \$628.10. The hourly rate is \$16.53. Remember, the law says you must not be paid less than the hourly rate according to the award.

4. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

CLUB EMPLOYEES (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar.***VARIATION**

1. Delete Table 1 - Rates of Pay and Table 2 - Other Rates and Allowances of Part J Monetary Rates, of the award published 26 November 2004 (347 I.G. 431), and insert in lieu thereof the following:

Table 1 - Rates of Pay

- (i) On and from 16 December 2010:

The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:

- (i) any equivalent overaward payments, and/or
- (ii) award wage increases since 29 May 1991 other than safety net, State Wage Case, and minimum rates adjustments.

Classification	Minimum Rate SWC 2010 (4.25%) \$	Supplementary Amount SWC 2010 (4.25%) \$	Non-Adjustable Amount SWC 2010 (4.25%) \$	Total Weekly Wage \$
Introductory Level	511.00	97.00	-	608.00
Level 1	543.40	92.90	17.40	653.70
Level 2 - All Others	559.00	95.90	-	654.90
Bar/Change Steward	561.20	95.90	7.40	664.50
Door Steward	560.90	95.90	6.20	663.00
Cold Larder Cook	560.20	95.90	4.00	660.10
Short Order Cook	562.10	95.90	9.60	667.60
Cellar/Stores Person	562.10	95.90	11.80	669.80
Clerical Staff	571.10	95.90	39.20	706.20
Level 3 - All Others	587.90	100.10	-	688.00
Receptionist	588.40	100.10	2.60	691.10
Clerical Staff	592.20	100.10	14.20	706.50
Level 4	614.60	103.60	-	718.20

Level 5	654.70	109.60	-	764.30
Level 6	681.20	113.50	-	794.70
Level 7	708.20	117.20	-	825.40

(ii) Fitness Instructor - \$41.13 per hour

Table 2 - Other Rates and Allowances

(i) On and from 16 December 2010

Item No.	Part No.	Clause No.	Brief Description	Amount SWC 2010 (4.25%) \$	
1	B	9.5.2, 9.11.2, 9.17.1	Shift Penalty	2.27	per hour
2	B	9.5.2, 9.11.2, 9.17.1	MINIMUM payment	7.77	per day
3	B	9.5.3, 9.11.3	Broken Shift penalty	11.28	per day
4	B	9.5.4, 9.11.3	Night Shift penalty	14.99	per day
5	B	12.1.5 (a)	Apprentices prof. allowance 1st Occasion	3.63	per week
6	B	12.1.5 (b)	2nd Occasion	6.04	per week
7	B	12.1.5 (c)	3rd Occasion	8.40	per week
8	C	21.1.1 (i)	First Aid Allowance	20.02	per week
9	B	9.15.4, 14.1.5, 14.1.6	Meal Allowance	10.23	per occasion
10	C	22.1.1 (i)	Clothing - Permanent employees	18.03	per week
11	C	22.1.1 (ii)	- Apprentices	7.56	per week
12	C	22.1.1 (iii)	- Casuals	2.63	per day
13	C	22.1.4	Shoe Allowance Only: Clothing - Permanent employees	4.15	per week
14	C	22.1.4	- Apprentices	2.01	per week
15	C	22.1.4	- Casuals	0.65	per day
16	C	22.1.9 (i)	Laundry Allowance: Permanent Employees	9.04	per week
17	C	22.1.9 (ii)	Apprentices	4.08	per week
18	C	22.1.9 (iii)	Cummerbund	1.12	per week
19	C	22.1.9 (iv)	Casuals	2.65	per day
20	C	22.1.9 (v)	Cooks	12.87	per week
21	C	22.1.9 (vi)	Apprentice Cooks	5.43	per week
22	C	22.1.9 (vii)	Casual Cooks	3.44	per day
23	C	20.1.1 (i)	Meal provided - deduct	10.23	per week
24	C	20.1.1 (ii)	Board & Lodgings - deduct	97.79	per week
25	C	20.1.1 (iii)	Lodgings only - deduct	46.69	per week
26	C	23.1.1	Tool Allowance	10.39	per week
27	C	23.1.2	Apprentice Tool Allowance	6.30	per week

2. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

CROWN EMPLOYEES (PUBLIC SERVICE TRAINING WAGE) AWARD 2008

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar.*

VARIATION

1. Delete paragraph (iv) of subclause (a) of clause 7, Wages of the award published 24 April 2009 (367 I.G. 1047) and insert in lieu thereof the following:
 - (iv) The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against any equivalent over-award payments and/or award wage increases since 29 May 1991 other than safety net, State Wage Case, and minimum rates adjustments.

2. Delete the calculation in the Example of the calculation for the wage rate for a part-time traineeship in subclause (d) of Weekly Wage Rates, of clause 10, Wage Rates for Part-time and School-based Trainees and insert in lieu thereof the following:

$$\frac{\$264.00 \times (15 - 3.5)}{28} = \$108.43 \text{ plus any applicable penalty rates under the relevant industrial instrument}$$

3. Delete Part B, Monetary Rates and insert in lieu thereof the following:

PART B

MONETARY RATES

Table 1 - Full-time Weekly Wage Rates

Effective from the first full pay period to commence on or after 8 September 2009

Diploma

Where the accredited training courses and work performance are for the purposes of generating skills that have been defined for work at Diploma level.

Classification	SWC 2010 (4.25%) \$
Trainee Diploma Level	598.00

Skill Level A -

Where the accredited training course and work performed are for the purpose of generating skills which have been defined for work at Skill Level A:

	Highest Year of Schooling Completed		
	Year 10 SWC 2010 (4.25%) \$	Year 11 SWC 2010 (4.25%) \$	Year 12 SWC 2010 (4.25%) \$
School Leaver	264.00	291.00	349.00
Plus 1 year out of school	291.00	349.00	407.00
Plus 2 years	349.00	407.00	472.00
Plus 3 years	407.00	472.00	540.00
Plus 4 years	472.00	540.00	540.00
Plus 5 years or more	540.00	540.00	540.00

Skill Level B -

Where the accredited training course and work performed are for the purpose of generating skills which have been defined for work at Skill Level B:

	Highest Year of Schooling Completed		
	Year 10 SWC 2010 (4.25%) \$	Year 11 SWC 2010 (4.25%) \$	Year 12 SWC 2010 (4.25%) \$
School Leaver	264.00	291.00	338.00
Plus 1 year out of School	291.00	338.00	389.00
Plus 2 years out of school	338.00	389.00	457.00
Plus 3 years out of school	389.00	457.00	521.00
Plus 4 years out of school	457.00	521.00	521.00
Plus 5 years or more	521.00	521.00	521.00

Skill Level C -

Where the accredited training course and work performed are for the purpose of generating skills which have been defined for work at Skill Level C:

	Highest Year of Schooling Completed		
	Year 10 SWC 2010 (4.25%) \$	Year 11 SWC 2010 (4.25%) \$	Year 12 SWC 2010 (4.25%) \$
School Leaver	264.00	291.00	335.00
Plus 1 year out of School	291.00	335.00	377.00
Plus 2 years out of school	335.00	377.00	420.00
Plus 3 years out of school	377.00	420.00	470.00
Plus 4 years out of school	420.00	470.00	470.00
Plus 5 years or more	470.00	470.00	470.00

The average proportion of time spent in structured training that has been taken into account in setting the rate is 20%.

School Based Traineeships -

	Year of Schooling	
	Year 11 SWC 2010 (4.25%) \$	Year 12 SWC 2010 (4.25%) \$
School based traineeships Skill Levels A, B and C	264.00*	291.00*

* The average proportion of time spent in Structured Training which has been taken into account in setting the above rates is 20%.

Table 2 - Hourly Wage Rates

Set out below are the hourly rates of pay for part-time or school-based trainees calculated by dividing the weekly wage rate in Table 1 by 28 (i.e. 35 hours minus 7 hours). If the ordinary full time weekly hours are not 35, the appropriate hourly rate may be obtained by multiplying the rate in the Table 2 by 35 and then dividing by the ordinary full time hours.

Trainees who have left school:

Diploma

Where the accredited training courses and work performance are for the purposes of generating skills that have been defined for work at Diploma level.

Classification	SWC 2010 (4.25%) \$
Trainee Diploma level - part-time	21.37

Skill Level A -

Where the accredited training course and work performance are for the purpose of generating skills which have been defined for work at Skill Level A:

Skill Level A	Highest Year of Schooling Completed		
	Year 10 SWC 2010 (4.25%) \$	Year 11 SWC 2010 (4.25%) \$	Year 12 SWC 2010 (4.25%) \$
School Leaver	9.42	10.38	12.47
Plus 1 year out of school	10.38	12.47	14.52
Plus 2 years	12.47	14.52	16.87
Plus 3 years	14.52	16.87	19.29
Plus 4 years	16.87	19.29	19.29
Plus 5 years or more	19.29	19.29	19.29

Skill Level B -

Where the accredited training course and work performance are for the purpose of generating skills which have been defined for work at Skill Level B:

Skill Level B	Highest Year of Schooling Completed		
	Year 10 SWC 2010 (4.25%) \$	Year 11 SWC 2010 (4.25%) \$	Year 12 SWC 2010 (4.25%) \$
School Leaver	9.42	10.38	12.06
Plus 1 year out of school	10.38	12.06	13.89
Plus 2 years	12.06	13.89	16.30
Plus 3 years	13.89	16.30	18.62
Plus 4 years	16.30	18.62	18.62
Plus 5 years or more	18.62	18.62	18.62

Skill Level C -

Where the accredited training course and work performance are for the purpose of generating skills which have been defined for work at Skill Level C:

Skill Level C	Highest Year of Schooling Completed		
	Year 10 SWC 2010 (4.25%)	Year 11 SWC 2010 (4.25%)	Year 12 SWC 2010 (4.25%)
	\$	\$	\$
School Leaver	9.42	10.38	11.95
Plus 1 year after leaving school	10.38	11.95	13.48
Plus 2 years	11.95	13.48	15.00
Plus 3 years	13.48	15.00	16.79
Plus 4 years	15.00	16.79	16.79
Plus 5 years or more	16.79	16.79	16.79

School-Based Trainees:

	Year 11 SWC 2010 (4.25%)	Year 12 SWC 2010 (4.25%)
	\$	\$
Wages levels A, B and C	9.42	10.38

4. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

CROWN EMPLOYEES (STOREMEN, &c.) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar.***VARIATION**

1. Delete subclause (xi), of clause 2, Wages, of the award made 9 November 2007 (364 I.G. 230), and insert in lieu thereof the following:
 - (xi) The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:
 - (i) any equivalent overaward payments, and/or;
 - (ii) award wage increases since 29 May 1991, other than Safety Net, State Wage Case and minimum rates adjustments "
2. Delete Appendix I - Minimum Award Wage Rates and Appendix II - Allowances and Special Rates, and insert in lieu thereof the following:

APPENDIX I**MINIMUM AWARD WAGE RATES**

Classification	Minimum Award Wage Rates (Per Week) SWC 2009 (2.8%)	Minimum Award Wage Rates (Per Week) SWC 2010 (4.25%)
	\$	\$
Storeman and/or Packer	640.00	667.20
Assembler	641.70	669.00
Forklift Driver	646.20	673.70
Leading Hand	642.30	669.60
Charge Hand	644.70	672.10

APPENDIX II**ALLOWANCES AND SPECIAL RATES**

Item No.	Subject	Amount SWC 2009 (2.8%)	Amount SWC 2010 (4.25%)
		\$	\$
1.	Charge Hands (1-5 employees)	19.00	19.80
2.	Charge Hands (6-10 employees)	28.50	29.70
3.	Charge Hands (over 10 employees)	39.40	41.10

4.	Single Employee	15.00	15.60
5.	Forklift Driver	0.76 cents per hour	0.79 cents per hour
6.	Mobile Crane	0.89 cents per hour	0.93 cents per hour
7.	Mobile Crane	0.89 cents per hour	0.93 cents per hour

3. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

GANGERS (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar*.**VARIATION**

1. Delete subclause (vii) of clause 2, Wages - Private Sector of the award published 25 January 2002 (330 I.G. 1143) and insert in lieu thereof the following:
 - (vii) The rates of pay in this award include the adjustments payable under the State Wage Case of 2010. These adjustments may be offset against:
 - (a) any equivalent overaward payments, and/or
 - (b) award wage increases since 29 May 1991 other than safety net, State Wage Case and minimum rates adjustments.
2. Delete Part B, Monetary Rates and insert in lieu thereof the following:

PART B**MONETARY RATES****Table 1 - Private Sector - Rates of Pay**

Item No.	Clause No.	Classification	Rate SWC 2010 (4.25%) \$
Gangers in Charge of a gang which includes:			
1	2(i)(a)	Up to 9 persons	720.00
2	2(i)(b)	From 10 to 15 persons	730.40
3	2(i)(c)	16 persons or more	738.10
A Ganger in charge of 12 persons or more:			
4	2(ii)(a)	Plate Laying - Permanent way	751.60
5	2(ii)(b)	In tunnel, drive or shaft	751.60
The rates prescribed in subclause (ii) of clause 2, Wages - Private Sector are inclusive of a rate for supervising plant items.			
New South Wales, including the County of Yancowinna			
Less than 100 persons on time sheets -			
Timekeepers who are responsible for computing payments and allocating costs -			
6	2(v)	On works where cash orders or cheques for advance pay are issued	688.00
7		Where no cash order or pay cheques for advance pay are issued	678.10
8		Assistant or check-time keeper	667.70

9		Timekeepers and store-keepers (combined)	678.10
10		Storekeepers	676.50
New South Wales, including the County of Yancowinna			
100 persons or more on time sheets -			
Timekeepers who are responsible for computing payments and allocating costs -			
11	2(v)	On works where cash orders or cheques for advance pay are issued	693.30
12		Where no cash order or pay cheques for advance pay are issued	688.00
13		Assistant or check-time keeper	677.00
14		Timekeepers and store-keepers (combined)	688.00
15		Storekeepers	677.60

Table 2 - Other Rates and Allowances

Item No.	Clause No.	Brief Description	Amount SWC 2010 (4.25%) \$
1	7(iv)(c)(1)	Return home up to 100 km	47.80
2	7(iv)(c)(1)	Each additional 10 km	2.05
3	7(v)	Meal while travelling	12.55
4	7(v)	Bed while travelling	59.00
5	13(ii)(a)(1)	Fares - persons not camped	1.42 per week 0.32 per day
6	13(ii)(a)(1)	Maximum Fares	3.33 per week
7	13(ii)(b)(1)	Travelling Allowance	Per Day
		More than 3 but not more than 10 km	5.10
		More than 10 but not more than 20 km	10.20
		More than 20 but not more than 30 km	15.35
		More than 30 but not more than 40 km	20.50
		More than 40 but not more than 50 km	25.15
		More than 50 but not more than 60 km	30.40
		More than 60 but not more than 70 km	35.35
		More than 70 but not more than 80 km	40.35
		More than 80 but not more than 90 km	44.50
		More than 90 but not more than 100 km	50.60
8	7(i)	Meal allowance	12.55
		Each subsequent meal	10.50
9	7(iii)	Meal allowance	12.55
Where gangs include one or more plant items, as defined, a Ganger shall be paid for each day or part thereof the following allowance:			
10	3(i)	Up to 3 major plant items	3.39
11	3(i)	4 to 5 major plant items	5.63
12	3(i)	6 or more major plant items	9.05
13	3(iv)(a)	Industry Allowance	25.50 per week
14	3(vi)	Inclement weather	28.60 per week
15	7(iv)(a)	Country Work	436.10 per week
16	16(i)	Distant Places	1.35 per day
17	16(i)	Western Division	2.00 per day
18	16(ii)	Distant Places	1.35 per day
19	16(iii)	Distant Places	2.00 per day
20	20(i)	Wet places	0.59 per hour
21	20(ii)	Water Depth	
		Over 457.2 mm	3.95 per day
		Over 914.4mm	4.75 per day

22	20(iii)	Slurry	0.54 per hour
23	21	Working in the rain	2.95 per day
24	26(ii)	First Aid	2.65 per day
25	28	Height Money	0.59 per hour

3. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

GENERAL CONSTRUCTION AND MAINTENANCE, CIVIL AND MECHANICAL ENGINEERING, &c. (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar.*

VARIATION

1. Delete subclause (v) of clause 3, Wages of the award published 24 March 2006 (358 I.G. 449), and insert in lieu thereof the following:
 - (v) The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:
 - (a) any equivalent overaward payments; and/or
 - (b) award wage increases since 29 May 1991 other than safety net, State Wage Case, and minimum rates adjustments.

2. Delete Part B, Monetary Rates, and insert in lieu thereof the following:

PART B

MONETARY RATES

Table 1 - Classifications and Rates of Pay

Section 1 - Daily Hire Classifications	The rates of pay in these columns have been calculated on the basis that the industry allowance, follow the job loading, sick leave allowance and travel pattern loading are applicable. Where these amounts are not applicable, hourly rates of pay should be calculated in accordance with Clause 3 - Wages.		
Classification	Base Weekly Rate SWC 2010 (4.25%)	All Purpose Daily Hire Hourly Rate	Casual Hourly Rate
Civil Construction Worker - Grade 1	\$ 614.60	\$ 18.46	\$ 22.15
Civil Construction Worker - Grade 1 is comprised of the following classifications:			
Construction Worker, Other Adzeperson, augerperson or sawperson			

<p>Assistant depotperson Axeperson Ballast - labourer discharging from punt Bridge foundations - labourer engaged in boring for (except machine person) Compressed and/or mastic asphalt labourer;</p>			
<p>Caulker Crusher feeder and sand roller attendant Divers' pumper Flying fox - labourer Forest devil - labourer Incinerator attendant (Cockatoo Dockyard) Labourer destroying rabbits (if required to provide transport \$1.59 per day extra and \$1.14 cents per week extra shall be paid for each dog not exceeding two dogs) Pole erecting - labourers erecting telegraph poles, electric lights and/or power poles Signalperson - cable way Turfing, cutting and/or laying - including landscaping on civil engineering construction - labourers engaged in Underground Trench & Excavation Trench labourer 0.9m-3m (when required to use pneumatic machines shall be paid at least machine person's rates) Irrigation Labourer - boring test or other holes by hand Labourer cutting noxious weeds with hoe</p>			
<p>Layer-on of hot mastic asphalt compounds in supply channels, expansion joints or cracks in concrete channels Maintenance persons - in channels Painter or layer of bitumen, colfix, laykol or any similar substance Railway Construction - Group (A): Back Bolter Boxer-up Brakesperson, spragger or spragsperson Cutting and/or breaking rails - labourer Erector of grade indicators Fettler Heelperson Jackperson (two to be paid alike) Labourer erecting stanchions for the overhead wiring for railways and tramways Linker-in Leverperson Loading, unloading and/or stacking rails and/or sleepers and/or new material - labourer Packer on metal roads and/or in yards Packers (two) with leverperson on metal roads and/or in yards in gangs of eight or more employees Packers (two) with leverpersons on muck roads in gangs of eight or more employees Punchperson, hydraulic and/or crowperson Rail pressing - labourer</p>			

<p>Rail Protection Officer - Level 1 Re-railing and/or re-sleepering - labourer Sleeper spacer and squarer Straightening gang - labourer in</p> <p>Road Construction and Maintenance Tar and/or bituminous labourer - other</p>			
<p>Land and Water Conservation & Irrigation Labourer cleaning silt pits-irrigation area</p> <p>Cylinder Sinking Employees working in cylinders or caissons with or without air pressure excavating earth other than rock, concrete, sandstone and/or strata other than earth less than 6.1 metres deep (26 cents per shift extra for each additional 6.1 metres of depth or part thereof) Cylinder sinking - Benoto process - attendant</p>			
Civil Construction Worker - Grade 2	623.00	18.69	22.43
<p>Civil Construction Worker - Grade 2 is comprised of the following classifications Railway Construction - Group (B): Fastener, fisher-up and/or ratchet borer Lifting ganger's offsider Rail Protection Officer - Level 2 Rail welder's assistant</p> <p>Road Construction & Maintenance Maintenance labourer Bituminous gang labourer</p>			
<p>All other attendants at stone handling plant Maintenance patrolperson</p> <p>Land and Water Conservation & Irrigation Helper - Hand Boring Plant Test Well Borer</p> <p>Construction Worker, Other Bankperson - in connection with dredges including employees laying or removing pipes between dredge and shore Construction Worker Group 1 Amenities attendant (including camp) Sanitary and/or garbage labourer Clerical work - labourer Labourer tarring bridge and/or other woodwork Fencer Traffic controller General labourer - not otherwise classified Greaser Labourer - bending, reinforcing steel Labourer - planting, spraying and/or lopping trees Labourer - loading, unloading and/or stacking materials other than cement Machineperson's assistant Motor and/or pump attendant Pile driver - topperson Pile pointer, ringer and/or shoer</p>			

<p>Scabblers Temporary building - labourer erecting Tippers and/or loading tallyperson Tradesperson's labourer - on construction work Cylinder Sinking Air Lock Attendant</p>			
<p>Civil Construction Worker - Grade 3</p>	653.90	19.53	23.44
<p>Civil Construction Worker - Grade 3 is comprised of the following classifications: Construction Worker, Other Barring down - labourers Bridge carpenters' labourer (including demolition work) Diver's Attendant Laboratory testing assistant Pipe - cement monier and/or concrete - labourer engaged in the manufacture of Pipe layer and/or joiner Pipe liner hand working inside pipe Sand blast operator</p> <p>Underground & Trench Excavation Trench labourer 3m - 6m</p> <p>Irrigation Labourer using hand trowels on cement or concrete channels Labourer using shovel for constructing cement channels - known as laying on</p>			
<p>Road Construction and Maintenance Manual kerb extruding machine operator Labourers engaged in the erection and placement of steel wire mattresses Labourers engaged in the erection, placement and repairs of permanent safety crash barriers</p> <p>Land & Water Conservation & Irrigation Spray Operator</p> <p>Railway Construction - Group I: Leader linker-in Rail Protection Officer - Level 3 Rail welder Operators of track laying renewal machines as follows: (i) Sleeper gantry operator (ii) Sleeper feed operator (iii) Sleeper pick-up operator (iv) Rail alignment operator Assistant operator of track tamping machine Operator of "Pan Driver" machine or similar Operator of Hi Rail vehicle</p> <p>Railway Construction - Group (D): Operator Ballast Regulating Machine</p>			

<p>Concrete Construction Central Mortar Batch Plant Operator (this rate is inclusive of any extra payment) Concrete Worker - including floater form erector and/or stripper, jazerperson and/or tamperperson, concrete cutting or drilling machine operator, kerb and/or gutter layer Labourer bending, reinforcing steel to pattern or plan</p>			
<p>Cement gun operator - other Assistant concrete pump operator Pressure grouter's assistant</p> <p>Construction Worker - Group 2 Bricklayer's labourer Cement - labourer loading, unloading and/or stacking Crane chaser Erector structural steel Greaser attending machinery cable way above ground level Worker - placing precast blocks and metal strips in reinforced earth constructions Machine drill and/or tool sharpener Machineperson and/or pneumatic pickperson Timberperson up to 6.1m in depth Pegperson and/or employee boning Powder monkey's assistant Preload wire winding machine operator Rigger's assistant and/or hemp rope splicer Storeperson</p>			
<p>Cylinder Sinking Employees working in cylinders or caissons with air pressure in rock, concrete, sandstone and/or strata other than earth less than 6.1 metres deep (26 cents per shift extra for each additional 6.1 metres of depth or part thereof)</p>			
<p>Civil Construction Worker - Grade 4</p>	666.50	19.87	23.84
<p>Civil Construction Worker - Grade 4 is comprised of the following classifications: Construction Worker Other Wharf Preservation Operator (this rate is inclusive of any extra payment for the use of creosote and working afloat in a scow) Concrete Construction Central concrete batch plant - weigher and batcher (this rate is inclusive of any extra payment) Cement Gun Operator - wet - underground Manhole builder Concrete finisher Concrete kerb finisher & patcher (steel, wooden, rubber or mechanical trowels) Labourer placing and/or tack welding, reinforcing steel</p> <p>Pressure grouter</p> <p>Underground & Trench Excavation Tunnel miner - assisting All other labour in tunnelling crew Trench labourer over 6.1 - 12.2m</p>			

Road Construction & Maintenance Hot mix plant operator, other Field assistant Storeperson Stone handling plant attendant Labourers engaged in the erection and placement of steel wire box gabions			
Land and Water Conservation & Irrigation Driller - hand boring plant			
Augerperson - pneumatic or electrically powered augers and/or timber boring machines Frankipile operator Pile driver Powder monkey Scaffolder (certificated) Timberperson over 6.1m in depth Wire rope splicer (not being a certified rigger)			
Civil Construction Worker - Grade 5	683.70	20.34	24.41
Civil Construction Worker - Grade 5 is comprised of the following classifications: Construction Worker, Other Pile driver - loading on sheer legs or pile frame up to 30.5 tonnes lift Operator of mobile track drill independent rotation			
Concrete Construction Cement gun operator - dry - underground Road Construction & Maintenance Hot mix operator - plant with capacity of under 1474.2 kg per batch Pug Mill Rated Capacity 1474.2kg per batch or equivalent Land and Water Conservation & Irrigation Gemco drill operator Trainee channel attendant Railway Construction - Group E: Operator track tamping machine Rail Protection Officer - Level 4 Construction Worker Group 4 Dogperson Rigger (certificated) and wire rope splicer			
Civil Construction Worker - Grade 6	698.60	20.74	24.89
Civil Construction Worker - Grade 6 is comprised of the following classifications: Construction Worker Other Pile driver - loading on sheer legs or pile frame over 30.5tonnes lift Road Construction & Maintenance Pug mill rated capacity 1474.7kg but less than 6000kg Underground & Trench Excavation Tunnel miner			

Shaft miner Concrete liner in tunnel Mechanical miner operator				
Civil Construction Worker - Grade 7		703.00	20.86	25.03
Civil Construction Worker - Grade 7 is comprised of the following classifications: Road Construction & Maintenance				
Pug mill rated capacity of 6000kg or more Land & Water Construction & Irrigation Percussion Drill Operator - Research				
Civil Construction Worker - Grade 8		705.30	20.92	25.10
Civil Construction Worker - Grade 8 is comprised of the following classifications Construction Worker Other Labourer - using boat for the recovery of flotsam and jetsam Diver				
Civil Construction Worker - Grade 9		719.40	21.31	25.57
Civil Construction Worker - Grade 9 is comprised of the following classifications Underground & Trench Excavation Miner attending tunnel boring machine				
Civil Construction Worker - Grade 10		742.50	21.93	26.32
Civil Construction Worker - Grade 10 is comprised of the following classifications Underground & Trench Excavation Miner operating tunnel boring machine				
Youths	Percentage of Civil Construction Worker Grade 2 (\$623.00) %			
At 15 years of age	50.5	314.62	10.32	12.38
At 16 years of age	61.5	383.15	12.18	14.62
At 17 years of age	71.5	445.45	13.87	16.64

Section 2 - Weekly Hire Classifications	The rates of pay in these columns have been calculated on the basis that the industry allowance, sick leave allowance, and travel pattern loading are applicable. Where these amounts are not applicable, hourly rates of pay should be calculated in accordance with Clause 3 - Wages.			
Classification	Base Weekly Rate SWC 2010 (4.25%) \$	All purpose weekly hire rate hourly rate with sick leave allowance \$	All purpose weekly hire hourly rate without sick leave allowance \$	Casual Hourly Rate \$
Rotary Earth Digger (auger type) Operator				
(i) >From 48.5 to 74.6kw	650.00	18.86	18.11	22.63
(ii) Over 74.6 to 111.9kw	660.70	19.14	18.39	22.97
(iii) Over 111.9kw	670.80	19.40	18.65	23.28
(iv) Assistant	592.30	17.34	16.59	20.81

Driller - Operator - Shot Drilling Machine - Large	669.30	19.36	18.61	23.23
Driller - Operator - Diamond and/or Shot Drilling Machine - Small	654.70	18.98	18.23	22.78
Driller - Operator's Assistant-Diamond and/or Shot Drilling Machine - Large	630.40	18.34	17.59	22.01
Driller - Operator's Assistant - Diamond and/or Shot Drilling Machine - Small	630.00	18.33	17.58	22.00
Tamrock D.H.A. 800 Drill Operator (Note: Operator setting diamonds and/or keeping safe custody of diamonds shall be paid 5 cents per hour in addition to the above rates.)	718.60	20.66	19.91	24.79
Premix and Asphalt, Central Asphalt Depot Senior Operator	747.00	21.41	20.66	25.69
Automatic Kerb Extruding, Trimmer and Paver Machine Operator				
(i) 48.5kW and under	665.90	19.28	18.53	23.14
(ii) Over 48.5kW but less than 97kW	688.70	19.88	19.13	23.86
(iii) Slipform Concrete Paving Machine - Operator	705.80	20.33	19.58	24.40
(iv) Curing and Texture Machine Operator	668.70	19.35	18.60	23.22
Traffic Line Marking Operator or machine attendant	664.50	19.24	18.49	23.09
Other attendant	646.80	18.77	18.02	22.52
Tow Truck Attendant- Sydney Harbour Bridge	661.20	19.15	18.40	22.98
Artesian and Sub Artesian Bores:				
Assistant - cable tool rigs	615.50	17.95	17.20	21.54
Helpers - cable tool rigs	612.40	17.87	17.12	21.44
Assistants - rotary hammer drill rigs	652.90	18.93	18.18	22.72
Helpers - rotary hammer drill rigs	650.90	18.88	18.13	22.66

Table 2 - Other Rates and Allowances

Item.	Clause	Brief Description	Amount SWC 2010 (4.25%)
No	Reference		\$
1	3(vii)	Sick Leave Allowance	28.50 per week
2	3(vi)	Industry Allowance	26.20 per week
3	3(viii)	Leading hand in charge of - More than 2 and up to 5 employees More than 5 and up to 10 employees More than 10 employees	0.59 per hour 0.85 per hour 1.12 per hour
4	5(i)(a)	Working in Rain	2.97 per day
5	5(ii)(a)(1)	Wet Places	0.59 per hour
6	5(ii)(a)(4)(i)	Water over 45.5cm	3.94 per day
7	5(ii)(a)(4)(ii)	Water over 91.4cm	4.80 per day
8	5(ii)(b)	Work in Slurry	0.54 per hour
9	5(iii)	Snow over 15.2cm Snow over 2.5cm and less than 15.2 cm	4.80 per day 3.22 per day
10	5(iv)	Confined Space	0.74 per hour
11	5(v)(a)	Distant Places Distant Places - western division	1.24 per day 2.05 per day
12	5(v)(b)	Distant Places - Snowy River, etc.	2.05 per day
13	5(vi)	Road Construction - Distant Places	1.24 per day
14	5(vii)	Height Money	0.59 per hour
15	5(viii)	Explosive Power Tools	1.36 per day

16	5(ix)	Heavy Blocks - Over 5.5 kg and up to 9 kg Over 9 kg and up to 18 kg Over 18 kg	0.59 per hour 1.07 per hour 1.50 per hour
17	5(x)	Roof Repairs	0.59 per hour
18	5(xi)(a)	Epoxy Materials	0.74 per hour
19	5(xi)(c)	Working in close proximity to the above	0.59 per hour
20	5(xii)	Cleaning Down Brickwork	0.54 per hour
21	5(xiii)	Refractory Brickwork	1.78 per hour
22	5(xiv)(i)	Towers Allowance - Above 15 metres Each further 15 metres	0.59 per hour 0.59 per hour
23	5(xv)	Coal Wash	0.59 per hour
24	5(xvii)	Dust Allowance	13.09 per week
25	17	Meal Allowance Each subsequent meal	12.65 per meal 10.55 per meal
26	25(ii)(1)	Return Home Allowance Each additional 10km beyond 100km	47.75 per occasion 2.05 per 10 km
27	25(ii)(4)	Camping Allowance	23.50 per day
28	26(i)(a)	Excess Fares	16.50 per day
29	26(i)(a)	Excess Fares - transport provided	6.30 per day
30	26(i)(b)	Travel Pattern Loading	11.85 per week
31	27(iv)(a)	Country Allowance - Unbroken week	436.10 per week
32	27(iv)(c)	Return Home Allowance Each additional 10km beyond 100km	47.75 per occasion 2.05 per 10 km
33	27(vi)	Meal whilst travelling	12.65 per meal
34	27(vi)	Bed Allowance whilst travelling	62.00 per occasion
35	28(iii)	First Aid Allowance	2.66 per day
36	5(xvii)	Tow Truck Attendant	0.79 per hour

3. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

HAIR AND BEAUTY (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar*.**VARIATION**

1. Delete clause 10, State Wages Case Adjustments, of the award published 23 July 2004 (345 I.G. 452) and insert in lieu thereof the following:

10. State Wage Case Adjustments

The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:

- (a) any equivalent overaward payments; and/or
- (b) award wage increases since 29 May 1991 other than safety net, State Wage Case, and minimum rates adjustments.
2. Delete Table 1 - Wages, of Part B, Monetary Rates, and insert in lieu thereof the following:

Table 1 - Wages

Level	Classification	SWC 2009 Amount \$	SWC 2010 (4.25%) Adjustment \$	SWC 2010 Amount \$
1	Wigmaker - Employees, male and female, doing work on or in connection with the making of wigs, toupees or other hair pieces and /or doing board work generally Hairdresser doing men's and /or ladies hairdressing Beauty Therapist	660.95	28.09	689.05
2	Receptionist/Salon Assistant - 21 years of age and over	627.00	26.65	653.65
3	Beautician, Electrologist, Chiropodist	622.45	26.45	648.90

3. Delete Table 2 - Other Rates and Allowances of Part B, and insert in lieu thereof the following:

Table 2 - Other Rates and Allowances

Item No	Clause No	Brief Description	SWC 2009 (2.8%) Amount	SWC 2010 (4.25%) Amount
			\$	\$
1	7(v)	Meal Allowance per meal	9.15	9.15
2	9 (iv)	Employee in charge per day	7.25	7.55
3	13 (ii)	Tool allowance per week	8.80	8.80
4	14	Health Department per hour	1.06	1.11
5	15	Laundry per week	5.95	5.95
6	16	First aid per week	10.30	10.70
7	18	Transport per km	0.77	0.77

4. Delete Table 3 - Part-time and Casual Rates of Pay of Part B, and insert in lieu thereof the following:

Table 3 - Part-time and Casual Rates of Pay

Level	Classification	Part-time rate per hour SWC 2010 (4.25 %) \$	Casual rate per hour SWC 2010 (4.25 %) \$
1	Wigmaker - Employees, male and female, doing work on or in connection with the making of wigs, toupees or other hair pieces and/or doing board work generally. Hairdresser doing men's and/or ladies hairdressing Beauty Therapist	19.94	21.76
2	Receptionist/Salon Assistant - 21 Years of age and over	18.92	20.64
3	Beautician, Electrologist, Chiropodist	18.79	20.50

5. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

HEALTH, FITNESS AND INDOOR SPORTS CENTRES (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar.*

VARIATION

1. Delete paragraph (d) of subclause (vi) Wages, of clause 28, Traineeships of the award published 4 May 2001 (324. I.G. 497) and insert in lieu thereof the following:
 - (d) The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:
 - (i) any equivalent over-award payments; and/or
 - (ii) award wage increases since 29 May 1991 other than safety net, State Wage Case, and minimum rates adjustment.

2. Delete subparagraph (ii) of paragraph (g) of subclause (vi) Wages of the said clause 28, and insert in lieu thereof the following:
 - (ii) Wage Rates for Certificate IV Traineeships
 - (a) Trainees undertaking an AQF IV traineeship shall receive the relevant weekly wage rate for AQF III trainees at Industry/Skill Levels A,B, or C as applicable with the addition of 3.8 per cent of that wage rate.
 - (b) An adult trainee who is undertaking a traineeship for an AQF IV qualification shall receive the following weekly wage as applicable based on the allocation of AQF III qualifications:

Industry/Skill Level	First Year of Traineeship SWC 2010 (4.25%) \$	Second Year of Traineeship SWC 2010 (4.25%) \$
Industry/Skill Level A	561.00	582.00
Industry/Skill Level B	540.00	561.00
Industry/Skill Level C	489.00	507.00

3. Delete clause 31 State Wage Case Adjustment, of the award published 4 May 2001 (324. I.G. 497) and insert in lieu thereof the following:

31. State Wage Case Adjustment

The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:

- (a) any equivalent overaward payments, and/or
- (b) award wage increases since 29 May 1991 other than safety net, State Wage Case, and minimum rates adjustments.
4. Delete Table 1 - Rates of Pay and Table 2 - Other Rates and Allowances, of Part B Monetary Rates and insert in lieu thereof the following:

Table 1 - Rates of Pay

Grade	Full Time SWC 2010 (4.25%) \$	Hourly Rate SWC 2010 (4.25%) \$
Level 1	584.50	15.38
Level 2	603.10	15.87
Level 3A	628.10	16.53
Level 3B	646.50	17.01
Level 4	649.60	17.10
Level 5	689.00	18.13
Level 6	759.50	19.98

Junior Rates for Levels 1, 2 and 3	Percentage of Appropriate Adult Rate %
At 16 years and under	55
At 17 years	65
At 18 years	75
At 19 years	85
At 20 years	100

Table 2 - Other Rates and Allowances

Item No.	Clause No.	Brief Description	Amount Per Week SWC 2010 (4.25%) \$
1	2(c)	Supervisory loadings - Up to 5 employees	24.50 per week
2	2(c)	Supervisory loadings - 6 to 10 employees	33.30 per week
3	2(c)	Supervisory loadings - 11 or more employees	44.85 per week
4	21(a)	First-aid allowance	11.45 per week 2.29 per shift
5	23(a)	Stocking allowance	3.10 per week 0.62 per day
	23(b) 23(c)	Toilet cleaning allowance Laundry Allowance	9.40 8.05 per week 1.61 per day
	23(d)	Broken Shift Allowance: For each broken shift so worked	12.25 per day

		Excess fares allowance	8.30 per week or 1.66 per day
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5. Delete Part C, Trainee Monetary Rates, and insert in lieu thereof the following:

PART C

TRAINEE MONETARY RATES

Table 1 - Weekly Rates - Industry/Skill Level A

Where the accredited training course and work performed are for the purpose of generating skills which have been defined for work at Skill Level A.

	Highest year of schooling completed		
	Year 10 SWC 2010 (4.25%) \$	Year 11 SWC 2010 (4.25%) \$	Year 12 SWC 2010 (4.25%) \$
School Leaver	264.00	291.00	349.00
Plus 1 year out of school	291.00	349.00	407.00
Plus 2 years	349.00	407.00	472.00
Plus 3 years	407.00	472.00	540.00
Plus 4 years	472.00	540.00	540.00
Plus 5 years or more	540.00	540.00	540.00

The average proportion of time spent in Structured Training which has been taken into account in setting the above rates is 20 per cent.

Table 2 - Weekly Rates - Industry/Skill Level B

Where the accredited training course and work performed are for the purpose of generating skills which have been defined for work at Skill Level B.

	Highest year of schooling completed		
	Year 10 SWC 2010 (4.25%) \$	Year 11 SWC 2010 (4.25%) \$	Year 12 SWC 2010 (4.25%) \$
School Leaver	264.00	291.00	338.00
Plus 1 year out of school	291.00	338.00	389.00
Plus 2 years	338.00	389.00	457.00
Plus 3 years	389.00	457.00	521.00
Plus 4 years	457.00	521.00	521.00
Plus 5 years or more	521.00	521.00	521.00

The average proportion of time spent in structured training which has been taken into account in setting the above rates is 20 per cent.

Table 3 - Weekly Rates - Industry/Skill Level C

Where the accredited training course and work performed are for the purpose of generating skills which have been defined for work at Skill Level C.

	Highest year of schooling completed		
	Year 10 SWC 2010 (4.25%) \$	Year 11 SWC 2010 (4.25%) \$	Year 12 SWC 2010 (4.25%) \$
School Leaver	264.00	291.00	335.00
Plus 1 year out of school	291.00	335.00	377.00
Plus 2 years	335.00	377.00	420.00
Plus 3 years	377.00	420.00	470.00
Plus 4 years	420.00	470.00	470.00
Plus 5 years or more	470.00	470.00	470.00

The average proportion of time spent in structured training which has been taken into account in setting the above rates is 20 per cent.

Table 4 - School-Based Traineeships

	Year of Schooling	
	Year 11 SWC 2010 (4.25%) \$	Year 12 SWC 2010 (4.25%) \$
School based Traineeships Skill Levels A, B and C	264.00	291.00

The average proportion of time spent in structured training which has been taken into account in setting the above rates is 20 per cent.

6. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

ICE CREAM CARTERS AND VAN SALESPERSONS (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES
FULL BENCH

Application by NSW Industrial Registrar.

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar.*

VARIATION

1. Delete clause 31, Arbitrated Safety Net Adjustments, of the award published 8 December 2000 (320 I.G. 1114) and insert in lieu thereof the following:

31. Arbitrated Safety Net Adjustments

The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:

- 31.1 any equivalent over award payments, and/or
 - 31.2 award wage increases since 29 May 1991 other than safety net, State Wage Case, and minimum rates adjustments.
2. Delete Part B, Monetary Rates, and insert in lieu thereof the following:

PART B

MONETARY RATES

Table 1 - Rates of Pay

Classification	Former Weekly Rate \$	SWC 2010 %	New Weekly Rate \$
Van Salesperson on rounds	644.40	4.25	671.80
Motor Wagon Driver	638.90	4.25	666.10
Checker/Loader	609.50	4.25	635.40
Checker	608.60	4.25	634.50
General Hand	588.30	4.25	613.30
Junior Assistants			
Under 17 years of age	235.60	4.25	245.60
At 17 years of age	289.00	4.25	301.30
At 18 years of age	353.10	4.25	368.10
At 19 years of age	408.50	4.25	425.90
At 20 years of age	505.70	4.25	527.20

Table 2 - Other Rates and Allowances

Item. No	Clause No.	Brief Description	Former Amount SWC 2009 (2.8%) \$	New Amount SWC 2010 (4.25%) \$
1	9.1.2 (1)	Semi-trailer with single axle	34.20	35.65
	9.1.2 (2)	Semi-trailer with two axle	43.50	45.35
	9.1.2 (3)	Semi-trailer with more than two axles	51.30	53.48
2	9.3.1	Junior employee- required to drive vehicle from time to time with Class 1 driving licence	34.00	35.45
3	10.4	Meal Allowance	12.59	12.59
4	11.1	Morning shift	10.25	10.69
		Afternoon shift	13.43	14.00
		Night shift	16.93	17.65
		Permanent afternoon shift or permanent night shift	4.50	4.69
5	29.1	Laundry Allowance	6.80	6.80

3. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

JOINERS (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar*.**VARIATION**

1. Delete subclause (9.3) of clause 9, Rates of Pay, of the award published 26 October 2001 (328 I.G. 1142) and insert in lieu thereof the following:

(9.3) The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:

- (a) any equivalent overaward payments; and/or
- (b) award wage increases since 29 May 1991 other than safety net, State Wage Case, and minimum rates adjustments.

2. Delete Part B, Monetary Rates, and insert in lieu thereof the following:

PART B**MONETARY RATES****Table 1 - Wages**

Broadbanded Group	Percentage	Former Weekly Rate \$	State Wage Case 2001-2010 Adjustment \$	New Weekly Rate \$
Group 7	110	533.90	201.60	735.50
Group 6	105	513.10	199.20	712.30
Group 5	100	492.20	196.80	689.00
Group 4	92.4	460.50	191.00	651.50
Group 3	87.4	439.60	188.50	628.10
Group 2	82	412.00	191.00	603.00
Group 1	78	400.40	184.10	584.50

Rates of Pay - Junior Employees who work in association with adult employees:

Age	Base Rate Per Week \$	Industry Allowance Per Week SWC 2010 (4.25%) \$	Amount Per Week \$
At 16 years of age	239.40	26.20	265.60
At 17 years of age	292.70	26.20	318.90
At 18 years of age	345.30	26.20	371.50

At 19 years of age	425.20	26.20	451.40
At 20 years of age	478.50	26.20	504.70

Rates of Pay - Indentured Apprentices

Year	Base Rate Per Week	Industry Allowance Per Week SWC 2010 (4.25%)	Amount Per Week
	\$	\$	\$
1st year	258.10	26.20	284.30
2nd year	349.90	26.20	376.10
3rd year	458.00	26.20	484.20
4th year	556.20	26.20	582.40

Rates of Pay - Trainee Apprentices

Year	Base Rate Per week	Industry Allowance Per Week SWC 2010 (4.25%)	Amount Per Week
	\$	\$	\$
1st year	288.80	26.20	315.00
2nd year	388.10	26.20	414.30
3rd year	502.60	26.20	528.80
4th year	587.00	26.20	613.20

Table 2 - Other Rates and Allowances

Item No.	Clause No.	Brief Description	Amount SWC 2010 (4.25%) \$
1	9.4	Leading Hands	
		In charge of not more than 1 person	16.80 per week
		In charge of 2 and not more than 5 persons	36.90 per week
		In charge of 6 and not more than 10 persons	47.00 per week
		In charge of more than 10 persons	62.80 per week
2	17	Industry Allowance	26.20 per week
3	18.1	Tool Allowance:	
		Carpenter and/or Joiner, Shopfitter or Shopfitter and Joiner	26.20 per week
		Carpenter and Joiner	26.20 per week
		Joiner Special Class	26.20 per week
		Joiner - Setter Out	26.20 per week
		Joiner	26.20 per week
		Assembler A	7.80 per week
4	18.1	Shopfitter and/or Joiner Apprentices:	
		Tool Allowance	26.20 per week
5	20.1(a)	Handling insulating material or working in its immediate vicinity.	0.74 per hour
6	20.1(b)	Working where temperature raised by artificial means to	
		between 46 and 54 degrees Celsius	0.59 per hour
		Exceeding 54 degrees Celsius	0.74 per hour
7	20.1(c)	Working where temperature is reduced by artificial means to below 0 degrees Celsius	0.59 per hour
8	20.1(d)	Working in a confined space	0.74 per hour
9	20.1(e)	Engaged in unusually dirty work	0.59 per hour

10	20.1(f)	Whilst working with second hand timber, an employee's tools are damaged by nails, dumps or other foreign matter.	2.32 per day
11	20.1(g)	Required to compute or estimate quantities of materials in respect to work performed by other employees	4.27 per day
12	20.1(i)	Using an explosive-powered tool	1.41 per day
13	20.1 (j) (iii)	Using toxic substances or like materials	0.74 per hour
		Working in close proximity to employees so engaged	0.59 per hour
14	20.1(k)	Using materials containing asbestos or working in close proximity to employees using such materials	0.74 per hour
15	20.1(l)	If a grindstone or wheel is not made available, the employer shall pay each joiner	6.30 per week
16	20.1 (m)(iii)	Engaged in asbestos eradication	1.99 per hour
17	27	Meal allowance after working one and a half hours overtime.	12.50
18	39.1	First Aid	
		Minimum qualifications	2.52 per day
19	41.2(a)	Maximum amount of reimbursement for loss of tools or clothes.	1,495.00

3. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

LOCAL GOVERNMENT (ELECTRICIANS) (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar.***VARIATION**

- Delete Part B, Monetary Rates of the award published 30 November 2007 (364 I.G. 453) and insert in lieu thereof the following:

PART B**MONETARY RATES****Table 1 - Wage Rates**

	Rate of Pay Per Week \$	SWC 2010 %	Total Rate of Pay \$
Technical/Trades Band Level 1	691.60	4.25	721.00
Technical/Trades Band Level 2	760.70	4.25	793.00
Technical/Trades Band Level 3	870.30	4.25	907.30
Professional Band Level 1	760.70	4.25	793.00
Professional Band Level 2	870.30	4.25	907.30
Professional Band Level 3	975.60	4.25	1017.10
Professional Band Level 4	1140.10	4.25	1188.60
Apprentice 1 year	382.80	4.25	399.10
Apprentice 2 year	452.20	4.25	471.40
Apprentice 3 year	519.40	4.25	541.50
Apprentice 4 year	584.80	4.25	609.70

Note: The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:

- Any equivalent over-award payments, and/or
- Award wage increases since 29 May 1991 other than safety net, State Wage Case and minimum rates adjustments.

Table 2 - Other Rates and Allowances

Clause 7 Special Allowance	Amount \$
(a) Dirty work	0.30
(b) Wet places	0.35

(c) Confined spaces	0.35
(d) Working underground	0.30
(e) Working with raw sewerage	6.72
Clause 8 Tool Allowance	
(i) Tools Electrical Tradesperson	26.80
(iv) (b) Compensation for lost tools	67.60
Clause 14 On call	
(iii) on call allowance	91.80
Clause 15 Meal Time Allowance	
(i) meal allowance	12.70
(ii) (a) meal allowance	12.70
(ii) (b) meal allowance on overtime	9.70
Clause 24 Travelling Allowance	
3-10km	4.40
10-20km	7.80
20-30km	11.10
30-40km	14.30
40-50km	17.70
Each additional km	0.34
Clause 27 Driving of Motor Vehicles	
(ii) (a) Use of private motor vehicle	
Under 2.5 litres	0.64
2.5 litres and over	0.73
(b) Minimum yearly allowance	6984.00
Clause 28 Industry Allowance	
Industry allowance	46.20
Clause 31 Miscellaneous	
(ii) (a) West of the line allowance	1.03
(iii) First aid allowance	2.68

2. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

MILK TREATMENT, &c., AND DISTRIBUTION (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar.***VARIATION**

1. Delete clause 2, State Wage Case Adjustments, of the award published 11 April 2008 (365 I.G. 515) and insert in lieu thereof the following:

2. State Wage Adjustments

- (i) The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:
- (a) any equivalent over award payments, and/or
 - (b) award wage increases since 29 May 1991 other than safety net, State Wage Case, and minimum rates adjustments.
2. Delete Part B, Monetary Rates, and insert in lieu thereof the following:

PART B**MONETARY RATES****Table 1 - Wages**

Classification	Former Rate per week \$	SWC 2010 %	Total Rate per Week \$
Division A: Production Section			
Production Assistant	601.80	4.25	627.40
Plant Operator Grade 1	612.00	4.25	638.00
Plant Operator Grade 2	625.90	4.25	652.50
Plant operator Grade 3	646.50	4.25	674.00
Division B: Transport Section			
Milk Carter on rounds	642.70	4.25	670.00
Relief milk carter	645.40	4.25	672.80
Relief motor wagon driver	653.10	4.25	680.90
Fork lift driver	642.60	4.25	669.90
Tanker driver- 15,911 litres capacity or more	675.10	4.25	703.80
Tanker driver grader:			
Under 15,911 litres capacity	662.20	4.25	690.30
From 15,911 litres capacity	678.20	4.25	707.00

Drivers of motor wagons having a manufacturer's gross vehicle mass in tonnes:			
Up to 13,948	652.80	4.25	680.50
Over 13,948 and up to 15,468	654.70	4.25	682.50
Over 15,468 and up to 16,919	655.90	4.25	683.80
Over 16,919 and up to 18,371	659.20	4.25	687.20
Over 18,371 and up to 19,731	660.70	4.25	688.80
Over 19,731 and up to 21,092	661.70	4.25	689.80
Over 21,092 and up to 22,453	663.80	4.25	692.00
The minimum rate of wages for milk carters' assistants and boys on carts:			
Under 18 years of age	345.80	4.25	360.50
At 18 and under 19 years	424.30	4.25	442.30
At 19 and under 20 years	470.10	4.25	490.10
At 20 and under 21 years	494.80	4.25	515.80
The minimum rates of wages for an employee washing and filling bottles and all work in connection therewith and a junior laboratory employee:			
Under 18 years of age	358.90	4.25	374.20
At 18 and under 19 years	413.30	4.25	430.90
At 19 and under 20 years	474.40	4.25	494.60
At 20 and under 21 years	531.30	4.25	553.90

Table 2 - Other Rates And Allowances

Item No.	Clause No.	Brief Description	Former Amount Per week SWC 2009 (2.8%) \$	New Amount Per week SWC 2010 (4.25%) \$
1	6(i)	For drivers where the semi-trailer has: A single axle Two axles More than two axles	37.40 46.00 53.70	39.00 47.95 56.00
2	6(iv)	Leading Hands: In charge of more than 2 but not more than 10 employees In charge of more than 10 employees	23.00 29.20	24.00 30.45
3	6(v)	Charge Hands (per day)	6.30	6.55
4	6(vii)	First aid allowance (Per Week)	14.50	15.10
5	6(viii)	Forklift drivers engaged in the loading and/or unloading of trailers (per week)	7.90	8.25
6	6(ix)	Any employee in a Production Section classification required to move Vendors' vehicles (per day)	3.20	3.35
7	6(x)	Any employee in a Production Section who possesses a TAFE Advanced Certificate or Associate Diploma	19.30	20.10
8	6(xi)	Employees of Dairy Farmers Cooperative Ltd working in Cargon Vendor Distribution Depots in cold temperatures between 1 degree Celsius and 7 degrees Celsius (per hour)	0.53	0.55
9	6(xii)	Employees of Dairy Farmers Co-Operative Ltd working their entire shift within a fully enclosed refrigerated warehouse or depot where temperatures are below 5 degrees C	0.53	0.55

10	8(i)	Shift Allowance: (a) (b) (c) (d)	10.25 13.45 17.05 3.70	10.70 14.00 17.75 3.85
11	11(ii)(b)	Overtime- meal allowance	12.30	12.30
12	18(iii)	Laundry Allowance	5.65	5.65

3. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

MISCELLANEOUS GARDENERS, &c. (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar.***VARIATION**

1. Delete paragraph (b) of subclause (i) of clause 10, Wages of the award published 20 April 2001 (324 I.G. 16), and insert in lieu thereof the following:
 - (b) The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:
 - (1) any equivalent overaward payments, and/or
 - (2) award wage increases since 29 May 1991 other than safety net, State Wage Case and minimum rates adjustments.
2. Delete Part B, Monetary Rates, and insert in lieu thereof the following:

PART B**MONETARY RATES****Table 1 - Wages**

Classification	Former Rate Per Week \$	SWC 2010 %	New Rate Per Week \$
Introductory Level	560.70	4.25	584.50
Level 1	578.50	4.25	603.10
Level 2	602.50	4.25	628.10
Level 3	624.90	4.25	651.50
Level 4	660.90	4.25	689.00

Table 2 - Allowances

Item No.	Clause No.	Brief Description	Former Amount SWC 2009 (2.8%) \$	New Amount SWC 2010 (4.25%) \$
1	11(i)	Leading Hand Allowance	26.63 per week, or 5.33 per day	27.76 per week, or 5.56 per day
2	11(ii)	First Aid Certificate	14.47 per week	15.08 per week
3	11(ii)	First Aid Certificate	2.89 per day	3.01 per day
4	11(iii)	Meal Money	9.15 per meal	9.15 per meal

3. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

MISCELLANEOUS WORKERS' - GENERAL SERVICES (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar.*

VARIATION

1. Delete subclause (v) of clause 9, Wages, of the award published 8 December 2000 (320 I.G. 1078), and insert in lieu thereof the following:
 - (v) The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:
 - (a) any equivalent over-award payments; and/or
 - (b) award wage increases since 29 May 1991 other than safety net, State Wage Case and minimum rates adjustments.

2. Delete Part B, Monetary Rates, and insert in lieu thereof the following:

PART B

MONETARY RATES

Table 1 - Wages

Classification	Former Rate \$	SWC 2010 %	New Rate \$
Tea Attendant - Level 1	578.50	4.25	603.10
Cleaner	597.65	4.25	623.10
Lift Attendant	597.65	4.25	623.10
Caretaker rel: 92.4%	624.70	4.25	651.20

Table 2 - Allowances

Item No.	Clause No.	Brief Description	Amount \$
1	7(i)	Leading Hand: 1-5 employees	27.70
2	7(i)	Leading Hand: 6-10 employees	31.70
3	7(i)	Leading Hand: 11 or more employees	41.20
4	7(ii)	First-aid Allowance	15.10 per week
5	7(ii)	First-aid Allowance	3.00 per day
6	7(iii)	Qualification Allowance	18.50 per week
7	7(iii)	Qualification Allowance	3.70 per day
8	7(v)(a)	Locomotion - Motor cycle or other motor vehicle	24.60 per week

9	7(v)(a)	Locomotion - Bicycle	2.22 per shift
10	7(v)(b)	Laundry Allowance	1.53 per shift
11	8(ii)(a)	Broken Shift	13.00 per shift
12	8(ii)(b)	Excess Fares Allowance	10.20 per week
13	9(iii)	Cleaning Windows Height: each window	0.80
14	9(iv)	Cleaning from Ladder : each window	0.80
15	15(ii)	Meal Allowance	9.00

3. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

MISCELLANEOUS WORKERS' - KINDERGARTENS AND CHILD CARE CENTRES, &c. (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar.*

VARIATION

- Delete Table 1B, of Part B, Monetary Rates, of the award published 16 June 2006 (359 I.G. 843), and insert in lieu thereof the following:

TABLE 1B

WAGES - SUPPORT WORKER CLASSIFICATIONS

Classification	Rate at 8/09/09 SWC 2009 (2.8%) \$	16/12/10 SWC 2010 (4.25%) \$
Support Worker	608.76	634.60
Support Worker(Qualified Cook)	623.30	649.80

- Delete Table 1C, of Part B, Monetary Rates, and insert in lieu thereof the following:

TABLE 1C

NEW WAGES - CHILD CARE CLASSIFICATIONS IN LONG DAY CARE

Level	Step	Rate at 8/09/2009 SWC 2009 (2.8%) \$	Rate at 16/12/10 SWC 2010 (4.25%) \$
CCW	1	696.30	725.89
	2	702.04	731.88
	3	707.51	737.58
	4	713.23	743.54
	5	720.02	750.62
ACCW	1	726.81	757.70
	2	741.87	773.40
	3	765.49	798.02
ACCWQ	1	778.26	811.34
	2	857.56	894.01
	3	899.06	937.27
	4	943.80	983.91
Asst Co-ord		793.29	827.00

Asst Co-ord Qual.		964.78	1005.78
Co-ord OOSH	L1	849.91	886.03
Co-ord LDC	L2	870.78	907.79
	L3	899.44	937.67
	L4	935.34	975.09
Co-Ord Qual OOSH		1038.38	1082.51
Co-Ord Qual. LDC	L2	1059.25	1104.27
	L3	1087.91	1134.15
	L4	1123.82	1171.58

3. Delete Table 1D, of Part B, Monetary Rates, and insert in lieu thereof the following:

TABLE 1D

New Wages - Child Care Classifications In Pre-Schools

Level	Step	Rate at 8/09/2009 SWC 2009 (2.8%) \$	Rate at 16/12/10 SWC 2010 (4.25%) \$
CCW	1	671.16	699.68
CCW	2	676.68	705.44
CCW	3	681.94	710.92
CCW	4	687.44	716.66
CCW	5	693.97	723.46
ACCW	1	700.50	730.27
ACCW	2	714.87	745.25
ACCW	3	737.69	769.04
ACCWQ	1	750.00	781.88
ACCWQ	2	826.24	861.36
ACCWQ	3	866.11	902.92
ACCWQ	4	909.17	947.81
Asst Co-ord		764.42	796.91
Asst Co-ord Qual.		929.31	968.81
Co-ord OOSH	L1	822.50	857.46
Co-ord Pre-Sch	L2	843.37	879.21
	L3	872.04	909.10
	L4	907.94	946.53
Co-ord Qual OOSH		1003.75	1046.41
Co-Ord Qual. Pre-Sch	L2	1024.63	1068.18
	L3	1053.29	1098.05
	L4	1089.19	1135.48

4. Delete Table 2, of Part B, Monetary Rates, and insert in lieu thereof the following:

TABLE 2

**ADDITIONAL RATES AND ALLOWANCES
FROM THE FIRST PAY PERIOD COMMENCING ON OR AFTER 16 DECEMBER 2010**

Item No.	Clause No.	Brief Description	Amount 8/09/2009 SWC 2009 (2.8%)	New Amount 16/12/2010 SWC 2010 (4.25%)
			\$	\$
1	10 (ii)(a)	Broken Shift	61.50 per week	64.10 per week
			12.30 per day	12.82 per day
2	10 (ii)(b)	Excess Fares	8.74 per week	8.74 per week
3	10 (iii)	Uniform: Laundry Allowance	4.70 per week	4.70 per week
4	10 (iv)	Cooks Uniforms: Laundry Allowance	7.45 per week	7.45 per week
5	10 (vi)(a)	Qualification Allowance Commercial Cookery Basic Certificate	6.10 per week	6.35 per week
6	10 (vi)(b)	Hotel & Restaurant Cookery Certificate	12.90 per week	13.45 per week
7	12 (iv)	Meal Money	7.10	7.10
8	10(ix)	Authorised Supervisor	33.25 weekly	34.66 weekly
			6.65 daily	6.93 daily

5. Delete paragraph (c) of subclause (i) of clause 9, Wages, and insert in lieu thereof the following:

- (c) The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:
- (i) any equivalent overaward payments, and/or
 - (ii) award wage increases since 29 May 1991 other than safety net, State Wage Case, and minimum rates adjustments.

6. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

MISCELLANEOUS WORKERS HOME CARE INDUSTRY (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar.*

VARIATION

1. Delete the first paragraph in clause 5, Wage Rates, of the award published 4 August 2000 (317 I.G. 618), and insert in lieu thereof the following:

The rates of pay in this award include the adjustments payable under the State Wage Case of 2010. These adjustments may be offset against:

- (a) any equivalent overaward payments; and/or
 - (b) award wage increases since 29 May 1991, other than safety net, State Wage Case, and minimum rates adjustments.
2. Delete Part B, Monetary Rates, and insert in lieu thereof the following:

PART B

MONETARY RATES

Table 1 - Wage Rates

Classification	Former Rate per week \$	SWC 2010 %	Total Rate per week \$
Field Staff Grade 1	629.71	4.25	656.50
Field Staff Grade 2	654.30	4.25	682.10
Field Staff Grade 3	692.79	4.25	722.20
Live-in Houseworker Grade 1*	818.62	-	853.50
Live-in Houseworker Grade 2*	916.02	-	954.90
Live-in Houseworker Grade 3*	1075.56	-	1121.20
*For part-time and casual rates refer clause 7 (iii) and 8 (ii) of the award. Wage totals for Live-in Houseworker rates include the All Incidents Loading per clause 5 (iv) (d) of the award which is reflected in the total rate. The Live-In Houseworker Grade 3 rate also includes a 3.5% special loading which is also reflected in the wage total.			

Table 2 - Other Wage Rates

Rate	Field Staff Grade 1 SWC 2010 (4.25%)	Field Staff Grade 2 SWC 2010 (4.25%)	Field Staff Grade 3 SWC 2010 (4.25%)
	\$	\$	\$
Part-time minimum daily payment - hourly rate	17.27	17.95	19.00
Casual per hour includes 20% loading	20.72	21.54	22.81
Composite per hour includes 20%	20.72	21.54	22.81
Composite casual per hour includes 20% plus 20%	24.87	25.85	27.37

Table 3 - Other Rates and Allowances

Item No.	Clause No.	Brief Description	Amount SWC 2010 (4.25%) \$
1	9(ii)	Shift Allowance	7.91 for each break in the shift
2	13(iii)	Sleep Over Allowance	39.88 per night
3	16	Meal Money (overtime)	10.01
4	29(i)(a)	Vehicle Allowance	0.72 per kilometre

3. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

MISCELLANEOUS WORKERS' KINDERGARTEN AND CHILD CARE CENTRES (STATE) TRAINING WAGE AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar.*

VARIATION

1. Delete subclause (d) of clause 8, Wages, of the award published 8 February 2002 (331 I.G. 86) and insert in lieu thereof the following:
 - (d) The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:
 - (i) Any equivalent over-award payments, and/or
 - (ii) Award wage increases since 29 May 1991 other than safety net, State Wage Case and minimum rates adjustments.
2. Delete Part B Monetary Rates, and insert in lieu thereof the following:

PART B

MONETARY RATES

Table 1 - Weekly Wage Rates - Industry/Skill Level B

Where the accredited training course and work performed is for the purpose of generating skills which have been defined for work at Skill Level B.

Effective from the beginning of the first full pay period on or after 16 December 2010.

	SWC Adjustment 2009 (2.8%)			SWC Adjustment 2010 (4.25%)		
	Highest Year of Schooling Completed 2009			Highest Year of Schooling Completed 2010		
	Year 10	Year 11	Year 12	Year 10	Year 11	Year 12
School Leaver	253.00	279.00	324.00	264.00	291.00	338.00
Plus 1 year out of school	279.00	324.00	373.00	291.00	338.00	389.00
Plus 2 years	324.00	373.00	438.00	338.00	389.00	457.00
Plus 3 years	373.00	438.00	500.00	389.00	457.00	521.00
Plus 4 years	438.00	500.00		457.00	521.00	
Plus 5 years or more	500.00			521.00		

The average proportion of time spent in structured training taken into account in setting the above rates is 20%

3. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

MOTELS, ACCOMMODATION AND RESORTS, &c. (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar.*

VARIATION

1. Delete subclause 12.2 clause 12, Classifications and Wage Rates, of the Award published 31 August 2001 (327 I.G. 244) and insert in lieu thereof the following:

12.2 Minimum Rates of Pay

Level & Classification	SWC 2009 (2.8%) commencing first pay period on or after 30 October 2009 \$	SWC 2010 (4.25%) commencing first pay period on or after 16 December 2009 \$
Introductory Level	560.70	584.50
LEVEL 1 Hospitality Services Grade 1	578.50	603.10
LEVEL 2 Hospitality Services Grade 2 Leisure Attendant Grade 1 Hospitality Administration and Front Office Grade 1	605.30 605.30 605.30	631.00 631.00 631.00
LEVEL 3 Hospitality Services Grade 3 Hospitality Administration and Front Office Grade 2 Leisure Attendant Grade 2	624.90 624.90 624.90	651.50 651.50 651.50
LEVEL 4 Hospitality Services Grade 4 Hospitality Administration and Front Office Grade 3 Leisure Attendant Grade 3	660.90 660.90 660.90	689.00 689.00 689.00
LEVEL 5 Hospitality Services Grade 5 Hospitality Administration and Front Office Supervisor	705.50 705.50	735.50 735.50
LEVEL 6 Hospitality Services Grade 6	725.80	756.60

2. Delete subclause 12.4 of the said clause 12, and insert in lieu thereof the following:
- 12.4 The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:
- (i) Any equivalent over-award payments, and/or
 - (ii) Award wage increases since 29 May 1991 other than safety net, State Wage Case and minimum rates adjustments.
3. Delete paragraph 16.2.1 of subclause 16.2, Broken Periods of Work Allowance, of clause 16 Allowances, and insert in lieu thereof the following:

16.2.1 A full time or regular part-time employee who has a broken work day shall receive an additional allowance for a spread of hours prescribed as follows:

Spread of hours	Rate per day SWC 2010 (4.25%) \$
Under 10	Nil
10 but under 10-1/2	1.32
10-1/2 but under 11-1/2	2.61
11-1/2 or more	3.93

4. Delete paragraph 16.8.1 of subclause 16.8, Overnight Stay of the said clause 16, and insert in lieu thereof the following:
- 16.8.1 An employee shall be entitled to an amount of \$43.15 per overnight stay period.
5. Delete paragraph 18.8.1 of subclause 18.8, Work Outside Daily Hours, of clause 18, Hours of Work, and insert in lieu thereof the following:
- 18.8 Work Outside Daily Hours
- 18.8.1 Full time or regular part-time employees who are required to work any of their ordinary hours outside the hours of 7.00 a.m. to 7.00 p.m. on Monday to Friday inclusive, shall be paid \$1.76 per hour, or part thereof, for any such time worked outside the said hours with a minimum payment of \$2.69 for any one day.
6. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

NURSES' (PRIVATE SECTOR) TRAINING WAGE (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar*.**VARIATION**

1. Delete paragraph (iv) of subclause (a) in clause 7, Wages, of the award published 2 August 1996, (294 I.G. 77), as varied, and insert in lieu thereof the following:
 - (iv) The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:
 - (a) any equivalent overaward payments, and /or
 - (b) award wage increases since 29 May 1991 other than safety net, State wage Case, and minimum rates adjustments.
2. Delete Table 1 - Monetary Rates for Trainees, and Table 2 - Monetary Rates for School Based Traineeships, of Part B, Monetary Rates, and insert in lieu thereof the following:

Table 1 - Monetary Rates For Trainees

	Industry Skill Level A Highest Year of Schooling Completed		
	Year 10 per week SWC 2010 (4.25%)	Year 11 per week SWC 2010 (4.25%)	Year 12 per week SWC 2010 (4.25%)
	\$	\$	\$
School Leaver	263.80	290.90	349.20
1 year out of school	290.90	349.20	406.60
2 years out of school	349.20	406.60	472.30
3 years out of school	406.60	472.30	540.00
4 years out of school	472.30	540.00	540.00
5 years out of school	540.00	540.00	540.00

The average proportion of time spent in structured training which has been taken into account in setting the above rates is 20 per cent.

Table 2 - Monetary Rates For School Based Traineeships

	School Based Traineeships	
	Year 11 per week SWC 2010 (4.25%)	Year 12 per week SWC 2010 (4.25%)
	\$	\$
School Based Traineeship Skill Level A	263.80	290.90

The average proportion of time spent in structured training which has been taken into account in setting the above rate is 20 per cent.

3. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

NURSES, OTHER THAN IN HOSPITALS, &c. (STATE) AWARD 2006

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar.***VARIATION**

1. Delete subclause (iii) of clause 4, Salaries, of the award published 20 August 2004 (346 I.G. 76) and insert in lieu thereof the following:
 - (iii) The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:
 - (a) any equivalent over award payments, and/or
 - (b) award wage increases since 29 May 1991 other than safety net, State Wage Case, and minimum rates adjustments."
2. Delete Part B, Monetary Rates and insert in lieu thereof the following:

PART B**MONETARY RATES****Table 1 - Salaries**

	Former Wage Rate \$	SWC 2010 Adjustment %	Total Rate \$
Assistant in Nursing			
1st year	585.00	4.25	609.90
2nd year	596.90	4.25	622.30
3rd year	608.90	4.25	634.80
4th year	621.10	4.25	647.50
Enrolled Nurse			
1st year	629.80	4.25	656.60
2nd year	644.70	4.25	672.10
3rd year	667.60	4.25	696.00
4th year	686.50	4.25	715.70
Thereafter	699.70	4.25	729.40
Registered Nurse			
1st year	714.90	4.25	745.30
2nd year	730.60	4.25	761.70
3rd year	759.00	4.25	791.30
4th year	787.00	4.25	820.40
5th year	817.30	4.25	852.00

6th year	847.20	4.25	883.20
7th year	877.10	4.25	914.40
8th year	909.30	4.25	947.90
UG1	935.80	4.25	975.60
Supervisory Nurse	950.40	4.25	990.80

Table 2 - Other Rates and Allowances

Item No	Clause No	Brief Description	Amount \$	SWC 2010 Adjustment %
1	3(iv)	Meal	8.23 per meal	-
2	6(i)	On Call During Meal	6.89 per day	4.25
3	6(ii)	On Call	16.36 per shift	4.25
4	17(i)	Uniform	7.52 per week	-
5	17(i)	Stockings	3.71 per week	-
6	17(ii)	Laundry	5.74 per week	-
7	18(i)	Vehicle Allowance		
		Standing Charge		
		Up to 2 litres	165.99 per week	-
		Over 2 litres < 3.5 litres	182.72 per week	-
		Over 3.5 Litres	187.78 per week	-
		Vehicle Allowance		
		Running Charge		
		Up to 2 litres	31.48 cents per km	-
		Over 2 litres < 3.5 litres	35.20 cents per km	-
		Over 3.5 Litres	36.42 cents per km	-
8	18(iii)	Vehicle Allowance Casual Usage	70.30 cents per km	-

3. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

NURSING HOMES PROFESSIONAL EMPLOYEES (STATE) AWARD 2006

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar.*

VARIATION

1. Delete subclause 30.1 of clause 30, State Wage Case Adjustments of the award published 19 January 2001 (321 I.G. 692) and insert in lieu thereof the following:
 - 30.1 The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:
 - (a) any equivalent over-award payments; and/or
 - (b) award wage increases since 29 May 1991 other than safety net, State Wage Case and minimum rates adjustments.
2. Delete Part B, Monetary Rates, and insert in lieu thereof the following:

PART B

MONETARY RATES

Table 1 - Salaries

Classification	Current Rate per week \$	SWC 2010 Adjustment per week %	Wage Rate as from 16.12.10 per week \$
Nurse Counsellor			
1st year of scale	721.10	4.25	751.70
2nd year of scale	745.60	4.25	777.30
3rd year of scale	779.00	4.25	812.10
4th year of scale	809.20	4.25	843.60
5th year of scale	844.60	4.25	880.50
6th year of scale	872.40	4.25	909.50
7th year of scale	898.10	4.25	936.30
8th year of scale	922.00	4.25	961.20
9th year of scale & thereafter	954.40	4.25	995.00
Dietitian			
1st year of scale	750.50	4.25	782.40
2nd year of scale	783.40	4.25	816.70
3rd year of scale	822.80	4.25	857.80

4th year of scale	865.10	4.25	901.90
5th year of scale	904.30	4.25	942.70
6th year of scale	935.80	4.25	975.60
7th year of scale	959.30	4.25	1000.10
Grade 1			
1st year of scale	1016.10	4.25	1059.30
2nd year of scale	1043.10	4.25	1087.40
Physiotherapist, Occupational Therapist, Music Therapist, Speech Pathologist			
1st year of scale	731.10	4.25	762.20
2nd year of scale	750.50	4.25	782.40
3rd year of scale	783.40	4.25	816.70
4th year of scale	822.80	4.25	857.80
5th year of scale	865.10	4.25	901.90
6th year of scale	904.30	4.25	942.70
7th year of scale	935.80	4.25	975.60
8th year of scale & thereafter	959.30	4.25	1000.10
Welfare Officers (State)			
1st year of scale	649.70	4.25	677.30
2nd year of scale	678.00	4.25	706.80
3rd year of scale	703.30	4.25	733.20
4th year of scale	726.90	4.25	757.80
5th year of scale	780.30	4.25	813.50
Adults - Grade 2			
1st year of scale	777.20	4.25	810.20
2nd year of scale	802.10	4.25	836.20
Social Workers			
1st year of scale	721.10	4.25	751.70
2nd year of scale	745.60	4.25	777.30
3rd year of scale	779.00	4.25	812.10
4th year of scale	809.20	4.25	843.60
5th year of scale	844.60	4.25	880.50
6th year of scale	873.10	4.25	910.20
7th year of scale	898.10	4.25	936.30
8th year of scale	922.00	4.25	961.20
9th year of scale & thereafter	954.40	4.25	995.00

Table 2 - Allowances

Item No.	Clause No.	Allowance	Amount as from 16.12.10 SWC 2010 (4.25%) \$
1	3.3	Therapist in Charge	127.00 p/wk
2	6.2	Meal Allowance:	
		- for breakfast when commencing overtime work at or before 6.00 am	8.60
		- for an evening meal when overtime is worked for at least one hour immediately following their normal ceasing time, exclusive of any meal break and extends beyond or is worked wholly after 7.00 pm	16.40
		- for luncheon when overtime extends beyond 2.00 pm on Saturdays, Sundays or holidays.	11.10

3	20	Uniform Allowance:	
	20.3	- in lieu of supplying uniforms	1.70 p/wk
	20.4	- in lieu of laundering	0.95 p/wk
4	21	Mileage Allowance:	
		Motor Car	
		- First 8,000 kilometres per year	
		1,600 cc and over	0.526 p/km
		Under 1600 cc	0.376 p/km
- Over 8,000 kilometres per year			
1,600 cc and over	0.187 p/km		
Under 1600 cc	0.157 p/km		
		Motor Cycle	0.248 p/km

3. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

PLASTERERS, SHOP HANDS AND CASTERS (STATE) CONSOLIDATED AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar.*

VARIATION

1. Delete clause 3, Wages of the award published 22 April 2005 (350 I.G. 331), and insert in lieu thereof the following:

3. Wages

- (i) The following minimum rates of pay shall be paid to adult employees:

	Total Rate Eff 26.11.10 \$	SWC 2010 %	Total Rate Eff 16.12.10 \$
Classification			
Shop Hand	661.00	4.25	689.10
Caster	569.70	4.25	593.90
Mechanical Cornice Attendant & Operator	568.25	4.25% + 0.05	592.45
Cornice Machine Attendant	568.25	4.25% + 0.05	592.45
All Others	568.25	4.25% + 0.05	592.45

Tool Allowances	\$
Shop Hand	3.50
Caster	1.40

- (ii) Junior casters minimum rates of pay shall be the rates set out hereunder calculated to the nearest five cents, any fraction of five cents in the result not exceeding half of five cents to be disregarded:

Percentage of the sum of the total wage assigned to an adult caster

	Percentage per week
1st year	48
2nd year	68
3rd year	90

- (iii) Casual Employees - A casual employee, that is an employee engaged for less than forty hours per week, shall be paid one-fifth of the weekly rate plus 10 per centum per day or portion thereof.

- (iv) Leading Hands:
- (a) An employee appointed to be in charge of more than two and up to and including five employees shall be a leading hand and shall be paid \$17.90 per week extra.
 - (b) An employee appointed to be in charge of more than five and up to and including ten employees shall be a leading hand and shall be paid \$22.60 per week extra.
 - (c) An employee appointed to be in charge of more than ten employees shall be a leading hand and shall be paid \$31.80 per week extra.
- (v) Where an employee is sent from a shop to a job to perform casters and/or fibrous fixers and gypsum plasterboard fixers' work the worker shall be paid the hourly rates and conditions applying to fixers in the Building and Construction Industry (State) Award whilst he or she is actually employed on this work and this hourly rate shall be paid in lieu of normal pay.
2. Delete clause 4, State Wage Case Adjustments, and insert in lieu thereof the following:

4. State Wage Case Adjustments

The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:

- (i) Any equivalent over-award payments, and/or
 - (ii) Award wage increases since 29 May 1991 other than safety net, State Wage Case and minimum rates adjustments.
3. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

PLUMBERS AND GASFITTERS (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar*.**VARIATION**

1. Delete paragraph (e) of subclause 6.2 of clause 6, Wages, of the award published 25 February 2000 (313 I.G. 709) and insert in lieu thereof the following:
 - (e) The rates of pay in this award include the adjustments payable under the State Wage Case of July 2010. These adjustments may be offset against:
 - (i) any equivalent over-award payments; and/or
 - (ii) award wage increases since 29 May 1991 other than Safety net, State Wage Case and minimum rates adjustments.
2. Delete Part B, Monetary Rates, and insert in lieu thereof the following:

PART B**MONETARY RATES****Table 1 - Rates of Pay**

- (i) Wages - effective first full pay period on or after 16 December 2010

Item No.	Clause No.	Classification	Amount SWC 2010 \$
1	6.2.(a)(i)	Journeyman Plumber Base Weekly Rate	369.10
	6.2.(a)(iii)	Arbitrated Safety Net Adjustments	264.00 p/w
		Hourly Rate	20.85
2	6.2(c)(i)	Ships Plumber Base Weekly Rate	369.10
	6.2(c)(iii)	Arbitrated Safety Net Adjustments	264.00 p/w
		Hourly Rate	20.51

- (ii) Wages Apprentices

Indentured Apprentices - For apprentices employed by employers bound by this award, other than those employed ship's plumbing, the following wage rates shall apply:

Years of Service	Former Rate per week \$	Industry Allowance \$	Special Allowance \$	SWC 2010 \$	Total per week \$
Building Industry					
1st Year	225.21	26.10	17.10	9.60	278.01
2nd Year	329.26	26.10	25.30	14.00	394.66
3rd Year	433.60	26.10	32.50	18.40	510.60
4th Year	510.00	26.10	38.70	21.70	596.50
All Other Apprentices					
1st Year	225.21			9.60	234.81
2nd Year	329.26			14.00	343.26
3rd Year	433.60			18.40	452.00
4th Year	510.00			21.70	531.70

Trainee Apprentices

Years of Service	Former Rate per week \$	Industry Allowance \$	Special Allowance \$	SWC 2010 \$	Total per week \$
Building Industry					
1st Year	254.35	26.10	18.40	10.80	309.65
2nd Year	370.01	26.10	27.90	15.70	439.71
3rd Year	478.62	26.10	35.30	20.30	560.32
4th Year	538.47	26.10	43.10	22.90	630.57
All Other Apprentices					
1st Year	254.35			10.80	265.15
2 nd Year	370.01			15.70	385.71
3 rd Year	478.62			20.30	498.92
4 th Year	538.47			22.90	561.37

Table 2 - Other Rates and Allowances

Item No.	Clause No.	Brief Description	Current Amount	SWC 2010 Adjustment effective from FFPP 16/12/10
1	6(2)(a)(i), (ii),(iii) 6(2)(b)	Journeyman Plumber (Other than Ship's Plumber) - Industry Allowance Tool Allowance Supplementary Payment Special Allowance Registration Allowance Amount deducted from hourly rate of journeyman plumber for Drainer	25.00 per week 25.00 per week 52.10 per week 7.70 per week 0.66 per hour 0.05	26.10 per week 25.00 per week 52.10 per week 7.70 per week 0.69 per hour 0.05
2	6(2)(c)(i),(ii), (iii),(iv) 6(2)(d)(iii)(a)	Ship's Plumber - Industry Allowance Tool Allowance Supplementary Payment Special Allowance Registration Allowance Ships Plumbers Apprentice	13.30 per week 25.00 per week 52.10 per week 7.70 per week 0.66 per hour 5.54 per week	13.90 per week 25.00 per week 52.10 per week 7.70 per week 0.69 per hour 5.78 per week
3	7(i)(a)	Plumber's Licence	0.85 per hour	0.89 per hour
4	7(i)(b)	Gasfitter's Licence	0.85 per hour	0.89 per hour
5	7(i)(c)	Drainer's Licence	0.75 per hour	0.78 per hour
6	7(i)(d)	Plumber's and Gasfitter's Licence	1.15 per hour	1.20 per hour
7	7(i)(e)	Plumber's and Drainer's Licence	1.15 per hour	1.20 per hour

8	7(i)(f)	Gasfitter's and drainer's Licence	1.15 per hour	1.20 per hour
9	7(i)(g)	Plumber's gasfitter's and Drainer's Licence	1.59 per hour	1.66 per hour
10	7(ii)	Licensed Drainer	0.75 per hour	0.78 per hour
11	7(iii)(a)	Lead Burner	0.76 per hour	0.79 per hour
12	7(iii)(b)	Lead Burner in Chemical Works	1.05 per hour	1.09 per hour
13	7(iii)(c)(1)	Oxyacetylene or Electric Welding Certificate Minimum Payment	0.53 per hour 3.74 per day	0.55 per hour 3.90 per day
14	7(iii)(c)(2)	Certificate Holder performing welding to AS4041-1998 Minimum Minimum Payment	0.78 per hour 5.95 per day	0.81 per hour 6.20 per day
15	7(iii)(d)	Computing quantities or make-up estimates	0.57 per hour	0.59 per hour
16	8(i)	Tool Allowance Apprentices	25.00 per wk	25.00 per wk
17	9	Leading Hands - In charge of up to two employees In charge of three to five employees In charge of six to ten employees In charge of ten or more employees	0.78 per hour 0.91 per hour 1.19 per hour 1.52 per hour	0.81 per hour 0.95 per hour 1.24 per hour 1.58 per hour
18	10	Employed on any chokage or oil chokage etc.	6.41 per day	6.68 per day
19	11(i)	Wet Work	0.57 per hour	0.59 per hour
20	11(ii)	Insulation material	0.71 per hour	0.74 per hour
21	11(iii)	Cold Work	0.57 per hour	0.59 per hour
22	11(iv)	Work on WC,s, urinals, soil or waste pipes where used principally by venereal patients	0.71 per hour	0.74 per hour
23	11(v)	Hot Work between 46 and 54 degrees Celsius exceeding 54 degrees Celsius	0.54 per hour 0.71 per hour	0.56 per hour 0.74 per hour
24	11(vi)	Work with second-hand materials of an unusually dirty or offensive nature	0.57 per day	0.59 per day
25	11(vii)	Employed inside buildings where chlorine gas and/or hydrogen sulphide gas re-manufactured	0.72 per day	0.75 per day
26	11(viii)	Engaged on electric welding applicable to plumbing	0.15 per hour	0.16 per hour
27	11(ix)	Operator of explosive powered tools	1.35 per day	1.41 per day
28	11(x)(a)	Work in maximum security	1.44 per hour	1.50 per hour
29	11(x)(b)	Work in a geriatric hospital	0.38 per hour	0.40 per hour
30	11(xi)	Roof Repairs Minimum Payment	0.80 per hour 0.80	0.83 per hour 0.83
31	11(xiii)	Employed in mental institutions	0.48 per hour	0.50 per hour
32	11(xiv)	Engaged in tunnel and sewer work and in underground shafts exceeding 3 metres in depth	0.58 per hour	0.60 per hour
33	11(xv)	Engaged on alterations or repairs to boilers, flues, furnaces, retorts and kilns	1.51 per hour	1.57 per hour
34	11(xvi)	Engaged on the construction of chimneys and air shafts where construction exceeded 15 metres in height Additional amount for work above each further 15 metres	0.57 per hour 0.57 per hour	0.59 per hour 0.59 per hour
35	11(xvii)	Employees required to work in a bosun's chair or on a swinging scaffold - First 4 hours For each hour thereafter	4.10 0.84 per hour	4.27 0.88 per hour

36	11(xviii)	Work on any structure at a height of more than 12.2 metres	0.57 per hour	0.59 per hour
37	11(xix)	Employees in sanitary works	6.31 per day	6.58 per day
38	11(xx)	Employees in slaughtering yards	0.37 per hour	0.39 per hour
39	11(xxii)(a)	Employees working west and north of and excluding State Highway No 17 etc., up to the Western Division	0.91 per day	0.95 per day
40	11(xxii)(b)	Employees working in the Western Division	1.51 per day	1.57 per day
41	11(xxii)(c)	Employees working in the southern districts	1.51 per day	1.57 per day
42	11(xxiii)	Engaged in cramped position or without sufficient ventilation	0.71 per hour	0.74 per hour
43	11(xxiv)	Employees required to use materials containing asbestos or to work near asbestos	0.71 per hour	0.74 per hour
44	11(xxv)	Towers Allowance Exceeding 15 metres - for all work above metres For work above each further 15 metres	0.57 per hour 0.57 per hour	0.59 per hour 0.59 per hour
45	11(xxvi)(c)	Toxic Substances Employees using Employees working in close proximity	0.71 per hour 0.57 per hour	0.74 per hour 0.59 per hour
46	11(xxxi)(d)	Engaged in asbestos eradication	1.90 per hour	1.98 per hour
47	12(i)	Employees working in ballast tanks, oil tanks and side tanks	0.71 per hour	0.74 per hour
48	12(ii)	Employees working in ship's bilges or under engine room or boiler room flooring	0.51 per hour	0.53 per hour
49	12(iii)	Employees working in and around diesel engines	0.51 per hour	0.53 per hour
50	12(iv)	Employees working in a confined space	0.75 per hour	0.78 per hour
51	12(v)(1)	Employees working inside a hull	0.88 per hour	0.92 per hour
52	12(v)(2)	Employees working in torpedo tube compartments, ballast tanks, oil tanks, below floor plates	1.61 per hour	1.68 per hour
53	12(vi)	Plumber in pipe laundry	1.14 per hour	1.19 per hour
54	13(iii)	Multi-story Allowance - From commencement to 15th floor from 16th to 30th floor from 31st to 45th floor from 46th to 60th floor From 61st floor onwards	0.46 per hour 0.54 per hour 0.84 per hour 1.09 per hour 1.36 per hour	0.48 per hour 0.56 per hour 0.88 per hour 1.14 per hour 1.42 per hour
55	14(1)(a)(c)	Fares Allowance	14.75 per day	14.75 per day
56	14(I)(h)	km Allowance	0.80 km	0.80 km
57	14(I)(j)(b)(ii)	km Allowance	0.43 km	0.43 km
58	15(i)	Travelling Allowance (within the counties of Cumberland, Northumberland, or Camden) - Apprentices - 1st year 2nd year 3rd year 4th year	13.15 per day 13.63 per day 13.68 per day 13.90 per day	13.15 per day 13.63 per day 13.68 per day 13.90 per day

59	15(ii)	Travelling Allowance (in the cities of Penrith, Newcastle or Campbelltown) - Apprentices 1st year 2nd year 3rd year 4th year	13.15 per day 13.63 per day 13.68 per day 13.90 per day	13.15 per day 13.63 per day 13.68 per day 13.90 per day
60	16(ii)(b)	Living Away Allowance	372.37 per wk 53.24 per day	372.37 per wk 53.24 per day
61	16(iii)(a)(iii)	Travel Meal Allowance	10.91	10.91
62	16(iii)(b)	Travel Allowance - Return Journey	17.74	17.74
63	16(v)(a)	Travel Allowance - Weekend Return	29.94	29.94
64	16(v)(b)	Camping Allowance	148.39 per wk 21.28 per day	148.39 per wk 21.28 per day
65	17(iii)(d)	Travel Allowance Apprentices	17.74	17.74
66	17(iv)	Living Away Allowance Apprentices	346.16 per wk	346.16 per wk
67	18(iii)(iv)(a)	Return Home Allowance	29.94	29.94
68	18(vi)(b)	Living Away Allowance	346.16 per wk	346.16 per wk
69	19(i)(ii)(b)	Living Away Allowance Apprentices	346.16 per wk	346.16 per wk
70	19(ii)(a)	Return Home Allowance	29.94 per hr	29.94 per hr
71	20(ii),(vii)(c)	Meal Money	10.91	10.91
72	21(v)	Meal Money	10.91	10.91
73	43(ii)	First-aid Allowance	2.42	2.52
74	47(b)(i)	Tool Refurbishment	1,398.41	1,398.41

3. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

PRIVATE HOSPITAL EMPLOYEES (STATE) AWARD 2006

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar*.**VARIATION**

1. Delete subclause (ii) of clause 3, Wages of the award published 4 June 2004 (344 I.G. 734), and insert in lieu thereof the following:
 - (ii) The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be off-set against:
 - (a) any equivalent over-award payments, and/or
 - (b) award wage increases since 29 May, 1991 other than safety net, State Wage Case, and minimum rates adjustments.
2. Delete Part B, Monetary Rates, and insert in lieu thereof the following:

PART B**MONETARY RATES****Table 1 - Wages**

Classification	Current rate per week \$	SWC 2010 adjustment per week %	Wage Rate as from 16.12.2010 per week \$
Administrative Staff			
Clerk - Age Scale Under 18 years of age	379.80	4.25	395.90
Clerk - Grade I First year of service	607.50	4.25	633.30
Second year of service	621.80	4.25	648.20
Third year of service	634.70	4.25	661.70
Fourth year of service	645.40	4.25	672.80
Fifth year of service and thereafter	656.10	4.25	684.00
Clerk - Grade II First year of service	673.90	4.25	702.50
Second year of service and thereafter	689.90	4.25	719.20

Clerk - Grade III			
First year of service	706.20	4.25	736.20
Second year of service and thereafter	720.50	4.25	751.10
Clerk - Grade IV			
First year of service	734.20	4.25	765.40
Second year of service and thereafter	746.70	4.25	778.40
Clerk - Grade V			
First year of service	763.50	4.25	795.90
Second year of service and thereafter	776.90	4.25	809.90
Provided that employees on the Age Scale who are substantially engaged on stenographic duties, or as a comptometer or ledger posting machine operator, shall be paid a weekly allowance as part of salary of the amount per week set out in Item 12 of Table 2 - Other Rates and Allowances			
Central Sterile Supply Department			
Aides -			
Junior Scale -			
Under 18 years of age	421.60	4.25	439.50
Adult -			
First year of service	638.40	4.25	665.50
Second year of service	646.70	4.25	674.20
Third year of service & thereafter	655.10	4.25	682.90
Assistant Supervisor of C.S.S.D.			
500 beds and over	750.40	4.25	782.30
200 but less than 500 beds	693.30	4.25	722.80
100 but less than 200 beds	674.70	4.25	703.40
Supervisor of C.S.S.D			
500 beds and over	855.60	4.25	892.00
200 but less than 500 beds	801.10	4.25	835.10
100 but less than 200 beds	750.40	4.25	782.30
Central Sterile Supply Department Aides, other than Supervisors and Assistant Supervisors, who possess the Sterilising Certificate shall be paid an allowance of the amount per week set out in Item 13 of Table 2 - Other Rates and Allowances			
Maintenance Staff			
Boiler Attendant -			
Certificated	643.20	4.25	670.50
With Maintenance of Plant Duties	648.50	4.25	676.10
Where a boiler attendant attends to more than one boiler and/or performs work other than that of a boiler attendant he shall be paid an additional amount per week as set out in Item 14 of Table 2 - Other Rates and Allowances.			
Maintenance Supervisor (Non-Tradesman)			
In charge of staff	727.50	4.25	758.40
Otherwise	714.80	4.25	745.20
Maintenance Supervisor (Tradesman) -			
In charge of staff	809.30	4.25	843.70
Otherwise	764.40	4.25	796.90
Engineer (Certificated)			
First year of service	831.00	4.25	866.30
Second year of service and thereafter	875.20	4.25	912.40

Nuclear Medicine Department			
Nuclear Medicine Technologist -			
First year of experience	715.60	4.25	746.00
Second year of experience	731.50	4.25	762.60
Third year of experience	760.50	4.25	792.80
Fourth year of experience	789.40	4.25	822.90
Fifth year of experience	819.70	4.25	854.50
Sixth year of experience	850.10	4.25	886.20
Seventh year of experience	881.50	4.25	919.00
Eighth year of experience and thereafter	915.00	4.25	953.90
Senior Nuclear Medicine Technologist	976.10	4.25	1017.60
Chief Nuclear Medicine Technologist -			
Grade I	1101.40	4.25	1148.20
Grade II	1161.70	4.25	1211.10
Other Medical/Technical Staff Group			
Anaesthetic and Operating Theatre Technician - Without Diploma	675.40	4.25	704.10
Provided that an Anaesthetic and Operating Theatre Technician who is the possessor of a Diploma issued by the Australian Society of Anaesthetic and Operating Theatre Technicians shall be paid	700.10	4.25	729.90
Senior Anaesthetic and Operating Theatre Technician	713.20	4.25	743.50
Electro-Cardiograph Recorder/Technician -			
First year of experience	675.40	4.25	704.10
Third year of experience and thereafter	684.30	4.25	713.40
Senior Electro-Cardiograph Recorder/Technician	697.40	4.25	727.00
Heart/Lung Assistant	684.10	4.25	713.20
Heart/Lung Technician	710.10	4.25	740.30
Neurophysiological Technician -			
First year of experience	700.10	4.25	729.90
Second year of experience & thereafter	713.20	4.25	743.50
Senior Neurophysiological Technician -			
Grade I	726.70	4.25	757.60
Grade II	768.30	4.25	801.00
Grade III	822.80	4.25	857.80
Surgical Bootmaker -			
First year of experience	704.80	4.25	734.80
Second year of experience & thereafter	712.80	4.25	743.10
Orthotist -			
First year of service	704.90	4.25	734.90
Second year of service	715.90	4.25	746.30
Third year of service	725.60	4.25	756.40
Fourth year of service and thereafter	734.40	4.25	765.60

Chief Orthotist - Sole, or in charge of one other	765.30	4.25	797.80
Chief Orthotist - In charge of two or more orthotists			
First year of service	765.30	4.25	797.80
Second year of service & thereafter	784.70	4.25	818.00
Wardsperson -			
First year of service	637.90	4.25	665.00
Second year of service and thereafter	641.20	4.25	668.50
Surgical Dresser			
First year of service	643.10	4.25	670.40
Second year of service	646.90	4.25	674.40
Third year of service and thereafter	652.30	4.25	680.00
Recreation Activities Officer -			
First year of experience	655.10	4.25	682.90
Second year of experience	667.50	4.25	695.90
Third year of experience & thereafter	675.70	4.25	704.40
Diversional Therapist with Associate Diploma -			
First year of experience	650.00	4.25	677.60
Second year of experience	678.20	4.25	707.00
Third year of experience	703.70	4.25	733.60
Fourth year of experience	727.20	4.25	758.10
Fifth year of experience and thereafter	751.80	4.25	783.80
Years of experience as a Diversional Therapist with Associate Diploma employed under the Private Hospital Employees' (State) Award or any award replacing that award will be recognised for appointment and incremental progression			
Technical Assistant -			
First year of service	655.10	4.25	682.90
Second year of service	667.50	4.25	695.90
Third year of service and thereafter	675.70	4.25	704.40
Pharmacy Department			
Pharmacy Assistant (Graduate/Unregistered)	679.00	4.25	707.90
Pharmacists (Registered) -			
First year of experience	731.50	4.25	762.60
Second year of experience	751.00	4.25	782.90
Third year of experience	784.00	4.25	817.30
Fourth year of experience	823.20	4.25	858.20
Fifth year of experience	865.40	4.25	902.20
Sixth year of experience	904.80	4.25	943.30
Seventh year of experience	936.20	4.25	976.00
Eighth year of experience and thereafter	959.80	4.25	1000.60
Chief Pharmacist (Practising Pharmacist) - Sole pharmacist in charge or in charge of 3 or less registered or unregistered assistants			
First year of service	1016.60	4.25	1059.80
Second year of service	1043.80	4.25	1088.20
Third year of service	1067.10	4.25	1112.50
In charge of 4 or more registered or unregistered assistants			
First year of service	1090.50	4.25	1136.80
Second year of service	1114.80	4.25	1162.20

Third year of service	1145.50	4.25	1194.20
Pharmacists who are in possession of a Fellowship of the Society of Hospital Pharmacists shall be paid in addition to the rates prescribed an allowance per week of the amount set out in Item 15 of Table 2 - Other Rates and Allowances.			
Radiographic Staff			
Radiographer -			
First year of experience	715.60	4.25	746.00
Second year of experience	731.50	4.25	762.60
Third year of experience	760.50	4.25	792.80
Fourth year of experience	789.40	4.25	822.90
Fifth year of experience	819.70	4.25	854.50
Sixth year of experience	850.10	4.25	886.20
Seventh year of experience	881.50	4.25	919.00
Eighth year of experience and thereafter	915.00	4.25	953.90
Senior Radiographer in a Section	976.10	4.25	1017.60
Assistant Chief Radiographer	996.90	4.25	1039.30
Chief Radiographer or Sole Radiographer at Hospitals with an Adjusted Daily Average of			
Under 100 beds	996.90	4.25	1039.30
100 beds but less than 200	1046.80	4.25	1091.30
200 beds but less than 300	1101.40	4.25	1148.20
300 beds but less than 500	1161.70	4.25	1211.10
500 beds but less than 750	1210.10	4.25	1261.50
Chief Radiographer, Diagnostic Radiographer at a hospital having an adjusted daily average of occupied beds of 750 or more	1248.10	4.25	1301.10
Radiographers who are in possession of a Fellowship of the Australian Institute of Radiography shall be paid an allowance of the amount per week set out in Item 16 of Table 2 - Other Rates and Allowances.			
A radiographer employed in a hospital who is required to provide a weekly service to another hospital or hospitals shall be paid in accordance with the following:			
(a) Where a radiographer is classified and paid as a Chief Radiographer in his own hospital, he shall be adjusted to the rate prescribed for a Chief Radiographer based on the combined A.D.A. of the hospitals within the group service, provided that if on this basis the employee would not be entitled to an adjustment to a higher salary rate, the employee shall be paid an allowance of the amount per week set out in Item 17 of Table 2 - Other Rates and Allowances			
(b) Where the employee is not classified and paid as a Chief Radiographer, the employee shall be paid the weekly rate prescribed for a Senior Radiographer.			
Support Services Staff			
General Services Officer, Grade I (includes Maid, Laundry Hand, Seamstress) Junior (under 18 years of age)	509.00	4.25	530.60
Adult (18 years of age and over)	613.70	4.25	639.80
General Services Officer, Grade II - (includes Kitchenhand, Ward Assistant, Wash House Employee, Industrial Washing Machine Operator, Porter/cleaner, Cleaner, General Useful)	625.50	4.25	652.10

General Services Officer, Grade III - (includes Handyperson, Storeperson, Assistant Cook)	634.50	4.25	661.50
General Services Officer, Grade IV - First year of service	646.70	4.25	674.20
Second year of service	655.10	4.25	682.90
Third year of service and thereafter	667.50	4.25	695.90
Cook - Grade A	660.90	4.25	689.00
Grade B	648.40	4.25	676.00
Chef - First year of service	680.00	4.25	708.90
Second year of service and thereafter	690.30	4.25	719.60
Catering Officer - First year of service	724.90	4.25	755.70
Second year of service and thereafter	733.80	4.25	765.00
Housekeeper First year of service	645.90	4.25	673.40
Second year of service and thereafter	649.10	4.25	676.70
Laundry Foreman and Forewoman	656.10	4.25	684.00
If in possession of Laundry and Dry Cleaning Certificate	663.50	4.25	691.70
Gardener (Otherwise)	637.10	4.25	664.20
Gardener (Qualified)	649.60	4.25	677.20
Head Gardener (Otherwise)	664.70	4.25	692.90
Head Gardener (Qualified)	693.40	4.25	722.90
Motor Vehicle Driver	646.00	4.25	673.50
Motor Vehicle Driver (Trucks and Ambulance)	652.70	4.25	680.40
Storekeeper	674.40	4.25	703.10
Technical Staff			
Technical Officer - Grade I - First year of experience	688.50	4.25	717.80
Second year of experience	700.00	4.25	729.80
Third year of experience	708.50	4.25	738.60
Fourth year of experience	720.40	4.25	751.00
Fifth year of experience	731.50	4.25	762.60
Sixth year of experience	751.00	4.25	782.90
Seventh year of experience	768.60	4.25	801.30
Eighth year of experience & thereafter	784.00	4.25	817.30

Grade II -			
First year of service	823.30	4.25	858.30
Second year of service	844.40	4.25	880.30
Third year of service	865.40	4.25	902.20
Fourth year of service	904.80	4.25	943.30
Senior Technical Officer			
First year of service	936.20	4.25	976.00
Second year of service	948.00	4.25	988.30
Third year of service and thereafter	959.80	4.25	1000.60
Medical Technologist -			
First year of experience	731.50	4.25	762.60
Second year of experience	751.00	4.25	782.90
Third year of experience	784.00	4.25	817.30
Fourth year of experience	823.30	4.25	858.30
Fifth year of experience	865.40	4.25	902.20
Sixth year of experience	904.80	4.25	943.30
Seventh year of experience	936.20	4.25	976.00
Eighth year of experience & thereafter	959.80	4.25	1000.60
Senior Medical Technologist in a Section -			
First year of experience	1016.60	4.25	1059.80
Second year of experience	1043.80	4.25	1088.20
Third year of experience and thereafter	1067.10	4.25	1112.50
Chief Medical Technologist -			
If sole technologist in a hospital or in charge of other technologists or trainees at hospitals having an adjusted daily average of occupied beds of less than 200			
First year of experience	1090.50	4.25	1136.80
Second year of experience	1114.80	4.25	1162.20
Third year of experience & thereafter	1145.50	4.25	1194.20
Provided that where a Chief Medical Technologist is the holder of a Fellowship of the Australian Institute of Medical Technology s/he shall be paid an additional amount per week as set out in Item 18 of Table 2 - Other Rates and Allowances.			
Apprentices			
Apprentice Cook -			
First year	389.00	60% of Cook B	405.60
Second year	534.90	82½% of Cook B	557.70
Third year	599.80	92½% of Cook B	625.30
Apprentice Gardener			
First year	324.80	50% of Gardener (qualified)	338.60
Second year	389.80	60% of Gardener (qualified)	406.30
Third year	519.70	80% of Gardener (qualified)	541.80

Fourth year	584.60	90% of Gardener (qualified)	609.50
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Table 2 - Other Rates and Allowances

Item No.	Clause No.	Brief Description	Amount from 16.12.2010 SWC 2010 (4.25%) \$
1	6(iii)	Meal allowances (overtime) - Breakfast Lunch Dinner	8.80 per meal 11.40 per meal 16.70 per meal
2	7(iii)	Transport allowance - use of own vehicle (overtime hours) vehicles with engine capacity over 1600 cc vehicles with engine capacity 1600 cc and under	24.5 cents per km 20.5 cents per km
3	10(viii)	Apprentices - certificate of exam pass each subsequent year	1.99 per week 1.99 per week
4	12(i)	Driving allowances - Where required to drive a vehicle required to drive more than 10 hours in any week - minimum payment required to drive more than four hours in any day or shift - minimum payment	5.00 per week 5.00 5.00 per shift
5	12(ii)	Post mortem assistance allowance - weekly allowance where assisting in more than one post mortem per week	8.00 per week 8.00 p/post mortem
6	12(iii)	Dirty work, confined spaces allowance	0.41 per hour
7	12(iii)	Confined spaces allowance - inside boiler, flue, etc.	0.74 per hour
8	12(v)	Handling linen of nauseous nature allowance (except in sealed linen bags)	0.25 per hour
9	12(vii)	Leading hand allowance - in charge of 2 to 5 employees in charge of 6 to 10 employees in charge of 11 to 15 employees in charge of 16 to 19 employees	21.60 per week 30.20 per week 38.40 per week 46.90 per week
10*	21(iii)	Uniform allowance	1.70 per week
11*	21(iv)	Laundry of uniform allowance	1.00 per week
12	Table 1	Stenographic allowance	5.90 per week
13	Table 1	Sterilising Certificate allowance	6.90 per week
14	Table 1	Boiler Attendant allowance	15.60 per week
15*	Table 1	Fellowship of the Society of Hospital Pharmacists Allowance	18.40 per week
16*	Table 1	Fellowship of Australian Institute of Radiography Allowance	20.10 per week
17	Table 1	Chief Radiographer service to another hospital allowance	37.20 per week
18*	Table 1	Fellowship of Australian Institute of Medical Technology Allowance	32.90 per week

3. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

PRIVATE HOSPITALS, AGED CARE AND DISABILITY SERVICES INDUSTRY (TRAINING) (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar.*

VARIATION

1. Delete paragraph (x) of subclause (b) of clause 6, Employment Conditions, of the award published 2 June 2000 (315 I.G. 1404) and insert in lieu thereof the following:
 - (x) Minimum and maximum hours of work for part-time employees specified in the Parent Award shall apply to part-time Trainees also.

Example of the calculation for the Wage Rate for a Part-Time Traineeship

A school student commences a Traineeship in Year 11. The ordinary hours of work in the Parent Award are 38. The Training Contract specifies two years (24 months) as the length of the Traineeship.

"Average weekly training time" is therefore $7.6 \times 12/24 = 3.8$ hours.

"Trainee hours" totals 15 hours; these are made up of 11 hours work which is worked over 2 days of the week plus 1-1/2 hours on the job training plus 2-1/2 hours off the job approved training at school and at TAFE.

So the wage rate in Year 11 is:

$$\frac{\$264 \times 15 - 3.8}{30.4} = \$97.26 \text{ plus any applicable penalty rates under the Parent Award.}$$

The wage rate varies when the student completes Year 11 and passes the anniversary date of 1 January the following year to begin Year 12 and/or if "Trainee hours" changes.

2. Delete subclause (e) of clause 7, Wages and insert in lieu thereof the following:
 - (e) The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:
 - (a) any equivalent over-award payments; and/or
 - (b) award wage increases since 29 May 1991 other than safety net State Wage Case and minimum rates adjustments.

3. Delete Part B, Monetary Rates and insert in lieu thereof the following:

PART B

MONETARY RATES

Table 1 - Industry/Skill Level A

Where the accredited training course and work performed are for the purpose of generating skills which have been defined for work at industry/skill Level A.

	Highest Year of Schooling Completed		
	Year 10 SWC 2010 (4.25%) \$	Year 11 SWC 2010 (4.25%) \$	Year 12 SWC 2010 (4.25%) \$
School Leaver	264.00	291.00	349.00
Plus 1 year out of school	291.00	349.00	407.00
Plus 2 years	349.00	407.00	472.00
Plus 3 years	407.00	472.00	540.00
Plus 4 years	472.00	540.00	540.00
Plus 5 years or more	540.00	540.00	540.00

The average proportion of time spent in structured training which has been taken into account in setting the rate is 20 per cent.

Table 2 - Industry/Skill Level B

Where the accredited training course and work performed are for the purpose of generating skills which have been defined for work at industry/skill Level B.

	Highest Year of Schooling Completed		
	Year 10 SWC 2010 (4.25%) \$	Year 11 SWC 2010 (4.25%) \$	Year 12 SWC 2010 (4.25%) \$
School Leaver	264.00	291.00	338.00
Plus 1 year out of school	291.00	338.00	389.00
Plus 2 years	338.00	389.00	457.00
Plus 3 years	389.00	457.00	521.00
Plus 4 years	457.00	521.00	521.00
Plus 5 years or more	521.00	521.00	521.00

The average proportion of time spent in structured training which has been taken into account in setting the rate is 20 per cent.

Table 3 - Weekly Rates - Industry/Skill Level C

Where the accredited training course and work performed are for the purpose of generating skills which have been defined for work at Skill Level C.

	Highest Year of Schooling Completed		
	Year 10 SWC 2010 (4.25%) \$	Year 11 SWC 2010 (4.25%) \$	Year 12 SWC 2010 (4.25%) \$
School Leaver	264.00	291.00	335.00
Plus 1 year out of school	291.00	335.00	377.00
Plus 2 years	335.00	377.00	420.00
Plus 3 years	377.00	420.00	470.00

Plus 4 years	420.00	470.00	470.00
Plus 5 years or more	470.00	470.00	470.00

The average proportion of time spent in Structured Training which has been taken into account in setting the above rates is 20 per cent.

Table 4 - School Based Trainees

	Year of Schooling	
	Year 11 SWC 2010 (4.25%) \$	Year 12 SWC 2010 (4.25%) \$
School based Traineeships Skill Levels A, B and C	264.00	291.00

The average proportion of time spent in structured training which has been taken into account in setting the rate is 20 per cent.

Table 5 - Hourly Rates for Trainees Who Have Left School

SKILL LEVEL A	Year 10 SWC 2010 (4.25%) \$	Year 11 SWC 2010 (4.25%) \$	Year 12 SWC 2010 (4.25%) \$
School leaver	8.69	9.57	11.48
1 year after leaving school	9.57	11.48	13.34
2 years +	11.48	13.34	15.55
3 years +	13.34	15.55	17.77
4 years +	15.55	17.77	17.77
5 years +	17.77	17.77	17.77

SKILL LEVEL B	Year 10 SWC 2010 (4.25%) \$	Year 11 SWC 2010 (4.25%) \$	Year 12 SWC 2010 (4.25%) \$
School leaver	8.69	9.57	11.11
1 year after leaving school	9.57	11.11	12.79
2 years +	11.11	12.79	15.03
3 years +	12.79	15.03	17.12
4 years +	15.03	17.12	17.12
5 years +	17.12	17.12	17.12

SKILL LEVEL C	Year 10 SWC 2010 (4.25%) \$	Year 11 SWC 2010 (4.25%) \$	Year 12 SWC 2010 (4.25%) \$
School leaver	8.69	9.57	11.00
1 year after leaving school	9.57	11.00	12.38
2 years +	11.00	12.38	13.82
3 years +	12.38	13.82	15.47
4 years +	13.82	15.47	15.47
5 years +	15.47	15.47	15.47

Table 6 - Hourly Rates for School-Based Traineeships

	Year of Schooling	
	Year 11 SWC 2010 (4.25%)	Year 12 SWC 2010 (4.25%)
	\$	\$
Skills levels A, B and C	8.69	9.57

4. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

(1201)

SERIAL C7577

PUBLIC HOSPITAL (TRAINING WAGE) (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

Application by NSW Industrial Registrar.

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar*.**VARIATION**

1. Delete paragraph (ix) of subclause (c) of Clause 7, Employment Conditions, of the Award published 2 June 2000 (315 I.G. 1415) and insert in lieu thereof the following:

- (ix) Minimum and maximum hours of work for part time employees specified in the Relevant Award shall apply to part time Trainees also. Example of the Calculation for the Wage Rate for a Part Time Traineeship

Example of the calculation for the Wage Rate for a Part-Time Traineeship

A school student commences a Traineeship in Year 11. The ordinary hours of work in the Relevant Award are 38. The Training Contract specifies two years (24 months) as the length of the Traineeship.

"Average weekly training time" is therefore $7.6 \times 12/24 = 3.8$ hours.

"Trainee hours" totals 15 hours; these are made up of 11 hours work which is worked over 2 days of the week plus 1-1/2 hours on the job training plus 2-1/2 hours off the job approved training at school and at TAFE.

So the wage rate in Year 11 is:

$$\text{\$}264 \times \frac{15 - 3.8}{30.4} = \text{\$}97.26 \text{ plus any applicable penalty rates under the relevant Award.}$$

The wage rate varies when the student completes Year 11 and passes the anniversary date of 1 January the following year to begin Year 12 and/or if "Trainee hours" changes.

2. Delete subclause (e) of Clause 8, Wages of the award published 2 June 2000 (315 I.G. 1415) and insert in lieu thereof the following:
 - (e) The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:
 - (a) any equivalent over-award payments; and/or
 - (b) award wage increases since 29 May 1991 other than safety net State Wage Case and minimum rates adjustments.

3. Delete Part B, Monetary Rates and insert in lieu thereof the following:

PART B

MONETARY RATES

Table 1 - Industry/Skill Level A

Where the accredited training course and work performed are for the purpose of generating skills which have been defined for work at industry/skill Level A.

	Highest Year of Schooling Completed		
	Year 10	Year 11	Year 12
	\$	\$	\$
School Leaver	205.00 (50%)	259.00 (33%)	-
	241.00 (33%)	291.00 (25%)	349.00
Plus 1 year out of school	291.00	349.00	407.00
Plus 2 years	349.00	407.00	472.00
Plus 3 years	407.00	472.00	540.00
Plus 4 years	472.00	540.00	540.00
Plus 5 years or more	540.00	540.00	540.00

The figures in brackets indicate the average proportion of time spent in Structured Training to which the associated wage rate is applicable. Where not specifically indicated the average portion of time spent in structured training which has been taken into account in setting the rate is 20 per cent.

Table 2 - Industry/Skill Level B

Where the accredited training course and work performed are for the purpose of generating skills which have been defined for work at industry/skill Level B.

	Highest Year of Schooling Completed		
	Year 10	Year 11	Year 12
	\$	\$	\$
School Leaver	205.00 (50%)	259.00 (33%)	-
	241.00 (33%)	291.00 (25%)	338.00
Plus 1 year out of school	291.00	338.00	389.00
Plus 2 years	338.00	389.00	457.00
Plus 3 years	389.00	457.00	521.00
Plus 4 years	457.00	521.00	521.00
Plus 5 years or more	521.00	521.00	521.00

The figures in brackets indicate the average proportion of time spent in Structured Training to which the associated wage rate is applicable. Where not specifically indicated the average portion of time spent in structured training which has been taken into account in setting the rate is 20 per cent.

Table 3 - School Based Trainees

	Year of Schooling	
	Year 11	Year 12
	\$	\$
School based Traineeships Skill Levels A and B	264.00	291.00

The average proportion of time spent in Structured Training which has been taken into account in setting the rate is 20 per cent.

4. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

RESTAURANTS, &c., EMPLOYEES (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar.***VARIATION**

1. Delete Part B, Monetary Rates, of the award published 19 January 2001 (321 I.G. 759), and insert in lieu thereof the following:

PART B**MONETARY RATES****Table 1 - Wages**

Grade	Wage Total SWC 2010 (4.25%) \$
1	592.20
2	611.10
3	639.70
4	660.50
5	698.90
6	744.00
7	767.90

The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:

- (a) any equivalent overaward payments, and/or
- (b) award wage increases since 29 May 1991 other than safety net, State Wage Case, and minimum rates adjustments.

Table 2 - Other Rates And Allowances

Item No.	Clause No.	Brief Description	Amount \$
1	7.1	Meal Allowance	12.29
2	14.2	Apprentice's Tool Allowance	0.76 per week
3	23.1	Laundry Allowance: - special clothing requiring ironing - special clothing not requiring ironing	3.56 per day to a maximum of 10.68 2.00 per day to a maximum of 6.19

2. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

RETAIL SERVICES EMPLOYEES (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar*.**VARIATION**

1. Delete clause 22, Wages, of Part B, Monetary Rates, of the award published 5 October 2001 (328 I.G. 261), and insert in lieu thereof the following:

22. Wages

The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:

- (i) any equivalent overaward payments, and/or
- (ii) award wage increases since 29 May 1991 other than safety net, State Wage Case, and minimum rates adjustments.
2. Delete Part B, Monetary Rates, and insert in lieu thereof the following:

PART B**MONETARY RATES****Table 1 - Total Rates**

Classification	Former Rate Per Week \$	SWC 2010 4.25% \$	Total Rate Per Week \$
Propagator/Gardner	593.20	25.20	618.40
Retail Building Assistant	623.10	26.50	649.60
Retail Security Assistant			
Gatekeeper	623.10	26.50	649.60
Security Guard	623.10	26.50	649.60
Security Guard - Tell Tale	623.10	26.50	649.60
Security Guard - Additional duties	623.10	26.50	649.60
Retail Services Assistant			
Tea Attendant	602.50	25.60	628.10
Cleaner	602.50	25.60	628.10
Parking Attendant	602.50	25.60	628.10
Lift Attendant	602.50	25.60	628.10
Garden Hand	572.60	24.30	596.90

Table 2 - Other Rates and Allowances

Item No.	Clause No.	Brief Description	Amount \$
1	4(B)(iii)(a)	Broken Shift Allowance	13.43 per shift
2	4(B)(iii)(b)	Excess Fares Allowance	8.70 per week
3	7(i)	Leading Hands	Per week Per day
4		1 to 5 employees 6 to 10 employees	27.90 5.59 31.70 6.34
5	7(ii)	First Aid	15.20 per week
6			3.04 per day
7	7(iii)	Qualification Allowance	18.80 per week
8			3.75 per day
9	7(iv)	Gun Allowance	2.19 per shift
10		Maximum payment of	10.90 per week
11	7(v)	Use of multi-purpose machines and other mobile sweeping machines, mechanical equipment, operate fork lifts	2.42 per shift
12	7(vi)	Refuse disposal (Retail Services Assistant)	0.96 per hour
13		Maximum payment of	19.10 per week
14	7(vii)	Toilet cleaning, work on outside steps, marble, brass etc., which necessitates kneeling	9.50 per week
15			1.90 per day
16	7(xi)	Horticultural Certificate Course	18.80 per week
17	8	Retail Building Assistant provided with accommodation	Deduction of not more than 15.00 per week

3. Delete Table 2 - Other Rates and Allowances appearing in the Appendix and insert in lieu thereof the following:

Table 2 - Other Rates and Allowances

Item No.	Clause No.	Brief Description	Amount \$
1	5(a)	Night interval employees	2.40 per shift
2	5(a)	Night interval employees (working one night per week)	3.82 per shift
3	6(i) (b),(c) 36(i)(d) 36(ii)(a)	Meal Allowances	12.30
4	6(ii)16(vii)	Breakfast Allowance	6.70
5	14(a)(ii)	General Shops - Loading for casual employees working on a Saturday: Engagements up to and including four hours - Adult employees Employees under 21 years of age Engagements exceeding four hours - Adult Employees Employees under 21 years of age	7.00 per shift 4.70 per shift 14.40 per shift 7.90 per shift
	14(a)(iii)	Special and Confection Shops - Loading for casual employees working on a Saturday: Adult Employees Employees under 21 years of age	7.00 per shift 4.70 per shift
6	14(c)(ii)	Confection Shop - Employees working after 10.00 p.m. on any night	1.98 each night

7	25(i)	<p>Laundrying Allowance (if any article requires ironing):</p> <p>Full-time employee Part-time and casual employee Maximum payment</p> <p>Laundrying allowance (if non of the articles require ironing):</p> <p>Full-time employee Part-time and casual employee Maximum payment</p>	<p>9.20 per week 3.15 per shift 9.20 per week</p> <p>5.50 per week 1.90 per shift 5.50 per week</p>
8	38(1)(i)2(b)	Window Dressers under the age of 21	9.75 per week
9	35(i)(a)	Section Head	14.20 per week
10	35(i)(b)	Qualified adult automotive parts and accessories salesperson	32.20 per week
11	35(i)(c)	Employee with a licence under the <i>Liquor Act</i> 1982	22.10 per week
12	35(ii)(a)	Employee delivering goods	4.90 per week
13	35(ii)(b)	Employee engaged in photographic or other modelling	46.80 per week 9.36 per day
14	35(ii)(c)	First-aid attendant	1.83 per day
15	35(ii)(d)	Employee engaged to speak a second language	9.30 per week
16	35(ii)(e)	Ticket writer - At or over 21 years of age Under 21 years of age	19.00 per week 9.50 per week
17	35(iv)	Bicycle Allowance Motorcycle Allowance	11.40 per week 34.10 per week
18	35(iv)	Motor Car Allowance: car up to and including 2000cc car over 2000cc allowance per kilometre travelled	119.10 per week 141.90 per week 0.35 per km
19	35(iv)	Allowance for kilometre travelled: car under and including 2000cc car over 2000cc	0.55 per km 0.59 per km
	35(iv)	Part-time or Casual Retail Merchandiser local or Country, for the use of his/her vehicle.	0.646 per km
20	35(v)(a)(1)	Disability allowance for employees working in freezer room	9.00 per week
21	35(v)(b)(1)	Disability allowance for employees working in public dairy room	13.60 per week
22	35(v)(c)(1)	Disability allowance for employees backfilling in a freezer room	18.00 per week
23	36(i)(a) 36(ii)(b)	<p>Casual hourly rate of pay for persons employed at trade fairs, etc., between 9.00 a.m. and 6.00 p.m., with a minimum payment of six hours -</p> <p>At 19 years of age and over Under 19 years of age</p> <p>Saturday Loading - Adult Employees Under 21 years</p>	<p>16.43 per hour 16.12 per hour</p> <p>7.00 4.70</p>

4. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

SECURITY INDUSTRY (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar*.**VARIATION**

1. Delete paragraph 11.1.2 of Clause 11, Wages, of the award published 6 May 2005 (350 I.G. 827) and insert in lieu thereof the following:
 - 11.1.2 The rates of pay in this award include the adjustments payable under the State Wage Case of 2010. These adjustments may be offset against:
 - (i) any equivalent over-award payment, and/or
 - (ii) award wage increases since 29 May 1991 other than safety net, State Wage Case and minimum rates adjustments.
2. Delete Part B, Monetary Rates, and insert in lieu thereof the following:

PART B**MONETARY RATES****Table 1 - Rates of Pay per 38-Hour Week**

Classification	Current Rate Per week \$	State Wage Case 2010 %	New Rate Per Week \$
Grade 1	645.20	4.25	672.60
Grade 2	664.80	4.25	693.10
Grade 3	676.80	4.25	705.60
Grade 4	688.90	4.25	718.20
Grade 5	712.60	4.25	742.90

Table 2 - Other Rates and Allowances

Item No	Clause No	Brief Description	Rate per Shift from the first pay period to commence on or after 16-Dec-2010 SWC 2010 (4.25%) \$	Rate per Shift from the first pay period to commence on or after 16-Dec-2010 SWC 2010 (4.25%) \$
	12.1	Leading Hand Allowance		Casuals only
1		up to 5 employees	29.72	5.95
2		6 to 10 employees	33.69	6.73
3		11 to 15 employees	44.06	8.81

4		16 to 20 employees	50.83	10.16
5		Over 20 employees	50.83	10.16
6		for each employee exceeding 20,extra	0.79	0.17
7	12.2	Relieving Officer	29.67	
	12.3	First Aid Allowance		Casuals only
8		Industrial	16.75	3.36
9	12.4	Gun Allowance	11.53	2.30
10	12.5	Locomotion Allowance		All employees
11		Motor Vehicle/cycle		27.36
12		Bicycle		2.88
13	12.6	Meal Allowance		8.78
14	12.7	Fares Allowance		7.54
15	12.8	Overnight Meal Allowance		71.50
			Permanent Employees Rate Per Hour	Casual Employees Rate per Hour
16	12.9	Aviation Allowance	1.19	1.23

3. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

(601)

SERIAL C7603

SHOP EMPLOYEES (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar*.**VARIATION**

1. Delete subclause (b) of clause 38, Wages, of the award published 18 May 2001 (324 I.G. 935) and insert in lieu thereof the following:
 - (b) The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:
 - (i) any equivalent overaward payments, and/or
 - (ii) award wage increases since 29 May 1991 other than safety net, State Wage Case, and minimum rates adjustments.'
2. Delete (i) of Table 1 - Wages, of Part B, Monetary Rates, and insert in lieu thereof the following:

Table 1 - Wages

(i)

Group No	Description	Former Rate Per Week \$	SWC 2010 4.25% \$	Total Rate Per Week \$
1	Shop assistants, demonstrators, trolley collector, salespersons outdoor, employees driving a forklift or using mechanical equipment as required, the role of Santa Claus, ticket writers, mannequins, order hands, reserve stock hands (including reserve stock hands in theatre distributing services), employees delivering goods (other than newspapers and the like) by bicycle or tricycle, employees engaged in the cooking or the preparation of provisions for sale in the shop of the employer, cashiers in special shops, persons employed on information desks and/or on customer services or as full-time messengers, employees engaged in the installation (other than installation requiring trade skill), servicing, stocking, collection of money from, and preparation of, commodities for sale in automatic vending devices, employees engaged in the pre-packing, weighing, pricing of fruit and/or vegetables on the shop premises, employees principally engaged in hiring out activities in a shop, and waitresses in confection shops employed waiting on tables for two hours or more per day	623.10	26.50	649.60

2	(a) Window Dresser Employees principally engaged in dressing windows. (b) Window dressers under 21 years of age shall be paid as per Item 8 of table 2 - Other Rates and Allowances, of Part B, Monetary Rates, in addition to the rates prescribed by subclause (c) of Clause 38 Wages.	629.50	26.80	656.30
3	Branch Supervisor Shop assistants engaged in supervising branch grocery shops	634.60	27.00	661.60
4	Shop Assistants in charge of a shop or a department in a shop not being a shop assistant temporarily in charge during the absence of persons ordinarily in charge of the shop or department, but including employees employed as relieving shop assistants in charge of a shop:			
	(i) Without the duty of buying - In charge of from nil to 4 assistants In charge of from 5 to 12 assistants In charge of from 13 to 25 assistants In charge of over 25 assistants	634.70 643.70 655.00 663.40	27.00 27.40 27.80 28.20	661.70 671.10 682.80 691.60
	(ii) With the duty of buying - In charge of from nil to 4 assistants In charge of from 5 to 12 assistants In charge of from 13 to 25 assistants In charge of over 25 assistants	636.30 646.30 659.60 667.10	27.00 27.50 28.00 28.40	663.30 673.80 687.60 695.50
5	Employees in charge of a motor and/or horse drawn vehicle selling stock carried on the vehicle products of a kind which usually are sold by confection/ take-away food shops Employees under the age of 21 years but not less than the age of 18 years shall be paid the percentages of the rate for an adult contained in (ii) of Table 1 - Clause 38 Wages.	641.70	27.30	669.00
6	Retail Merchandiser as defined by subclause (xi) of clause 2. Definitions	623.10	26.50	649.60

3. Delete Table 2 - Other Rates & Allowances of Part B, Monetary Rates, and insert in lieu thereof the following:

Table 2 - Other Rates & Allowances

Item No.	Clause No.	Brief Description	Amount \$
1	5(a)	Night interval employees	2.40 per shift
2	5(a)	Night interval employees (working one night per week)	3.82 per shift
3	6(i) (b),(c) 36(i)(d) 6(ii)(a)	Meal Allowances	12.70
4	6(ii) 16(vii)	Breakfast Allowance	6.90
5	14(a)(ii)	General Shops - Loading for casual employees working on a Saturday: Engagements up to and including four hours - Adult employees Employees under 21 years of age Engagements exceeding four hours - Adult Employees Employees under 21 years of age	 7.00 per shift 4.70 per shift 14.40 per shift 7.90 per shift

	14(a)(iii)	Special and Confection Shops - Loading for casual employees working on a Saturday: Adult Employees Employees under 21 years of age	7.00 per shift 4.70 per shift
6	14(c)(ii)	Confection Shop - Employees working after 10.00 p.m. on any night	2.00 each night
7	25(i)	Laundering Allowance (if any article requires ironing): Full-time employee Part-time and casual employee Maximum payment Laundering Allowance (if none of the articles require ironing): Full-time employee Part-time and casual employee Maximum payment	9.40 3.20 9.40 5.60 1.90 5.60
8	38(1)(i)2(b)	Window Dressers under the age of 21	9.70 per week
9	35(i)(a)	Section Head	14.20 per week
10	35(i)(b)	Qualified adult automotive parts and accessories salesperson	32.20 per week
11	35(i)(c)	Employee with a licence under the <i>Liquor Act</i> 1982	22.10 per week
12	35(ii)(a)	Employee delivering goods	4.90 per week
13	35(ii)(b)	Employee engaged in photographic or other modelling	46.80 per week 9.36 per day
14	35(ii)(c)	First-aid attendant	1.83 per day
15	35(ii)(d)	Employee engaged to speak a second language	9.30 per week
16	35(ii)(e)	Ticket writer - At or over 21 years of age Under 21 years of age	19.00 per week 9.50 per week
17	35(iv)	Bicycle Allowance Motorcycle Allowance	11.40 per week 34.10 per week
18	35(iv)	Motor Car Allowance: car up to and including 2000cc car over 2000cc allowance per kilometre travelled	119.10 per week 141.90 per week 0.35 per km
19	35(iv)	Allowance for kilometre travelled: car under and including 2000cc car over 2000cc	0.55 per km 0.59 per km
	35(iv)	Part-time or Casual Retail Merchandiser local or Country, for the use of his/her vehicle.	0.646 per km
20	35(v)(a)(1)	Disability allowance for employees working in freezer room	9.00 per week
21	35(v)(b)(1)	Disability allowance for employees working in public dairy room	13.60 per week
22	35(v)(c)(1)	Disability allowance for employees backfilling in a freezer room	18.00 per week
23	36(i)(a)	Casual hourly rate of pay for persons employed at trade fairs, etc., between 9.00 a.m. and 6.00 p.m., with a minimum payment of six hours - At 19 years of age and over Under 19 years of age	16.43 per hour 16.12 per hour

	36(ii)(b)	Saturday Loading - Adult Employees	7.00
		Under 21 years	4.70

4. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

STOREMEN AND PACKERS, GENERAL (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar.***VARIATION**

1. Delete subclause (b) of clause 10A, Arbitrated Safety Net Adjustments, of the award published 18 August 2000 (317 I.G.1097), and insert in lieu thereof the following:
 - (b) The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:
 - (i) any equivalent overaward payments, and/or;
 - (ii) award wage increases since 29 May 1991, other than Safety Net, State Wage Case and minimum rates adjustments."
2. Delete Part B, Monetary Rates and insert in lieu thereof the following:

PART B**MONETARY RATES****Table 1 - Minimum Award Wage Rates**

Classification	Former Award Rates (Per Week) SWC 2009 (2.8%) 11 October 2009 \$	Minimum Award Wage Rates (Per Week) SWC 2010 (4.25%) 16 December 2010 \$
Storeman & Packer Level 1	602.60	628.20
Storeman & Packer Level 2	618.70	645.00
Storeman & Packer Level 3	624.90	651.50
Storeman & Packer Level 4	645.00	672.40
Storeman & Packer Level 5	660.90	689.00

Table 2 - Other Rates and Allowances

Item No.	Clause No.	Description	Amount SWC 2010 (4.25%) \$
1	10(iii)	In charge - 1-5	19.90 per week
2		6-10	30.10 per week

3		11-15	40.95 per week
4		over 15	51.55 per week
5	10(v)	Single employee	15.90 per week
6	10(vi)(a)	Operates fork lift	0.79 per hour
7	10(vi)(b)	Operates mobile crane	0.95 per hour
8		Not to exceed	0.95 per hour
9	10(vii)	In iron yards, etc. handling various materials	6.70 per week
10	10(viii)	Packing crockery etc.	15.18 additional
11	10(ix)	Blending of honey	16.50 additional
12	10(x)	Reclaiming waste butter	16.50 additional
13	10(xi)	Carrying bagged stuff etc	
		Exceeding 68.04 kg	0.50 per hour
14		Exceeding 81.65 kg	0.56 per hour
15	18	Overtime - more than 1 hour	11.80 per meal
16		Notified and not called upon	11.80 per meal
17	19(i)	Dirty work	0.51 per hour extra
18	19(ii)	Hot places -	
		Between 46 and 54.4o Celsius	0.51 per hour extra
19		Exceeds 54.4o Celsius	0.68 per hour extra
20	19(iii)	Wet places	0.51 per hour extra
21	20(i) (a)	Obnoxious materials	0.93 per hour extra
	(b)	Other obnoxious materials	0.80 per hour extra
22	21(iii)	Use of own vehicle	0.73 per km
23	22	First-aid	2.41 per day

3. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

SURVEYORS' FIELD HANDS (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar*.**VARIATION**

1. Delete subclause (vi) of clause 3, Wages, of the award published 23 November 2001 (329 I.G. 889), and insert in lieu thereof the following:
 - (vi) The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:
 - (a) any equivalent overaward payments; and/or
 - (b) award wage increases since 29 May 1991 other than safety net, State Wage Case, and minimum rates adjustments.
2. Delete Part B, Monetary Rates, and insert in lieu thereof the following:

PART B**MONETARY RATES****Table 1 - Wage Private Sector**

Weekly Hands Classification	SWC 2009 Amount \$	SWC 2010 Adjustment %	SWC 2010 Amount \$
Instrument Person	638.70	4.25	665.80
Special class field hand	636.10	4.25	663.10
First class field hand	611.10	4.25	637.10
Second class field hand	599.70	4.25	625.20
Operator of Echo- Sounding Machine	632.80	4.25	659.70

Table 2 - Other Rates and Allowances

Item No.	Clause No.	Brief Description	SWC 2009 (2.8%) Amount \$	SWC 2010 (4.25%) Amount \$
1	3(i)(b)	Daily Hands	5.90	6.15
2	3(ii)	Motor Vehicle/Launch Allowance	2.45	2.55
3	3(iii)	Four-wheel-drive Allowance	3.25	3.40
4	3(iii)	Hydrographics Duties Allowance	2.50	2.60
5	3(iv)	Inclement Weather Allowance	28.60	29.80

6	4(i)	Wet Places Allowance	0.58	0.60
7	6	Underground Work Allowance	0.65	0.68
8	14(i)	Distant Places Allowance	1.14	1.19
	14(i)	Distant Places Western Division	1.96	2.04
9	14(ii)	Distant Places Snowy River	1.90	1.98
10	17(iii)	First-aid Allowance	2.51	2.62
11	20(ii)(d)	Meal Allowance	13.45	14.10
	28	Meal Allowance	13.45	14.10
	28	Each Subsequent Meal	11.45	12.00
12	20(ii)(d)	Bed Allowance	68.35	68.35
13	20(v)(a)	Return Home Allowance	50.25	50.25
14	20(vii)	Travelling Allowance (Public Sector)	Per Day	Per Day
		More than 3 but not more than 10 km	4.85	4.85
		More than 10 but not more than 20 km	10.35	10.35
		More than 20 but not more than 30 km	15.50	15.50
		More than 30 but not more than 40 km	20.80	20.80
		More than 40 but not more than 50 km	25.50	25.50
		More than 50 but not more than 60 km	30.50	30.50
		More than 60 but not more than 70 km	35.75	35.75
		More than 70 but not more than 80 km	40.65	40.65
		More than 80 but not more than 90 km	45.70	45.70
More than 90 but not more than 100 km	51.00	51.00		
15	37	Rain Allowance	2.69	2.69

3. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

THEATRICAL EMPLOYEES (TRAINING WAGE) (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar*.**VARIATION**

1. Delete subclause (d), of clause 7, Wages, of the award published 8 February 2002 (331. I.G. 198), and insert in lieu thereof the following:
 - (d) The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:
 - (i) any equivalent overaward payments, and/or
 - (ii) award wage increases since 29 May 1991 other than safety net, State Wage Case, and minimum rates adjustments.
2. Delete paragraph (ii) of subclause (k) of the said clause 7, and insert in lieu thereof the following:
 - (ii) Wage Rates for Certificate IV Traineeships
 - (a) Trainees undertaking an AQF IV traineeship shall receive the relevant weekly wage rate for AQF III trainees at Industry/Skill Levels A, B, or C as applicable with the addition of 3.8 per cent of that wage rate.
 - (b) An adult trainee who is undertaking a traineeship for an AQF IV qualification shall receive the following weekly wage as applicable based on the allocation of AQF III qualifications:

Industry/Skill Level	First Year of Traineeship SWC 2010 (4.25%) \$	Second Year of Traineeship SWC 2010 (4.25%) \$
Industry/Skill Level A	561.00	582.00
Industry/Skill Level B	540.00	561.00
Industry/Skill Level C	489.00	507.00

3. Delete Part B, Monetary Rates, and insert in lieu thereof the following:

PART B

MONETARY RATES

Table 1 - Weekly Rates - Industry/Skill Level A

Where the accredited training course and work performed are for the purpose of generating skills which have been defined for work at Skill Level A.

	Highest year of schooling completed		
	Year 10	Year 11	Year 12
	SWC 2010 (4.25%) \$	SWC 2010 (4.25%) \$	SWC 2010 (4.25%) \$
School Leaver	264.00	291.00	349.00
Plus 1 year out of school	291.00	349.00	407.00
Plus 2 years	349.00	407.00	472.00
Plus 3 years	407.00	472.00	540.00
Plus 4 years	472.00	540.00	540.00
Plus 5 years or more	540.00	540.00	540.00

The average proportion of time spent in Structured Training which has been taken into account in setting the above rates is 20 per cent.

Table 2 - Weekly Rates - Industry/Skill Level B

Where the accredited training course and work performed are for the purpose of generating skills which have been defined for work at Skill Level B.

	Highest year of schooling completed		
	Year 10	Year 11	Year 12
	SWC 2010 (4.25%) \$	SWC 2010 (4.25%) \$	SWC 2010 (4.25%) \$
School Leaver	264.00	291.00	338.00
Plus 1 year out of school	291.00	338.00	389.00
Plus 2 years	338.00	389.00	457.00
Plus 3 years	389.00	457.00	521.00
Plus 4 years	457.00	521.00	521.00
Plus 5 years or more	521.00	521.00	521.00

The average proportion of time spent in structured training which has been taken into account in setting the above rates is 20 per cent.

Table 3 - Weekly Rates - Industry/Skill Level C

Where the accredited training course and work performed are for the purpose of generating skills which have been defined for work at Skill Level C.

	Highest year of schooling completed		
	Year 10	Year 11	Year 12
	SWC 2010 (4.25%) \$	SWC 2010 (4.25%) \$	SWC 2010 (4.25%) \$
School Leaver	264.00	291.00	335.00
Plus 1 year out of school	291.00	335.00	377.00
Plus 2 years	335.00	377.00	420.00
Plus 3 years	377.00	420.00	470.00

Plus 4 years	420.00	470.00	470.00
Plus 5 years or more	470.00	470.00	470.00

The average proportion of time spent in structured training which has been taken into account in setting the above rates is 20 per cent.

Table 4 - School-Based Traineeships

	Year of Schooling	
	Year 11 SWC 2010 (4.25%) \$	Year 12 SWC 2010 (4.25%) \$
School based Traineeships Skill Levels A, B and C	264.00	291.00

The average proportion of time spent in structured training which has been taken into account in setting the above rates is 20 per cent.

Table 5 - Hourly Rates for Trainees who Have Left School

Skill Level A	Year 10 SWC 2010 (4.25%) \$	Year 11 SWC 2010 (4.25%) \$	Year 12 SWC 2010 (4.25%) \$
School leaver	8.69	9.57	11.48
Plus 1 year after leaving school	9.57	11.48	13.34
Plus 2 years	11.48	13.34	15.55
Plus 3 years	13.34	15.55	17.77
Plus 4 years	15.55	17.77	17.77
Plus 5 years or more	17.77	17.77	17.77
Skill Level B			
School leaver	8.69	9.57	11.11
Plus 1 year after leaving school	9.57	11.11	12.79
Plus 2 years	11.11	12.79	15.03
Plus 3 years	12.79	15.03	17.12
Plus 4 years	15.03	17.12	17.12
Plus 5 years or more	17.12	17.12	17.12
Skill Level C			
School leaver	8.69	9.57	11.00
Plus 1 year after leaving school	9.57	11.00	12.38
Plus 2 years	11.00	12.38	13.82
Plus 3 years	12.38	13.82	15.47
Plus 4 years	13.82	15.47	15.47
Plus 5 years or more	15.47	15.47	15.47

Table 6 - Hourly Rates for School-Based Traineeships

	Year of Schooling	
	Year 11 SWC 2010 (4.25%) \$	Year 12 SWC 2010 (4.25%) \$
Skills levels A, B and C	8.69	9.57

4. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

THEATRICAL EMPLOYEES RECREATION AND LEISURE INDUSTRY (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar.*

VARIATION

1. Delete Clause 30, State Wage Case Adjustments, of the award published 13 October 2000 (319 I.G. 406) and insert in lieu thereof the following:

30. State Wage Case Adjustments

The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:

- (a) any equivalent overaward payments; and/or
 - (b) award wage increases since 29 May 1991, other than safety net, State Wage Case, and minimum rates adjustments.
2. Delete Table 1 - Rates of Pay, and Table 2 - Other Rates and Allowances of Part B, Monetary Rates, and insert in lieu thereof the following:

Table 1 - Rates of Pay

(i)

Classification	Current Amount \$	SWC 2010 (4.25%) \$	SWC 2010 Amount \$
Level 1	568.20	24.15	592.30
Level 2	578.50	24.59	603.10
Level 3	602.50	25.61	628.10
Level 4	660.90	28.09	689.00
Level 5	728.50	30.96	759.50

(ii)

Junior Rates	Percentage of Appropriate Adult Rate
At 16 Years and under	55
At 17 Years	65
At 18 Years	75
At 19 Years	85
At 20 Years	100

Table 2 - Other Rates and Allowances

Item No.	Clause No.	Brief Description	Current Amount \$	SWC 2010 (4.25%) Amount \$
1	3(c)	Supervisory loadings Up to 5 employees	23.60	24.60
2		6 to 10 employees	32.25	33.60
3		11 or more employees	41.55	43.30
4	19(a)	First aid allowance	13.15	13.70

3. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

TRANSPORT INDUSTRY - CASH-IN-TRANSIT (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar.***VARIATION**

1. Delete subclause 1.3 of clause 1 Wages in Section 1, Wages, Allowances and Hours of Employment of the award published 4 April 2003 (339 I.G. 63), and insert in lieu thereof the following:
 - 1.3 The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:
 - (i) any equivalent overaward payments, and/or
 - (ii) award wage increases since 29 May 1991 other than safety net, State Wage Case, and minimum rates adjustments
2. Delete Part B Monetary Rates, and insert in lieu thereof the following:

PART B**MONETARY RATES****Table 1 - Wages**

Classification	Former Weekly Rate \$	SWC 2010 %	New Weekly Rate \$
Cash transportation worker excluding non-armoured vehicle operator	705.70	4.25	735.70
Non-armoured vehicle operator	705.70	4.25	735.70

Table 2 - Other Rates And Allowances

Item No.	Clause No.	Brief Description	Former Weekly Rate \$	SWC 2010 %	New Weekly Rate \$
1	2.1	Carry keys to two key safes or possess and use knowledge of vault combinations	3.30	4.25	3.44
2	2.2	Performing mobile cash units (MCU) country Work	6.69	4.25	6.97

3	2.3.1	Readiness to work with off-site automatic teller machines outside ordinary hours			
		-	20.86	4.25	21.75
		Monday to Friday inclusive	52.17	4.25	54.39
		Saturday, Sunday and public holidays	0.50	4.25	0.52
4	2.3.3	Using own vehicle when on recall	2.47	4.25	2.57
5	2.4	First aid			
6	2.5	Employees engaged on Reserve Bank work	12.01	4.25	12.52
			3.30	4.25	3.44
7	4.7	Meal allowance	12.85	-	12.85
8	10.5	Meal allowance	12.04	-	12.04

3. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.

TRANSPORT INDUSTRY - MIXED ENTERPRISES (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar*.**VARIATION**

1. Delete subclause 49.3 of clause 49, Commitment, of the award published 23 November 2001 (329 I.G. 748) and insert in lieu thereof the following:
 - 49.3 The rates of pay in this award include the adjustments payable under the State Wage Case 2010. These adjustments may be offset against:
 - 49.3.1 any equivalent over award payments, and/or
 - 49.3.2 award wage increases since 29 May 1991 other than safety net, State Wage Case, and minimum rates adjustments.
2. Delete Part B, Monetary Rates, and insert in lieu thereof the following:

PART B**MONETARY RATES****Table 1 - Wages**

(a) Wages (Division A - General Rates)

Classification	Former Weekly Rate \$	2010 SWC Adjustment %	New Weekly Rate \$
Transport Worker Grade One	610.90	4.25	636.90
Transport Worker Grade Two	625.40	4.25	652.00
Transport Worker Grade Three	635.50	4.25	662.50
Transport Worker Grade Four	644.20	4.25	671.60
Transport Worker Grade Five	668.90	4.25	697.30
Transport Worker Grade Six	674.60	4.25	703.30
Transport Worker Grade Seven	692.20	4.25	721.60
Transport Worker Grade Eight	724.70	4.25	755.50
Chauffeurs/drivers of vehicles used for the purpose of carrying persons	615.30	4.25	641.50

Youths employed in the capacity of a Transport Worker Grade One:

	Percentage of the Wage for a Transport Worker Grade One
At 18 years of age	75
At 19 years of age	85
At 20 years of age	90

Youths employed by members of the Tallow Manufacturers' Association:

	Percentage of the Wage for a Transport Worker Grade One
At 16 years of age	65
At 17 years of age	70
At 18 years of age	75
At 19 years of age	85
At 20 years of age	90

Table 2 - Allowances

Division B - Ready-Mixed Concrete Industry

Item No.	Clause No.	Brief Description	Former Amount SWC 2009 (2.8%) \$	New Amount SWC 2010 (4.25%) \$
1	7.2.1	Driver Agitator Trucks (per hour)	0.54	0.56
2	7.2.1	Maximum payment agitator trucks (per week)	21.29	22.19
3	7.2.4	Delivery/placement of concrete rate (per hour)	1.76	1.83

Table 3 - Allowances

Division C - Extra Payments

Item No.	Clause No.	Brief Description	Former Amount SWC 2009 (2.8%) \$	New Amount SWC 2010 (4.25%) \$
1	7.3.1	Leading hands (per week)	33.40	34.80
2	7.3.2	Collecting butchers bones, fat, etc. (per week)	6.90	7.20
3	7.3.3	Extra horses (per horse, per week)	17.40	18.10
4	7.3.4	RTA employees attending compressors (per day or part thereof)	4.90	5.10
5	7.3.5	Working in forests (per week)	21.80	22.70
6	7.3.6.1.1	Long/wide loads (per hr or part thereof)	1.73	1.80
7	7.3.6.1.1	Long/wide loads - minimum payment (per day)	6.92	7.21
8	7.3.6.1.2	Long/wide loads (per hr or part thereof)	3.24	3.38
9	7.3.6.1.2	Long/wide loads minimum payment (per day)	13.01	13.56
10	7.3.6.2	Rear-end steering (per hr or part thereof)	4.80	5.00
11	7.3.6.2	Rear-end steering minimum payment (per day)	18.97	19.78
12	7.3.7	HIAB cranes, etc. (per week)	29.60	30.90
13	7.3.8	Removal and delivery of furniture etc. (per day or part thereof)	5.55	5.79
14	7.3.9	Handling of diapers - weekly employees (per week)	2.30	2.40
15	7.3.9	Handling of diapers casual employees (per day)	0.47	0.49

Table 4 - Other Work-Related Allowances

Item No.	Clause No.	Brief Description	Former Amount	New Amount
			(2.8%) \$ \$	(4.25%) \$ \$
1	19	Collecting moneys - \$30 - \$150 (per week)	5.30	5.50
2	19	Collecting moneys - \$150- \$250 (per week)	7.40	7.70
3	19	Collecting moneys - \$250 - \$400 (per week)	10.60	11.10
4	19	Collecting moneys - \$400- \$600 (per week)	15.50	16.20
5	19	Collecting moneys - over \$600 (per week)	20.60	21.50
6	20	Carrying money - on the level (per tonne)	1.04	1.08
7	20	Carrying money - upstairs (per tonne)	1.52	1.58
8	21	Carrying salt (per hour or part thereof)	1.04	1.08
9	22.1.1	Obnoxious materials - soda ash, etc. (per hour or part thereof)	0.90	0.94
10	22.1.2	Obnoxious materials - oxides (per hour or part thereof)	0.76	0.79
11	22.2	Obnoxious materials - loading and unloading (per hour or part thereof)	0.90	0.94
12	22.3	Obnoxious materials - transportation (per hour or part thereof)	0.50	0.52
13	22.7	Obnoxious materials - blast furnaces, etc. (per hour or part thereof)	0.78	0.81
14	42.1	First aid (per day)	2.25	2.35

Table 5 - Reimbursement - Type Allowances

Item	Clause	Brief Description	Former Amount	New Amount
			\$	\$
1	23.4.3	Overnight expenses (per day)	40.20	40.20
2	23.5	Weekend/holiday expenses (per day)	37.35	37.35
3	23.7	Camping out - weekly (per week)	86.80	86.80
4	23.7	Camping out - daily (per day)	12.60	12.60
5	24	Garaging (per week)	21.20	21.20
6	18.2.1	Meals	12.30	12.30

Table 6 - Long Distance Rate

Long Distance Kilometre Rate

Old Rate - cents/km SWC 2009 (2.8%)	New Rate - cents/km SWC 2010 (4.25%)
31.19	32.52

3. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

TRANSPORT INDUSTRY (STATE) AWARD

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

STATE WAGE CASE 2010

(No. IRC 471 of 2010)

PURSUANT to the orders of the Industrial Relations Commission of New South Wales made 16 December 2010, and pursuant to section 52 of the *Industrial Relations Act*, 1996 and consistent with Principle 8 of the Commission's Wage Fixing Principles the following variation is made.

G. M. GRIMSON *Industrial Registrar.***VARIATION**

- Delete Clause 2A, Commitment, of the award published 20 April 2000 (315 I.G. 192) and insert in lieu thereof the following :

2A. Commitment

The wage increases arising under this award may be offset against any existing over award payments. The Union will not seek any increase in award rates that would be effective prior to 16 December 2010.

- Delete Part B, Monetary Rates and insert in lieu thereof the following :

PART B**MONETARY RATES**

Table 1 - Wages (Clause 1.1 - General Rates)			
	Former Rate Per Week	SWC 2010	New Rate Per Week
	\$	%	\$
Transport Worker Grade One	644.00	4.25	671.40
Transport Worker Grade Two	662.30	4.25	690.40
Transport Worker Grade Three	675.10	4.25	703.80
Transport Worker Grade Four	686.20	4.25	715.40
Transport Worker Grade Five	714.70	4.25	745.10
Transport Worker Grade Six	721.90	4.25	752.60
Transport Worker Grade Seven	743.60	4.25	775.20
Transport Worker Grade Eight	788.00	4.25	821.50

Table 2 - Wages (Clause 1.2 Mobile Cranes &c., Rates)			
	Former Rate Per Week	SWC 2010	New Rate Per Week
	\$	%	\$
(i) Mobile Cranes			
Grade A	782.00	4.25	815.20
Grade B	799.70	4.25	833.70
Grade C	817.30	4.25	852.00
Grade D	834.60	4.25	870.10
Additional Amount	17.70	4.25	18.50
(ii) Mobile Hydraulic Platforms			
Grade A	713.40	4.25	743.70
Grade B	717.30	4.25	747.80

Grade C	743.20	4.25	774.80
Grade D	761.10	4.25	793.40
Grade E	782.00	4.25	815.20
Additional Amount	1.70	4.25	1.80
Grade F	782.00	4.25	815.20
(iii) Crane Offsider	782.00	4.25	815.20
(iv) Advanced Crane Offsider	817.30	4.25	852.00

Table 3 - Wages (Clause 1.3 - Ancillary Plant Drivers)

	Former Rate Per Week \$	SWC 2010 %	New Rate Per Week \$
Grade A	726.60	4.25	757.50
Grade B	748.10	4.25	779.90
Grade C	760.80	4.25	793.10
Grade D	769.90	4.25	802.60
Grade E	777.20	4.25	810.20
Grade F	806.50	4.25	840.80

Table 4 - Wages (Clause 1.4 - Mobile Concrete Pump Driver/Operators)

	Former Rate Per Week \$	SWC 2010 %	New Rate Per Week \$
Grade A	702.60	4.25	732.50
Grade B	717.30	4.25	747.80
Grade C	743.20	4.25	774.80
Grade D	761.10	4.25	793.40
Grade E	782.00	4.25	815.20
Additional Amount	1.70	4.25	1.80

Table 5 - Wages (Clause 1.5 Furniture Removals)

	Former Rate Per Week \$	SWC 2010 %	New Rate Per Week \$
Furniture Removalist Offsider	650.70	4.25	678.40

Table 6 - Wages (Clause 1.6 - Chauffeurs)

	Former Rate Per Week \$	SWC 2010 %	New Rate Per Week \$
Chauffeurs/drivers of vehicles used for the purpose of carrying persons	649.50	4.25	677.10

Table 7 - Allowances

Item No.	Clause No.	Brief Description	Old Rate SWC 2009 (2.8%) \$	New Rate SWC 2010 (4.25%) \$
1	2.1	Furniture Removals	28.70 per week	29.92 per week
2	2.2.1	Driving agitator trucks	0.57 per hour	0.59 per hour
3	2.2.1	Maximum Payment - agitator trucks	22.00 per week	22.94 per week
4	2.2.2	Delivery/placement of concrete rate	1.80 per week	1.88 per week
5	2.3	Leading Hands	34.60 per week	36.07 per week
6	2.4	Collecting Butcher Bones, Fat, etc.	7.20 per week	7.51 per week
7	2.5	Extra Horses	18.00 per horse	18.77 per horse
8	2.6	Working in Forests	22.60 per week	23.56 per week

9	2.7.1.2	Long/wide loads	1.79 per hour or part thereof	1.87 per hour or part thereof
10	2.7.1.2	Long/wide loads - minimum payments	7.18 per day	7.49 per day
11	2.7.1.3	Long/wide loads	3.36 per hour or part thereof	3.50 per hour or part thereof
12	2.7.1.3	Long/wide loads - minimum payment	13.45 per day	14.02 per day
13	2.7.2	Rear-end steering	4.93 per day	5.14 per day
14	2.7.2	Rear-end steering - minimum payment	19.63 per day	20.46 per day
15	2.8	HIAB cranes, etc.	31.54 per day	32.88 per day
16	2.9	Removal and Delivery of Furniture, etc.	5.73 per day	5.97 per day
17	2.1	Handling diapers - weekly employees	2.40 per week	2.50 per week
18	2.1	Handling diapers - casual employees	0.47 per day	0.49 per day
19	2.11	In charge of plant	16.90 per week	17.62 per week
20	2.12.1	Collecting moneys - > \$30 - \$150	5.50 per week	5.73 per week
21	2.12.2	Collecting moneys - > \$150 - \$250	7.60 per week	7.92 per week
22	2.12.3	Collecting moneys - > \$250 - \$400	11.00 per week	11.47 per week
23	2.12.4	Collecting moneys - > \$400 - \$600	16.10 per week	16.78 per week
24	2.12.5	Collecting moneys - \$600	21.40 per week	22.31 per week
25	2.13.1	Carrying goods - on the level	1.05 per tonne	1.09 per tonne
26	2.13.2	Carrying goods - upstairs	1.60 per tonne	1.67 per tonne
27	2.14	Carrying salt	1.05 per tonne	1.09 per tonne
28	2.15.1.1	Obnoxious materials - soda, ash, etc.	0.96 per hour	1.00 per hour
29	2.15.1.2	Obnoxious materials - oxides	0.76 per hour	0.79 per hour
30	2.15.2	Obnoxious materials - loading and unloading	0.96 per hour	1.00 per hour
31	2.15.3	Obnoxious materials - transportation	0.53 per hour	0.55 per hour
32	2.15.7	Obnoxious materials - blast furnaces, etc.	0.79 per hour	0.82 per hour
33	2.16	First Aid	2.31 per day	2.41 per day
34	2.17	Garaging	22.10 per week	23.04 per week

Table 8 - Travelling and Living Away Allowance (Clause 7)

Item No.	Clause No.	Brief Description	Former Rate \$	New Rate \$
1	7.4.3	Overnight Expenses	40.25 per day	40.25 per day
2	7.6	Weekend/Holiday Expenses	37.35 per day	37.35 per day
3	7.7	Camping out - weekly	86.80 per week	86.80 per week
4	7.7	Camping out - daily	12.60 per day	12.60 per day

Table 9 - Meal Allowances (Clause 8)

Clause No.	Brief Description	Former Amount \$	New Amount \$
8.2.1	Meal Allowance	12.30	12.30

Table 10 - Long Distance Rates (Clause 14)

Item No.	Classification	Former Amount (cents/km)	New Amount (cents/km)
1	Transport Workers Grade 7 and below	31.50	31.50
2	Transport Worker Grade 8	33.00	33.00

Table 11 - Income Protection On Six Day Rosters - Saturday (Clause 3.2.1)		
	Former Rate Per Week \$	Rate Per Week \$
Transport Worker Grade One	542.00	542.00
Transport Worker Grade Two	561.00	561.00
Transport Worker Grade Three	574.00	574.00
Transport Worker Grade Four	585.00	585.00
Transport Worker Grade Five	615.00	615.00
Transport Worker Grade Six	622.00	622.00
Transport Worker Grade Seven	644.00	644.00
Transport Worker Grade Eight	690.00	690.00

Table 12 - Income Protection On Six Day Rosters - Sunday (Clause 3.2.2)		
	Former Rate Per Week \$	Rate Per Week \$
Transport Worker Grade One	634.80	634.80
Transport Worker Grade Two	657.00	657.00
Transport Worker Grade Three	672.30	672.30
Transport Worker Grade Four	685.70	685.70
Transport Worker Grade Five	720.20	720.20
Transport Worker Grade Six	728.90	728.90
Transport Worker Grade Seven	755.10	755.10
Transport Worker Grade Eight	808.70	808.70

Table 13 - Income Protection On Seven Day Rosters - Saturday And Sunday (Clause 3.2.3)		
	Former Rate Per Week \$	Rate Per Week \$
Transport Worker Grade One	811.10	811.10
Transport Worker Grade Two	839.40	839.40
Transport Worker Grade Three	859.00	859.00
Transport Worker Grade Four	876.10	876.10
Transport Worker Grade Five	920.20	920.20
Transport Worker Grade Six	931.30	931.30
Transport Worker Grade Seven	964.90	964.90
Transport Worker Grade Eight	1033.40	1033.40

3. This variation shall take effect from the first full pay period to commence on or after 16 December 2010.

G. M. GRIMSON *Industrial Registrar.*

Printed by the authority of the Industrial Registrar.